Indiana Family and Social Services Administration

HCBS Statewide Transition Plan



Division of Aging | Division of Disability and Rehabilitative Services | Division of Mental Health and Addiction | Office of Medicaid Policy and Planning



Statewide Transition Plan for Compliance with Home and Community-Based Services Final Rule

State of Indiana

September 2017 Version 7 Technical Corrections



TABLE OF CONTENTS

| PURPOSE | 4 |
|---|-----|
| FSSA PROGRAMMATIC IMPACT | 5 |
| Division of Aging (DA) | |
| SECTION 1: SETTINGS INCLUDED IN THE STP | |
| SECTION 2: SYSTEMIC ASSESSMENT | 8 |
| SECTION 3: SITE SPECIFIC ASSESSMENT | 42 |
| SECTION 4: KEY STAKEHOLDERS AND OUTREACH | 64 |
| DIVISION OF DISABILITY AND REHABILITATIVE SERVICES (DDRS) | 65 |
| SECTION 2: SYSTEMIC ASSESSMENT | 65 |
| SECTION 3: SITE SPECIFIC ASSESSMENT | 85 |
| SECTION 4: ONGOING MONITORING | 96 |
| SECTION 5: KEY STAKEHOLDERS AND OUTREACH | 98 |
| Division of Mental Health and Addicition - Youth (DMHA-Y) | 99 |
| SECTION 1: SETTINGS INCLUDED IN THE STP | 99 |
| SECTION 2: SYSTEMIC ASSESSMENT | 100 |
| SECTION 3: SITE SPECIFIC ASSESSMENT | 112 |
| SECTION 4: KEY STAKEHOLDERS AND OUTREACH | 121 |
| Division of Mental Health and Addiction – Adult (DMHA-A) | 122 |
| SECTION 1: SETTINGS INCLUDED IN THE STP | 123 |
| SECTION 2: SYSTEMIC ASSESSMENT | 124 |
| SECTION 3: SITE SPECIFIC ASSESSMENT | 142 |
| SECTION 4: KEY STAKEHOLDERS AND OUTREACH | 155 |
| Table of Acronyms | 156 |

References

CMS Home and Community-Based Services: http://www.medicaid.gov/Medicaid-CHIP-Program-Information/By-Topics/Long-Term-Services-and-Supports/Home-and-Community-Based-Services/Home-and-Community-Based-Services.html

Division of Aging: http://www.in.gov/fssa/2329.htm

Division of Disability and Rehabilitative Services: http://www.in.gov/fssa/2328.htm
Division of Mental Health and Addiction: http://www.in.gov/fssa/2328.htm

Family and Social Services Administration Calendar:

 $\underline{http://www.in.gov/activecalendar/CalendarNOW.aspx?fromdate=10/1/2014\&todate=10/31/2014\&display=Month\&display=M$

Indiana Home and Community-Based Services Final Rule: http://www.in.gov/fssa/4917.htm

PURPOSE

On March 17, 2014, the Centers for Medicare & Medicaid Services (CMS) issued regulations that define the settings in which it is permissible for states to pay for Medicaid Home and Community-Based Services (HCBS) known as the HCBS Settings Final Rule. The purpose of these regulations is to ensure that individuals receive Medicaid HCBS in settings that are integrated and that support full access to the greater community. This includes opportunities to seek employment and work in competitive and integrated settings, engage in community life, control personal resources, and receive services in the community to the same degree as individuals who do not receive HCBS. These changes will maximize the opportunities for participants in HCBS programs to have access to the benefits of community living and to receive services in the most integrated setting.

States must ensure all HCBS settings comply with the new requirements by completing an assessment of existing state standards including rules, regulations, standards, policies, licensing requirements, and other provider requirements to ensure settings comport with the HCBS settings requirements. States must submit a transition plan to CMS that includes timelines and deliverables for compliance with 42 CFR 441.301(c) (4) (5), and Section 441.710(a) (1) (2). States must be in full compliance with the federal requirements by the time frame approved in the transition plan but no later than March 17, 2022. More information on the rules can be found on the CMS website at: CMS Home and Community-Based Services.

The Indiana Family and Social Services Administration (FSSA) has created a Statewide Transition Plan (STP) to assess compliance with the HCBS Final Rule and identify strategies and timelines for coming into compliance with it as it relates to all FSSA HCBS programs. Indiana's initial STP (version 1) was submitted to CMS for review and approval in December 2014. In October 2015, CMS responded to Indiana's STP with a request for supplemental information, noting it was not approved by CMS at that time. Through guidance from CMS, Indiana submitted a modified STP (version 2) in April 2016 that provided additional detail from systemic assessments and incorporated changes related to October 2015 guidance from CMS. In September 2016 and per CMS requirement, Indiana submitted an amended STP (version 3) with the results of its site-specific assessments along with detailed plans for remediation, heightened scrutiny, ongoing monitoring, and relocation processes. During that time, CMS requested technical corrections for Indiana's STP systemic assessments in order to receive initial approval. CMS did not require this version to be submitted for public comment. Indiana submitted a technical corrections revision of the STP (version 4) in October 2016. In November 2016, CMS requested a few additional technical corrections. Indiana submitted version 5 of the STP on November 4, 2016. On November 8, 2016, CMS granted initial approval to Indiana's STP for the systemic portion of the plan. CMS requested additional edits for the site-specific assessment portion of the STP. Indiana submitted version 6 of the STP in March 2017 with additional updates and details for remediation, heightened scrutiny, ongoing monitoring, and relocation processes. In August 2017, CMS requested technical corrections for Indiana's STP for consideration of final approval. CMS did not require this version to be submitted for public comment. Indiana submitted version 7 of the STP to CMS on September 29, 2017.

Overview of the Settings Provision

The HCBS Final Rule requires that all home and community-based settings meet certain criteria. These include:

- The setting is integrated in and supports full access to the greater community;
- The setting is selected by the individual from among setting options;
- Each individual has a right to privacy, is treated with dignity and respect, and is free from coercion and restraint;
- Provides individuals independence in making life choices; and
- The individual is given choice regarding services and who provides them.

In residential settings owned or controlled by a service provider, additional requirements must be met:

- The individual has a lease or other legally enforceable agreement providing similar protections;
- Each individual must have privacy in their living unit including lockable doors;
- Individuals sharing a living unit must have choice of roommates;
- Individuals must be allowed to furnish or decorate their own sleeping and living areas;
- The individual controls his/her own schedule including access to food at any time;
- The individual can have visitors at any time; and
- The setting is physically accessible.



Any modification to these additional requirements for provider-owned home and community-based residential settings must be supported by a specific assessed need and justified in the person-centered service plan.

The HCBS Final Rule clarifies settings in which home and community-based services cannot be provided. These settings include: nursing facilities, institutions for mental disease, intermediate care facilities for individuals with intellectual disabilities, and hospitals.

It is not the intention of CMS or FSSA to take away any residential options or to remove access to services and supports. The intent of the federal regulation and the Indiana transition plan is to ensure that individuals receive Medicaid HCBS in settings that are integrated in and support full access to the greater community.

FSSA PROGRAMMATIC IMPACT

FSSA as the single state Medicaid agency is comprised of five divisions, all of which play a role in the operation, administration, and reimbursement of HCBS. The Division of Family Resources determines Medicaid eligibility. The Office of Medicaid Policy and Planning (OMPP) develops medical policy, ensures proper reimbursement of Medicaid services, and acts as the administrative authority for all HCBS programs. The remaining three divisions, listed below, operate multiple programs including Medicaid HCBS programs. The programs currently under review include 1915(c) HCBS Waivers and 1915(i) State Plan benefits operated by the following divisions within the FSSA:

Division of Aging (DA)

- Aged & Disabled (A&D) Waiver IN.210
- Traumatic Brain Injury (TBI) Waiver IN.4197

Division of Disability and Rehabilitative Services (DDRS)

- Community Integration and Habilitation (CIH) Waiver IN.378
- Family Supports Waiver (FSW) IN.387

Division of Mental Health and Addiction (DMHA)

Youth Services

- Psychiatric Residential Treatment Facility (PRTF) Transition Waiver IN.03
- Child Mental Health Wraparound Services (CMHW) TN No. 12-013

Adult Services

- Behavioral and Primary Healthcare Coordination (BPHC) TN No. 13-013
- Adult Mental Health Habilitation (AMHH) TN No. 12-003

The following pages include plans presented by each of the three FSSA divisions that operate Indiana's HCBS programs. Each division is presenting a customized plan, including methods and timelines that best suit their operations as well as their members and stakeholder groups. Although each plan is unique, they each include the following fundamental steps of the process necessary to comply with the HCBS Final Rule:

- A systemic assessment of HCBS programs, service definitions, rules and policies addressing all settings including both residential and non-residential.
- Site-specific assessment plans to determine whether the setting complies with the HCBS Final Rule.
- Remediation plans for issues discovered in systemic and site-specific assessments including plans for heightened scrutiny and relocation of members.
- Description of data collection to validate assumptions.
- Quality assurance processes to ensure ongoing compliance.
- Involvement of key stakeholders, associations, advocacy groups and members throughout the process of transition plan development through public comment.



Individuals who are enrolled in and receiving services from one of the HCBS programs may also be referred to in this STP as participants, members, beneficiaries, consumers, individuals, or clients.

DIVISION OF AGING (DA)

HCBS Programs Aged and Disabled (A&D) Waiver – 1915(c) Traumatic Brain Injury (TBI) Waiver – 1915(c)

SECTION 1: SETTINGS INCLUDED IN THE STP

The Division of Aging's analysis of settings where HCBS are provided has included:

- A crosswalk of Indiana Statute, Indiana Administrative Code (IAC), HCBS policy;
- A self-survey of residential providers to assess operating practices, waiver participation levels and general adherence to HCBS rule principles;
- Review of licensing rules and regulations, recently noted statue governing housing with services establishment (IC 12-10) still to be added to this analysis; and
- Site surveys of all assisted living (AL), adult day service (ADS), and adult family care (AFC)

The DA has determined the following waiver services can be presumed to fully comply with the regulatory requirements because they are individualized services provided in a residential setting that is not provider owned or controlled.

- Attendant Care (A&D, TBI): Assistance with activities of daily living
- Behavior Management/Behavior Program and Counseling (TBI): Specialized therapies to address behavioral needs
- Case Management (A&D, TBI): Coordination of other waiver services, assuring freedom of choice and personcentered planning
- Community Transition (A&D, TBI): Funds to purchase household needs for participants transitioning into their own home
- Environmental Modification Assessment (A&D, TBI): Support to assure that home modifications are effective and efficient
- Environmental Modifications (A&D, TBI): Home modifications to meet the participant's disability-related needs
- Healthcare Coordination (A&D, TBI): Specialized medical support for participants with complex medical needs
- Home Delivered Meals (A&D, TBI): Nutritional meals for participants who are unable to prepare them
- Homemaker (A&D, TBI): Assistance with cleaning and routine household tasks
- Nutritional Supplements (A&D, TBI): Liquid supplements such as "Boost" or "Ensure"
- **Personal Emergency Response System (A&D, TBI):** Medical emergency alert systems for participants who spend time alone
- Pest Control (A&D, TBI): Pest extermination services when health and safety is compromised
- Residential Based Habilitation (TBI): Specialized therapies in the home setting
- Respite Home Health Aide/ Respite Nursing (A&D, TBI): Respite services are services that are provided temporarily or periodically in the absence of the usual caregiver. Service may be provided in the following locations: in an individual's home or in the private home of the caregiver
- Specialized Medical Equipment and Supplies (A&D, TBI): Adaptive equipment and supplies to help participants live more independently
- Structured Family Caregiving (A&D): a living arrangement in which a participant lives in his or her private home or the private home of a principal caregiver who may be a related or unrelated individual who is not the participant's spouse, the parent of the participant who is a minor, or the legal guardian of the participant; support services are provided by the principal caregiver (family caregiver) as part of structured family caregiving; only agencies may be structured family caregiving providers, with the structured family caregiving settings being approved, supervised, trained, and paid by the approved agency provider. This is not a provider owned or controlled setting as long as the caregiver is a related individual. DA will evaluate each situation individually to determine if the caregiver is an unrelated individual and if the participant resides in that caregiver's home. DA believes that few, if any, situations will prove to be provider owned or controlled but any that are will be assessed and remediated individually for compliance with the HCBS settings requirements. SFC will be included in regulatory language to cover any situations that do involve services in the home of an unrelated paid caregiver.
- Transportation (A&D, TBI): Rides to assist participants in accessing community services, activities, and resources identified in the service plan



• Vehicle Modifications (A&D, TBI): Modifications to vehicles to meet a participant's disability-related need

It is not the intention of CMS or DA of Indiana to take away any residential options, or to remove access to services and supports. The intent of the federal regulation and the Indiana transition plan is to ensure that individuals receive Medicaid HCBS in settings that are integrated in and support full access to the greater community. The DA has identified five services which are provided in provider owned settings:

- Adult Family Care (A&D, TBI): Residential services provided in a family-like setting; the AFC homes are approved to serve not more than four participants in a home-like setting in a residential community with a live-in caregiver.
- Adult Day Services (A&D, TBI): Activities provided in a group setting, outside the home
- Assisted Living (A&D, TBI): Residential services offering an increased level of support in a home or apartment-like setting.
- Structured Day Program (TBI): Activities and rehabilitative services provided in a group setting outside the home.
- Supported Employment (TBI): Supported employment includes activities needed to sustain paid work by individuals
 receiving waiver services, including supervision and training. Supported employment is conducted in a variety of
 settings, particularly worksites where persons without disabilities are employed. Can be provided one on one or in a
 group setting.

SECTION 2: SYSTEMIC ASSESSMENT

DA's systemic assessment process included a thorough review of all applicable regulations in Indiana:

- 455 IAC 2 DA administrative code currently covering all HCBS service providers and settings
- 455 IAC 3 DA administrative code currently covering assisted living providers under DA Medicaid waivers
- <u>410 IAC 16.2</u> Indiana State Department of Health (ISDH) residential care facility licensure rules (all Medicaid waiver assisted living providers are required to be licensed by ISDH)
- DA Medicaid Waiver Provider Reference Module provider manual for DA's Medicaid waiver programs
- IC 12-10-15 Indiana code on housing with services establishments which requires a registration process and imposes other requirements on both licensed and unlicensed assisted living communities in Indiana

DA completed a preliminary review in 2015 followed by a more thorough legal review in early 2016. Following the completion of part of the site surveys, DA revisited the systemic assessment related to assisted living providers in particular. At that time, IC 12-10-15 was added to the review. Significant conflicts with 410 IAC 16.2 were noted. The extent of this conflicted was highlighted as the site survey process was underway. DA's final systemic review and crosswalk is now complete.

Systemic Assessment Crosswalk

Federal Requirement: Settings are integrated in and support full access of individuals receiving Medicaid HCBS to the greater community, including opportunities to seek employment and work in competitive integrated settings, engage in community life, control personal resources, and receive services in the community, to the same degree of access as individuals not receiving Medicaid HCBS.

| Applicable Indiana Regulation | Compliance with HCBS Settings Final Rule: | Remediation Activity | Timeline |
|------------------------------------|--|--|---|
| Current DA Provider Rule 455 IAC 2 | Silent No reference is made to community integration activities or employment in the current provider rule. | 455 IAC 2 is already open for review and is applicable to residential and non-residential settings; language to be added includes: 455 IAC 2.1-3-27 "Home and community-based services" or "HCBS" means supportive services provided in the home or a community setting that meets the requirements of 42 CFR 441.301." In 455 IAC 2.1, DA will add additional language to specify required characteristics of | 455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – |

November HCBS settings to include that settings are integrated in and support full access of 2017 individuals receiving Medicaid HCBS to the greater community, including opportunities to seek employment and work in competitive integrated settings, engage in community life, control personal resources, and receive services in the community, to the same degree of access as individuals not receiving Medicaid HCBS. 455 IAC 2.1-6-5 (c) (6), (7) and (10) Adult Family Care services include: "transportation for community activities that are therapeutic in nature or assist with maintaining natural supports; participant-focused activities appropriate to the needs, preferences, age, and condition of the individual participant; ... and therapeutic social and recreational programming." 455 IAC 2.1-6-5(d) Adult Family Care providers must ensure that a participant has the ability to: come and go in and out of the home when they choose; have guests when they choose; control their own schedule and choose to participate in activities or not; and participate in activities outside the adult family care. 455 IAC 2.1-6-6 (b) Assisted living facilities are required to ensure that a participant has the ability to: come and go from the facility when they chose, have guests when they choose; control own schedule and choose whether to participate in activities; participate in activities outside the facility; and receive services in the community 455 IAC 2.1-6-6 (c) Assisted living services include transportation for community activities that are therapeutic in nature or assist with maintaining natural supports; are participant focused and appropriate to the needs, preferences, age and condition of the individual; and therapeutic social and recreational programming.

Current DA AL Rule 455 IAC 3

- 455 IAC 3-1-6 (g) The provider shall provide services in a manner that:
(1) makes the services available in a homelike environment for recipients with a range of needs and preferences;
(2) facilitates aging in place by providing flexible services in an environment that accommodates and supports the recipient's individuality; and
(3) Supports negotiated risk, which

includes the recipient's right to take

Partially complies

Does not specifically address employment opportunity.

455 IAC 3 will be rolled into the updated 455 IAC 2 which will be entitled 455 IAC 2.1

455 IAC 2.1 public comment period – February 2017

455 IAC
2.1 goes
into effect

November
2017

HCBS Statewide Transition Plan | Indiana Family and Social Services Administration



responsibility for the risks associated with decision making.

455 IAC 3-1-2 (18) "Homelike" means an environment that has the qualities of a home, including privacy, comfortable surroundings, and the opportunity to modify one's living area to suit one's individual preferences, which promotes the dignity, security, and comfort of recipients through the provision of personalized care and services to encourage independence, choice, and decision making by the recipients. A homelike environment also provides recipients with an opportunity for selfexpression and encourages interaction with the community, family, and friends.

455 IAC 3 repealed – November 2017

<u>Current ISDH Health Facilities Rule</u> 410 IAC 16.2-5-1.2

410 IAC 16.2(b)

"Residents have a right to a dignified existence, self-determination, and communication with and access to persons and services inside and outside the facility. Residents have the right to exercise their rights as a resident of the facility and as a citizen or resident of the United States."

410 IAC 16.2-5-1.2(t) Residents have the right to manage their personal affairs and funds. When the facility manages these services, a resident may, by written request, allow the facility to execute all or part of their financial affairs.

410 IAC 16.2(z)

Residents have the right to:

- (1) refuse to perform services for the facility;
- (2) perform services for the facility, if he or she chooses, when:
- (A) the facility has documented the need or desire for work in the service plan;
- (B) the service plan specifies the nature of the duties performed and whether the duties are voluntary or paid;
- (C) compensation for paid duties is at or above the prevailing rates; and
- (D) The resident agrees to the work arrangement described in the service plan.
- (s) "Residents have the right to manage their personal affairs and funds. When the facility manages these services, a resident may, by written request, allow the facility to execute all or part of their financial affairs. Management does not

Partially complies

This addresses need for activities but is silent on community integration. References to employment rights is more focused on protecting the individual

410 IAC 16 contains licensing requirements for residential care facility (RCF); currently Medicaid waiver assisted living providers are required to be licensed as an RCF.

DA will establish an MOU with ISDH to waive certain provisions of the RCF license for Medicaid waiver providers and/or participants as permitted by IC 16-28-1-10.

DA will design, submit to CMS, and upon approval, implement a new Medicaid HCBS program. This program will include a congregate, residential option for consumers. It may or may not be called assisted living. DA will work with stakeholders and obtain technical assistance to evaluate the appropriate vehicle for this new program, possibly a Community First Choice or 1915(i) state plan service. DA will also engage with stakeholders to redefine the service definitions and requirements for the new program. A residential care facility license will not be required to participate in the new program. Standards will be developed to support a new certification system for these providers that will be administered through DA and not ISDH.

MOU between ISDH and FSSA/DA – February 2017

New HCBS program submitted to CMS – January 2018

Start of new HCBS program – July 2018

HCBS Statewide Transition Plan | Indiana Family and Social Services Administration



| include the safekeeping of personal items" (dd) "The facility shall provide reasonable access to any resident, consistent with facility policy, by any entity or individual that provides health, social legal, and other services to any resident, subject to the resident's right to deny or withdraw consent at any time." (ff) "Residents have the right to participate in social, religious, community services, and other activities of their choice that do not interfere with the rights of other residents at the facility." | | | |
|---|---|---|--|
| 410 IAC 16.2-5-7.1 Activities programs Sec. 7.1. (a) The facility shall provide activities programs appropriate to the abilities and interests of the residents being served. (b) The facility shall provide and/or coordinate scheduled transportation to community-based activities. | | | |
| DA Medicaid Waiver Provider Reference Module | Silent No reference is made to community integration activities or employment in the current provider manual, i.e. reference module. | DA will add additional language to specify required characteristics of HCBS settings to include that settings are integrated in and support full access of individuals receiving Medicaid HCBS to the greater community, including opportunities to seek employment and work in competitive integrated settings, engage in community life, control personal resources, and receive services in the community, to the same degree of access as individuals not receiving Medicaid HCBS. Waiver services must comply with HCBS Settings Rule. Requirements to be addressed primarily in 455 IAC 2.1 revisions. Reference Module to be updated to reflect any changes made to HCBS waiver services or programs when they occur. Reference Module will be reviewed for inclusion of language supporting HCBS settings requirements during semi-annual updates. | Reference Module reviewed for inclusion of HCBS settings language – November 2016 and May 2017 Reference Module updated to reflect any changes to waiver services or programs – ongoing |
| Housing with Services IC 12-10-15 IC 12-10-15-9(c)(2) the ability of a resident to engage in activities away from the establishment regardless of the time, duration, and distance of the activities may not be restricted; | Partially complies Language supports integration in the greater community and control of personal resources. Does not specifically address employment. | Additions to the new rule 455 IAC 2.1 will draw authority from IC 12-10-15 when referencing services, like assisted living, provided in housing with services establishments. | 455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect |



November 2017 Federal Requirement: Settings are selected by the individual from among setting options including non-disability specific settings and an option for a private unit in a residential setting. The setting options are identified and documented in the person-centered service plan and are based on the individual's needs, preferences, and, for residential settings, resources available for room and board. **Compliance with HCBS** Timeline **Applicable Indiana Regulation** Remediation Activity **Settings Final Rule:** 455 IAC 2 is already open for review; language to be added includes: 455 IAC 2.1-3-27 "Home and communitybased services" or "HCBS" means supportive services provided in the home or a community setting that meets the requirements of 42 CFR 441.301." 455 IAC 2.1-3-16(2) - Case Management defined -"Case management means a comprehensive service including, but not limited to, the following, assisting participants in the establishment of a person centered service plan." Current DA Provider Rule 455 IAC 2 455 IAC 2.1-3-39 - Person centered service 455 IAC 455 IAC 2-17-1 A provider of case planning process defined: "Person centered 2.1 public management services shall have the service planning process has the meaning set comment following information about an forth in 42 CFR 441.301 (c) (1). period individual receiving case management February services: 455 IAC 2.1-3-40 - Person centered service 2017 (1) The needs and wants of an Partially compliant plan defined as "Person centered service plan individual, including the following: has the meaning set forth in 42 CFR (A) Health. 441.301(c) (2)." 455 IAC (B) Welfare. 2.1 goes (C) Wishes for self-directed care. In 455 IAC 2.1, DA will add additional into effect (2) The array of services available to an language to specify required characteristics of individual whether the services are HCBS settings to include that settings are November available under this article or are selected by the individual from among setting 2017 otherwise available. options including non-disability specific settings and an option for a private unit in a residential setting. The setting options are identified and documented in the personcentered service plan and are based on the individual's needs, preferences, and, for residential settings, resources available for room and board. 455 IAC 2-1-7-2 (b)-(d) - Person Centered Service Plan; Service Coordination - (b) At a minimum of every ninety (90) days, the case manager, using the ninety (90) day monitoring tool, will review service deliverables as determined by the person-centered plan, to determine if participant's assessed needs are

being addressed and assess whether the

participant is satisfied that the services meet their needs and goals. As necessary, the case manager will assist the participant with updating the person-centered service plan. The case manager must conduct the first face-to-face assessment with the participant in the home. The case manager must conduct at least two of the four required assessments in the home.

- (c) All case managers must:
- (5) Coordinate services;
- (6) Share information on the participant's wellbeing as required by the participant's personcentered plan;
- (7) Collaborate with the participant's other providers; and
- (8) Collaborate with other authorized entities.
- (d) The participant or their legal representative and any persons chosen by the participant are the only individuals that may assist with the development of the participant's person centered service plan

455 IAC 2.1-6-4 - General Direct Care Service Standards: A provider shall:

- (1) Develop person-centered service plan specific to participants' assessed needs;
- (2) Allow decision-making and selfdetermination to the fullest extent possible;
- (3) Provide services that maintain or enhance a participant's quality of life and promotes participant:
- (A) privacy;
- (B) dignity;
- (C) choice;
- (D) independence; and
- (E) Individuality.
- (b) SFC, AFC, and AL providers shall maintain a safe, clean, and comfortable living environment.

455 IAC 2.1 -6-4 (a)(4) - Assisted living facilities shall:

"Provide living units that include access to the following in accordance with the participant's person-centered service plan:

- (A) A bedroom;
- (B) A private bath;
- (C) A living area;
- (D) A kitchenette that contains:
- (i) a refrigerator;
- (ii) a food preparation area;
- (iii) a microwave or stovetop for hot food preparation; and
- (E) Individual thermostat."

455 IAC 2.1-6-7(b)(1) Assisted Living Service Plan – "The provider shall provide the intensity and level of services as outlined in the participant's person centered service plan."

| Current DA AL Rule 455 IAC 3 455 IAC 3-1-8(d) "The provider shall ensure the service plan: (1) includes recognition of the recipient's capabilities and choices and defines the division of responsibility in the implementation of services; (2) addresses, at a minimum, the following elements: (A) assessed health care needs; (B) social needs and preferences; (C) personal care tasks; and (D) limited nursing and medication services, if applicable, including frequency of service and level of assistance; (3) is signed and approved by: (A) the recipient; (B) the provider; (C) the licensed nurse; (D) the case manager; and (4) Includes the date the plan was approved." | Partially complies Language supports recognition of personal preferences but does not address all elements person centered planning nor does it reference offering setting options to individuals. | 455 IAC 3 will be rolled into the updated 455 IAC 2 which will be entitled 455 IAC 2.1 | 455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – November 2017 455 IAC 3 repealed – November 2017 |
|---|---|---|--|
| Current ISDH Health Facilities Rule 410 IAC 16.2-5-1.2 | Not applicable to this requirement. Case management would be responsible for assuring that the individual is provided with setting options and the person centered planning process. | Not applicable | Not applicable |
| DA Medicaid Waiver Provider Reference Module Page 23 - Medicaid waiver case managers coordinate and integrate all services required in a participant's person centered service plan, link participants to needed services, and ensure that participants continue to receive and benefit from services. Waiver case managers enable participants to receive a full range of services needed due to a medical condition in a planned, coordinated, efficient, effective manner. Page 26, 16. Case managers will ensure that person centered planning is occurring on an ongoing basis 18. Case managers will base the service plan upon the individual's needs, strengths, and preferences. | Partially complies Language does support person centered planning but does not specifically reference documentation of the need to offer setting options. | DA will add additional language to specify required characteristics of HCBS settings to include that settings are selected by the individual from among setting options including non-disability specific settings and an option for a private unit in a residential setting. The setting options are identified and documented in the person-centered service plan and are based on the individual's needs, preferences, and, for residential settings, resources available for room and board. Waiver services must comply with HCBS Settings Rule. Requirements to be addressed primarily in 455 IAC 2.1 revisions. Reference Module to be updated to reflect any changes made to HCBS waiver services or programs when they occur. Reference Module will be reviewed for inclusion of language supporting HCBS settings requirements during semi-annual updates. | Reference Module reviewed for inclusion of HCBS settings language – November 2016 and May 2017 Reference Module updated to reflect any changes to waiver services or programs - ongoing |
| Housing with Services IC 12-10-15 | Silent | Not applicable | Not applicable |



Not applicable to this requirement. Case management would be responsible for assuring that the individual is provided with setting options and the person centered planning process.

Federal Requirement: Settings ensure an individual's rights of privacy, dignity, respect, and freedom from coercion and restraint.

| Applicable Indiana Regulation | Compliance with HCBS Settings Final Rule: | Remediation Activity | Timeline |
|--|---|--|---|
| Current DA Provider Rule 455 IAC 2 455 IAC 2-8-1 "Each provider will inform individuals of their right to exercise any or all guaranteed rights without: (1) restraint; (2) interference; (3) coercion; (4) discrimination; or (5) threat of reprisal" | Partially complies Language is silent on rights of privacy, dignity, and respect but does address freedom from coercion and restraint. | 455 IAC 2 is already open for review; language to be added includes: 455 IAC 2.1-3-27 "Home and community-based services" or "HCBS" means supportive services provided in the home or a community setting that meets the requirements of 42 CFR 441.301." In 455 IAC 2.1, DA will add additional language to specify required characteristics of HCBS settings to include that settings ensure an individual's rights of privacy, dignity, respect, and freedom from coercion and restraint. 455 IAC 2.1-8-1 Providers must inform participants, or participants' legal representative of their right to be free from: (1) restraint; (2) interference; (3) coercion; (4) discrimination; and (5) threat of reprisal; by the provider and its employees 455 IAC 2.1-6-6 (b) (11) The assisted living facility must assure that the participant has freedom from coercion, restraint and seclusion. 455 IAC 2.1-6-7(d) (5) The assisted living services provider shall provide services that assure "freedom from coercion and from chemical or physical restraint of the participant." 455 IAC 2.1 -6-5 (d) (10) The adult family care provider must assure that the participant has freedom from coercion and restraint. | 455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – November 2017 |
| Current DA AL Rule 455 IAC 3 | | 455 IAC 3 will be rolled into the updated 455 IAC 2 which will be entitled 455 IAC 2.1 | 455 IAC 2.1 public comment period – February 2017 |



| | | | 455 IAC 2.1 goes into effect - November 2017 455 IAC 3 repealed - November 2017 |
|---|---|--|---|
| Current ISDH Health Facilities Rule 410 IAC 16.2-5-1.2 410 IAC 16.2-5-1.2 (c) "Resident have the right to exercise any or all of the enumerated rights without: (1) restraint; (2) interference; (3) coercion; (4) discrimination; or (5) threat of reprisal by the facility. These rights shall not be abrogated or changed in any instance, except that, when the resident has been adjudicated incompetent, the rights devolve to the resident's legal representative. When a resident is found by his or her physician to be medically incapable of understanding or exercising his or her rights, the rights may be exercised by the resident's legal representative." (d) Residents have the right to be treated with consideration, respect, and recognition of their dignity and individuality. 410 IAC 16.2-5-1.2(u) "Residents have the right to be free from any physical or chemical restraints imposed for purposes of discipline or convenience and not required to treat the resident's medical symptoms." 410 IAC 16.2-5-1.2(v)(6) — "Residents have the right to be free frominvoluntary seclusion." | Does not comply Restraints are permitted as part of treatment for medical symptoms. | 410 IAC 16 contains licensing requirements for residential care facility (RCF); currently Medicaid waiver assisted living providers are required to be licensed as an RCF. DA will establish an MOU with ISDH to waive certain provisions of the RCF license for Medicaid waiver providers and/or participants as permitted by IC 16-28-1-10. DA will design, submit to CMS, and upon approval, implement a new Medicaid HCBS program. This program will include a congregate, residential option for consumers. It may or may not be called assisted living. DA will work with stakeholders and obtain technical assistance to evaluate the appropriate vehicle for this new program, possibly a Community First Choice or 1915(i) state plan service. DA will also engage with stakeholders to redefine the service definitions and requirements for the new program. A residential care facility license will not be required to participate in the new program. Standards will be developed to support a new certification system for these providers that will be administered through DA and not ISDH. | MOU between ISDH and FSSA/DA – February 2017 New HCBS program submitted to CMS – January 2018 Start of new HCBS program – July 2018 |
| DA Medicaid Waiver Provider Reference Module AFC service definition, page 32: "goal is to preserve the dignity, self- respect, and privacy of the participant by ensuring high-quality care in a non- institutional setting." AL service definition, page 36: "Care must be furnished in a way that fosters the independence of each individual to facilitate aging in place. Routines of care and service delivery must be individual-driven to the | Partially complies Does reference privacy, dignity, and respect in assisted living and adult family care settings but not in the broader spectrum of all HCBS. | DA will add additional language to specify required characteristics of HCBS settings to include that settings ensure an individual's rights of privacy, dignity, respect, and freedom from coercion and restraint. Waiver services must comply with HCBS Settings Rule. Requirements to be addressed primarily in 455 IAC 2.1 revisions. Reference Module to be updated to reflect any changes made to HCBS waiver services or programs when they occur. Reference Module will be reviewed for inclusion of language supporting HCBS | Reference Module reviewed for inclusion of HCBS settings language – November 2016 and May 2017 Reference Module updated to reflect any |



| maximum extent possible and must treat each person with dignity and respect." | | settings requirements during semi-annual updates. | changes to waiver services or programs - ongoing |
|---|---|---|---|
| Housing with Services IC 12-10-15 | Silent Code does not mention specifically respect, dignity, or privacy protections or freedom from coercion or restraints. | Additions to the new rule 455 IAC 2.1 will draw authority from IC 12-10-15 when referencing services, like assisted living, provided in housing with services establishments. | 455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – November 2017 |

Federal Requirement: Settings optimize, but do not regiment, individual initiative, autonomy, and independence in making life choices including but not limited to, daily activities, physical environment, and with whom to interact.

| Applicable Indiana Regulation | Compliance with HCBS Settings Final Rule: | Remediation Activity | Timeline |
|------------------------------------|--|--|---|
| Current DA Provider Rule 455 IAC 2 | Silent Current rule does not reference individual initiative, autonomy, or independence in life choices with respect to their daily activities. | 455 IAC 2 is already open for review; language to be added includes: 455 IAC 2.1-3-27 "Home and community-based services" or "HCBS" means supportive services provided in the home or a community setting that meets the requirements of 42 CFR 441.301." In 455 IAC 2.1, DA will add additional language to specify required characteristics of HCBS settings to include that settings optimize, but do not regiment, individual initiative, autonomy, and independence in making life choices including but not limited to, daily activities, physical environment, and with whom to interact. 455 IAC 2.1-6-4 (2) – (3) Under the general direct care services standards, provider shall "allow decision-making and self-determination to the fullest extent possible; and "provide services that maintain or enhance a participant's quality of life and promotes participant: (A) privacy; (B) dignity; (C) choice; (D) independence; and (E) individuality." 455 IAC 2.1-6-7(d) (4) An assisted living services provider shall provider services in a manner that "support negotiated risk, which includes the participant's right to take responsibility for the risks associated with decision making." | 455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – November 2017 |



Current DA AL Rule 455 IAC 3

455 IAC 3-1-2 (11) "Choice" means a recipient has viable options that enable him or her to exercise greater control over his or her life. Choice is supported by the provision of sufficient private and common space within the facility to provide opportunities for recipients to select where and how to spend time and receive personal assistance.

- (18) "Homelike" means an environment that has the qualities of a home, including privacy, comfortable surroundings, and the opportunity to modify one's living area to suit one's individual preferences, which promotes the dignity, security, and comfort of recipients through the provision of personalized care and services to encourage independence, choice, and decision making by the recipients. A homelike environment also provides recipients with an opportunity for selfexpression and encourages interaction with the community, family, and friends.
- (20) "Independence" means being free from the control of others and being able to assert one's own will, personality, and preferences within the parameters of the house rules or residency agreement.

455 IAC 3-1-5

(3) Contain individual thermostats.

455 IAC 3-1-6

(g) The physical environment and the delivery of assisted living Medicaid waiver services shall be designed to enhance autonomy in ways which reflect personal and social values of dignity, privacy, independence, individuality, choice, and decision making of recipients. The provider shall provide services in a manner that: (1) makes the services available in a homelike environment for recipients with a range of needs and preferences; (2) facilitates aging in place by providing flexible services in an environment that accommodates and supports the recipient's individuality; and (3) supports negotiated risk, which includes the recipient's right to take responsibility for the risks associated

Current ISDH Health Facilities Rule 410 IAC 16.2-5-1.2 410 IAC 16.2(b)

with decision making.

Partially complies

Partially complies

Language is nearly

the individual choses.

compliant but is not clear on

choice to interact with whom

410 IAC 16 contains licensing requirements for residential care facility (RCF); currently

455 IAC 2.1 public comment period – February

455 IAC 3 will be rolled into the updated 455 IAC 2 which will be entitled 455 IAC 2.1

February 2017 455 IAC

2.1 goes into effect

November 2017

455 IAC 3 repealed – November 2017

MOU between ISDH and

HCBS Statewide Transition Plan | Indiana Family and Social Services Administration



"Residents have a right to a dignified existence, self-determination, and communication with and access to persons and services inside and outside the facility."

Rule does not specifically address individual control of schedule in daily activities.

Medicaid waiver assisted living providers are required to be licensed as an RCF.

DA will establish an MOU with ISDH to waive certain provisions of the RCF license for Medicaid waiver providers and/or participants as permitted by IC 16-28-1-10.

DA will design, submit to CMS, and upon approval, implement a new Medicaid HCBS program. This program will include a congregate, residential option for consumers. It may or may not be called assisted living. DA will work with stakeholders and obtain technical assistance to evaluate the appropriate vehicle for this new program, possibly a Community First Choice or 1915(i) state plan service. DA will also engage with stakeholders to redefine the service definitions and requirements for the new program. A residential care facility license will not be required to participate in the new program. Standards will be developed to support a new certification system for these providers that will be administered through DA and not ISDH.

FSSA/DA
– February
2017

New HCBS program submitted to CMS – January 2018

Start of new HCBS program – July 2018

DA Medicaid Waiver Provider Reference Module

AFC service definition, page 32: "...goal is to preserve the dignity, self-respect, and privacy of the participant by ensuring high-quality care in a non-institutional setting."

AL service definition, page 36:
"...Care must be furnished in a way that fosters the independence of each individual to facilitate aging in place. Routines of care and service delivery must be individual-driven to the maximum extent possible and must treat each person with dignity and respect."

Partially complies

Does reference independence in care routines in assisted living and adult family care settings but not in the broader spectrum of all HCBS. DA will add additional language to specify required characteristics of HCBS settings to include that settings optimize, but do not regiment, individual initiative, autonomy, and independence in making life choices including but not limited to, daily activities, physical environment, and with whom to interact.

Waiver services must comply with HCBS Settings Rule. Requirements to be addressed primarily in 455 IAC 2.1 revisions.

Reference Module to be updated to reflect any changes made to HCBS waiver services or programs when they occur.

Reference Module will be reviewed for inclusion of language supporting HCBS settings requirements during semi-annual updates.

Reference Module reviewed for inclusion of HCBS settings language where possible – November 2016 and May 2017

Reference Module updated to reflect any changes to waiver services or programs ongoing 455 IAC 2.1 public comment period – February 2017

455 IAC 2.1 goes into effect – November

Housing with Services IC 12-10-15

IC 12-10-15-9(c)(2) the ability of a resident to engage in activities away from the establishment regardless of the time, duration, and distance of the activities may not be restricted; (3) except to protect the rights and activities of other residents, the housing with services establishment may not restrict the ability of the resident to have visitors and to receive family members and guests;

Partial complies

While language is supportive of individual choice and autonomy in activities away from the setting and in the ability to have visitors, it is not strong enough to insure that individuals will autonomy, and independence in making life choices including but not limited to,

Additions to the new rule 455 IAC 2.1 will draw authority from IC 12-10-15 when referencing services, like assisted living, provided in housing with services establishments.

HCBS Statewide Transition Plan | Indiana Family and Social Services Administration



2017

daily activities, and physical environment. Federal Requirement: Settings facilitate individual choice regarding services and supports, and who provides them. **Compliance with HCBS Applicable Indiana Regulation Remediation Activity** Timeline **Settings Final Rule:** 455 IAC 455 IAC 2 is already open for review; 2.1 public language to be added includes: comment Silent period -455 IAC 2.1-3-27 "Home and communitybased services" or "HCBS" means supportive February While there are references to services provided in the home or a community 2017 individual choice and the setting that meets the requirements of 42 CFR provider selection process, Current DA Provider Rule 455 IAC 2 441.301." the manual fails to 455 IAC specifically note individual In 455 IAC 2.1, DA will add additional 2.1 goes choice regarding services language to specify required characteristics of into effect and supports, and who HCBS settings to include that settings provides them. facilitate individual choice regarding services November and supports, and who provides them. 2017 455 IAC 2.1 public comment period – February Current DA AL Rule 455 IAC 3 2017 455 IAC 3-1-6(h) If requested by a recipient, the provider will assist a Partially complies 455 IAC recipient and a recipient's case manager 455 IAC 3 will be rolled into the updated 455 2.1 goes Additional language is need in obtaining, arranging, and IAC 2 which will be entitled 455 IAC 2.1 into effect coordinating services outlined in a to specify choice of recipient's plan of care that are not providers. November assisted living Medicaid waiver 2017 services. 455 IAC 3 repealed -November 2017 Current ISDH Health Facilities Rule 410 IAC 16 contains licensing requirements MOU 410 IAC 16.2-5-1.2 for residential care facility (RCF); currently between 410 IAC 16.2-5-0.5(c) Medicaid waiver assisted living providers are ISDH and ... The provision by a licensed home required to be licensed as an RCF. FSSA/DA health agency of medication Partially complies February DA will establish an MOU with ISDH to administration or residential nursing 2017 care in a facility which waive certain provisions of the RCF license Language provides for provides room, meals, a laundry, for Medicaid waiver providers and/or choice of providers but does New HCBS activities, housekeeping, and limited participants as permitted by IC 16-28-1-10. not require the setting to program assistance in activities of daily living facilitate that choice. submitted DA will design, submit to CMS, and upon does not require the to CMS facility to be licensed, regardless of approval, implement a new Medicaid HCBS January whether the facility and the home health program. This program will include a 2018

FSA

congregate, residential option for consumers.

It may or may not be called assisted living.

agency have common ownership,

provided, however, that the resident is

DA will work with stakeholders and obtain given the opportunity to contract with Start of other home health agencies at any time technical assistance to evaluate the appropriate new HCBS program – during the resident's stay at the facility. vehicle for this new program, possibly a (d) Notwithstanding subsection (f), a Community First Choice or 1915(i) state plan July 2018 resident is not required to be discharged service. DA will also engage with if receiving hospice services through an stakeholders to redefine the service definitions appropriately licensed provider of the and requirements for the new program. A resident's choice. residential care facility license will not be required to participate in the new program. (j) Residents have the right to the Standards will be developed to support a new certification system for these providers that following: (1) Participate in the development of his will be administered through DA and not or her service plan and in any updates of ISDH. that service plan. (2) Choose the attending physician and other providers of services, including arranging for on-site health care services unless contrary to facility policy. Any limitation on the resident's right to choose the attending physician or service provider, or both, shall be clearly stated in the admission agreement. Other providers of services, within the content of this subsection, may include home health care agencies, hospice care services, or hired individuals. Reference DA will add additional language to specify Module required characteristics of HCBS settings to reviewed include that settings facilitate individual for choice regarding services and supports, and inclusion of who provides them. HCBS Silent settings Waiver services must comply with HCBS language -While there are references to Settings Rule. Requirements to be addressed November individual choice and the primarily in 455 IAC 2.1 revisions. 2016 and provider selection process, DA Medicaid Waiver Provider May 2017 Reference Module the manual fails to Reference Module to be updated to reflect any specifically note individual changes made to HCBS waiver services or Reference choice regarding services programs when they occur. Module and supports, and who updated to provides them. Reference Module will be reviewed for reflect any inclusion of language supporting HCBS changes to settings requirements during semi-annual waiver updates. services or programs ongoing 455 IAC Housing with Services IC 12-10-15 2.1 public IC 12-10-15-9(c) (4) except as stated in comment the contract and identified in the period -Partially complies February disclosure document, an operator may Additions to the new rule 455 IAC 2.1 will 2017 draw authority from IC 12-10-15 when (A) restrict the ability of a resident to Language provides for referencing services, like assisted living, use a home health agency, home health choice of providers but does 455 IAC provided in housing with services provider, or case management service not require the setting to 2.1 goes establishments. of the resident's choice; or facilitate that choice. into effect (B) Require a resident to use home health services. November 2017



Federal Requirement: In provider-owned or controlled residential settings, the setting is a specific physical place that is owned, rented, or occupied under a legally enforceable agreement by the individual receiving services, and the individual has the same responsibilities and protections from eviction as all tenants under landlord/tenant law of the State, county, city or other designated entity. In settings where tenant laws do not apply, a lease, residency agreement or other written agreement is in place providing protections to address eviction processes and appeals comparable to those provided under the jurisdiction's landlord tenant law.

| Applicable Indiana Regulation | Compliance with HCBS Settings Final Rule: | Remediation Activity | Timeline |
|---|--|--|---|
| Current DA Provider Rule 455 IAC 2 | Silent Current rule language does not reference requirement agreement or lease. | 455 IAC 2 is already open for review; language to be added includes: 455 IAC 2.1-3-27 "Home and community-based services" or "HCBS" means supportive services provided in the home or a community setting that meets the requirements of 42 CFR 441.301." In 455 IAC 2.1, DA will add additional language to specify required characteristics of HCBS settings to include that, in providerowned or controlled residential settings, the setting is a specific physical place that is owned, rented, or occupied under a legally enforceable agreement by the individual receiving services, and the individual has the same responsibilities and protections from eviction as all tenants under landlord/tenant law of the State, county, city or other designated entity. In settings where tenant laws do not apply, a lease, residency agreement or other written agreement is in place providing protections to address eviction processes and appeals comparable to those provided under the jurisdiction's landlord tenant law. 455 IAC 2.1-6-5 The adult family care provider must assure that the participant has a "lease or other legally enforceable agreement that address eviction procedures and is consistent with or comparable to applicable State and local landlord tenant laws." 455 IAC 2.1-6-6 The assistant living service provides must assure that the participant has a "lease or other legally enforceable agreement that address eviction procedures and is consistent with or comparable to applicable State and local landlord tenant laws." | 455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – November 2017 |
| Current DA AL Rule 455 IAC 3 455 IAC 3-1-6 (2) Should a recipient require more intense assisted living Medicaid waiver services (a higher level of services) than the provider is approved to provide, or require services more intense than level 3, the provider shall assist the recipient in transferring to a more appropriate setting and shall observe all discharge requirements of 410 IAC 16.2-5. | Does not comply Language forces compliance with 410 IAC 16.2-5 discharge requirements which conflict with landlord/tenant agreement requirements. | 455 IAC 3 will be rolled into the updated 455 IAC 2 which will be entitled 455 IAC 2.1 | 455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect |

HCBS Statewide Transition Plan | Indiana Family and Social Services Administration



| | | | November 2017 455 IAC 3 repealed – November 2017 |
|---|--|--|---|
| Current ISDH Health Facilities Rule 410 IAC 16.2-5-1.2(e) Residents have the right to be provided, at the time of admission to the facility, the following: (1) A copy of his or her admission agreement (5) The facility's policy on voluntary termination of the admission agreement by the resident, including the disposition of any entrance fees or deposits paid on admission. The admission agreement shall include at least those items provided for in IC 12-10-15-9. 410 IAC 16.2-5-0.5(e) (f) The resident must be discharged if the resident: (1) is a danger to the resident or others; (2) requires twenty-four (24) hour per day comprehensive nursing care or comprehensive nursing oversight; (3) requires less than twenty-four (24) hour per day comprehensive nursing care, comprehensive nursing oversight, or rehabilitative therapies and has not entered into a contract with an appropriately licensed provider of the resident's choice to provide those services; (4) is not medically stable; or (5) meets at least two (2) of the following three (3) criteria unless the resident is medically stable and the health facility can meet the resident's needs: (A) Requires total assistance with toileting. (C) Requires total assistance with teating. (B) Requires total assistance with transferring. 410 IAC 16.2-5-1.2(r) (4) Health facilities must permit each resident to remain in the facility and not transfer or discharge is necessary for the resident's welfare and the resident's needs cannot be met in the facility; (B) the transfer or discharge is appropriate because the resident's health has improved sufficiently so that the | Does not comply Language is not comparable to landlord/tenant protections. Repeated references to "discharge" and "transfer" do not reflect appropriate tenant/participant rights. Requirements for allowable discharge or transfer inside or outside of the setting do not offer protections comparable to landlord/tenant agreements. | 410 IAC 16 contains licensing requirements for residential care facility (RCF); currently Medicaid waiver assisted living providers are required to be licensed as an RCF. DA will establish an MOU with ISDH to waive certain provisions of the RCF license for Medicaid waiver providers and/or participants as permitted by IC 16-28-1-10. DA will design, submit to CMS, and upon approval, implement a new Medicaid HCBS program. This program will include a congregate, residential option for consumers. It may or may not be called assisted living. DA will work with stakeholders and obtain technical assistance to evaluate the appropriate vehicle for this new program, possibly a Community First Choice or 1915(i) state plan service. DA will also engage with stakeholders to redefine the service definitions and requirements for the new program. A residential care facility license will not be required to participate in the new program. Standards will be developed to support a new certification system for these providers that will be administered through DA and not ISDH. | MOU between ISDH and FSSA/DA – February 2017 New HCBS program submitted to CMS – January 2018 Start of new HCBS program – July 2018 |

| resident no longer needs the services provided by the facility; (C) the safety of individuals in the facility is endangered; (D) the health of individuals in the facility would otherwise be endangered; (E) the resident has failed, after reasonable and appropriate notice, to pay for a stay at the facility; or (F) the facility ceases to operate. | | | |
|--|---|--|--|
| DA Medicaid Waiver Provider Reference Module | Silent Current rule language does not reference requirement agreement or lease. | DA will add additional language to specify required characteristics of HCBS settings to include that, in provider-owned or controlled residential settings, the setting is a specific physical place that is owned, rented, or occupied under a legally enforceable agreement by the individual receiving services, and the individual has the same responsibilities and protections from eviction as all tenants under landlord/tenant law of the State, county, city or other designated entity. In settings where tenant laws do not apply, a lease, residency agreement or other written agreement is in place providing protections to address eviction processes and appeals comparable to those provided under the jurisdiction's landlord tenant law. Waiver services must comply with HCBS Settings Rule. Requirements to be addressed primarily in 455 IAC 2.1 revisions. Reference Module to be updated to reflect any changes made to HCBS waiver services or programs when they occur. Reference Module will be reviewed for inclusion of language supporting HCBS settings requirements during semi-annual updates. | Reference Module reviewed for inclusion of HCBS settings language – November 2016 and May 2017 Reference Module updated to reflect any changes to waiver services or programs - ongoing |
| Housing with Services IC 12-10-15 IC 12-10-15-9 Sec. 9. (a) Each resident or the resident's representative must be given a complete copy of the contract between the establishment and the resident or the resident's representative and all supporting documents and attachments and any changes whenever changes are made. (b) A housing with services establishment contract must include the following elements in the contract or through supporting documents or attachments in clear and understandable language: (4) Supportive services under arrangement with the operator. (5) The term of the contract | Partially complies It is unclear that the level of protection is comparable to landlord/tenant arrangements. That can be clarified in administrative rule. | Additions to the new rule 455 IAC 2.1 will draw authority from IC 12-10-15 when referencing services, like assisted living, provided in housing with services establishments. | 455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – November 2017 |



- (9) A description of the process through which the contract may be modified, amended, or terminated.
- (10) A description of the housing with services establishment's complaint resolution process available to the residents....
- (15) The billing and payment procedures and requirements....
- (c) The housing with services establishment contract must state that:
- (1) except as stated in the contract, residency in the housing with services establishment may not be terminated due to a change in a resident's health or care needs...
- (d) Except where the resident's health or safety or the health or safety of others are endangered, an operator shall provide at least thirty (30) days' notice to the resident or the resident's designated representative before terminating the resident's residency.

Federal Requirement: In provider-owned or controlled residential settings, each individual has privacy in their sleeping or living unit.

| Applicable Indiana Regulation | Compliance with HCBS Settings Final Rule: | Remediation Activity | Timeline |
|------------------------------------|--|---|---|
| Current DA Provider Rule 455 IAC 2 | Silent Current rule does not reference privacy in individual's sleeping or living unit. | 455 IAC 2 is already open for review; language to be added includes: 455 IAC 2.1-3-27 "Home and community-based services" or "HCBS" means supportive services provided in the home or a community setting that meets the requirements of 42 CFR 441.301." In 455 IAC 2.1, DA will add additional language to specify required characteristics of HCBS settings to include that, in provider-owned or controlled residential settings, each individual has privacy in their sleeping or living unit. 455 IAC 2.1-6-5 Adult family care allows an individual to choose to reside with a full-time caregiver in a home owned, rented or managed by the adult family care provider. The provider must assure that the participant has a private room. 455 IAC 2.1-6-6(b)(2) The assisted living facility must assure that the participant has a private room. | 455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – November 2017 |

| Current DA AL Rule 455 IAC 3 455 IAC 3-1-5 (e) "Residential units provided to recipients must be single units unless the recipient chooses to live in dual-occupied unit and the recipient and other occupant consent to the arrangement." (g) The physical environment and the delivery of assisted living Medicaid waiver services shall be designed to enhance autonomy in ways which reflect personal and social values of dignity, privacy, independence, individuality, choice, and decision making of recipients. (f) Residential units provided to recipients shall be able to be locked at the discretion of the recipient, unless a physician or a mental health professional certifies in writing that the recipient is cognitively impaired so as to be a danger to self or others if given the opportunity to lock the door. | Partially complies Rule has several references to privacy and requires single units unless otherwise requested by the individual. However, privacy references are generally in relation to the provision of services and not specifically in relation to living or sleeping areas. | 455 IAC 3 will be rolled into the updated 455 IAC 2 which will be entitled 455 IAC 2.1 | 455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – November 2017 455 IAC 3 repealed – November 2017 |
|--|---|--|---|
| Current ISDH Health Facilities Rule 410 IAC 16.2-5-1.2 410 IAC 16.2-5-1.2(y) (y) Residents have the right to be treated as individuals with consideration and respect for their privacy. Privacy shall be afforded for at least the following: (1) Bathing. (2) Personal care. (3) Physical examinations and treatments. (4) Visitations. 410 IAC 16.2-5-1.6 (z) A comfortably furnished resident living and lounge area shall be provided on each resident occupied floor of a multistory building. This lounge may be furnished and maintained to accommodate activity and dining functions. 410 IAC 16.2-5-1.6 (5) Equip each resident unit with a door that swings into the room and opens directly into the corridor or common living area. (6) Not house a resident in such a manner as to require passage through the room of another resident. Bedrooms shall not be used as a thoroughfare. | Does not comply Rule has several references to privacy. However, privacy references are generally in relation to the provision of services and not specifically in relation to living or sleeping areas. In fact, this rule references common living areas as shared spaces. | 410 IAC 16 contains licensing requirements for residential care facility (RCF); currently Medicaid waiver assisted living providers are required to be licensed as an RCF. DA will establish an MOU with ISDH to waive certain provisions of the RCF license for Medicaid waiver providers and/or participants as permitted by IC 16-28-1-10. DA will design, submit to CMS, and upon approval, implement a new Medicaid HCBS program. This program will include a congregate, residential option for consumers. It may or may not be called assisted living. DA will work with stakeholders and obtain technical assistance to evaluate the appropriate vehicle for this new program, possibly a Community First Choice or 1915(i) state plan service. DA will also engage with stakeholders to redefine the service definitions and requirements for the new program. A residential care facility license will not be required to participate in the new program. Standards will be developed to support a new certification system for these providers that will be administered through DA and not ISDH. | MOU between ISDH and FSSA/DA – February 2017 New HCBS program submitted to CMS – January 2018 Start of new HCBS program – July 2018 |
| DA Medicaid Waiver Provider Reference Module | Manual, i.e. Reference Module, does not reference privacy in individual's sleeping or living unit. | DA will add additional language to specify required characteristics of HCBS settings to include that, in provider-owned or controlled residential settings, each individual has privacy in their sleeping or living unit. | Reference Module reviewed for inclusion of HCBS |



| | | Waiver services must comply with HCBS Settings Rule. Requirements to be addressed primarily in 455 IAC 2.1 revisions. Reference Module to be updated to reflect any changes made to HCBS waiver services or programs when they occur. Reference Module will be reviewed for inclusion of language supporting HCBS settings requirements during semi-annual updates. | settings language – November 2016 and May 2017 Reference Module updated to reflect any changes to waiver services or programs - ongoing |
|--|---|---|--|
| Housing with Services IC 12-10-15 IC 12-10-15-9 | Silent Statute does not reference privacy in individual's sleeping or living unit. | Additions to the new rule 455 IAC 2.1 will draw authority from IC 12-10-15 when referencing services, like assisted living, provided in housing with services establishments. | 455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – November 2017 |

Federal Requirement: In provider-owned or controlled residential settings, units have entrance doors lockable by the individual, with only appropriate staff having keys to doors.

| Applicable Indiana Regulation | Compliance with HCBS Settings Final Rule: | Remediation Activity | Timeline |
|--|--|---|---|
| Current DA Provider Rule 455 IAC 2 | Silent Current rule does not reference lockable doors in provider owned or controlled residential settings. | 455 IAC 2 is already open for review; language to be added includes: 455 IAC 2.1-3-27 "Home and community-based services" or "HCBS" means supportive services provided in the home or a community setting that meets the requirements of 42 CFR 441.301." In 455 IAC 2.1, DA will add additional language to specify required characteristics of HCBS settings to include that, in provider-owned or controlled residential settings, units have entrance doors lockable by the individual, with only appropriate staff having keys to doors. 455 IAC 2.1-6-5 (d) (1) The adult family care provider must assure that participants have the ability to lock their room. | 455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – November 2017 |
| Current DA AL Rule 455 IAC 3 455 IAC 3-1-5 (f) "Residential units provided to recipients shall be able to be | Not compliant | 455 IAC 3 will be rolled into the updated 455 IAC 2 which will be entitled 455 IAC 2.1 – | 455 IAC 2.1 public comment |

| locked at the discretion of the recipient, unless a physician or mental health professional certifies in writing that the recipient is cognitively impaired so as to be a danger to self or others if given the opportunity to lock the door. This section does not apply if this requirement conflicts with applicable fire codes." | While the current rule does reference the need for units that can be locked at the discretion of the resident, no reference is made to only appropriate staff having access to keys. Additionally, the current rule implies a modification can be made based on a certification from a physician or mental health provider that a recipient has a cognitive impairment that could pose danger to self or others if given the opportunity to lock the door. | non-compliant language from 455 IAC 3 will be omitted in any merged language. | period – February 2017 455 IAC 2.1 goes into effect – November 2017 455 IAC 3 repealed – November 2017 |
|--|---|--|---|
| Current ISDH Health Facilities Rule 410 IAC 16.2-5-1.2 | Silent Current rule does not reference lockable doors in provider owned or controlled residential settings. | 410 IAC 16 contains licensing requirements for residential care facility (RCF); currently Medicaid waiver assisted living providers are required to be licensed as an RCF. DA will establish an MOU with ISDH to waive certain provisions of the RCF license for Medicaid waiver providers and/or participants as permitted by IC 16-28-1-10. DA will design, submit to CMS, and upon approval, implement a new Medicaid HCBS program. This program will include a congregate, residential option for consumers. It may or may not be called assisted living. DA will work with stakeholders and obtain technical assistance to evaluate the appropriate vehicle for this new program, possibly a Community First Choice or 1915(i) state plan service. DA will also engage with stakeholders to redefine the service definitions and requirements for the new program. A residential care facility license will not be required to participate in the new program. Standards will be developed to support a new certification system for these providers that will be administered through DA and not ISDH. | MOU between ISDH and FSSA/DA – February 2017 New HCBS program submitted to CMS – January 2018 Start of new HCBS program – July 2018 |
| DA Medicaid Waiver Provider Reference Module | Silent Current manual, i.e. reference module, does not reference lockable doors in provider owned or controlled residential settings. | DA will add additional language to specify required characteristics of HCBS settings to include that, in provider-owned or controlled residential settings, units have entrance doors lockable by the individual, with only appropriate staff having keys to doors. Waiver services must comply with HCBS Settings Rule. Requirements to be addressed primarily in 455 IAC 2.1 revisions. Reference Module to be updated to reflect any changes made to HCBS waiver services or programs when they occur. | Reference Module reviewed for inclusion of HCBS settings language – November 2016 and May 2017 Reference Module updated to |



| | | Reference Module will be reviewed for inclusion of language supporting HCBS settings requirements during semi-annual updates. | reflect any changes to waiver services or programs - ongoing |
|---|---|---|--|
| Housing with Services IC 12-10-15 IC 12-10-15-9 | Silent Statute does not reference lockable doors in provider owned or controlled residential settings. | Additions to the new rule 455 IAC 2.1 will draw authority from IC 12-10-15 when referencing services, like assisted living, provided in housing with services establishments. | 455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – November 2017 |

Federal Requirement: In provider-owned or controlled residential settings individuals sharing units have a choice of roommates.

| Applicable Indiana Regulation | Compliance with HCBS Settings Final Rule: | Remediation Activity | Timeline |
|--|---|---|---|
| Current DA Provider Rule 455 IAC 2 | Silent Current rule does not reference choice of roommate's provider owned or controlled residential settings. | 455 IAC 2 is already open for review; language to be added includes: 455 IAC 2.1-3-27 "Home and community-based services" or "HCBS" means supportive services provided in the home or a community setting that meets the requirements of 42 CFR 441.301." In 455 IAC 2.1, DA will add additional language to specify required characteristics of HCBS settings to include that, in provider-owned or controlled residential settings individuals sharing units have a choice of roommates. 455 IAC 2.1-6-6(b)(3) The assisted living facility must assure that the individual has the ability to choose whether to have a roommate and a choice of roommates, if desired. | 455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – November 2017 |
| Current DA AL Rule 455 IAC 3 455 IAC 3-1-5 (e) "Residential units provided to recipients must be single units unless the recipient chooses to live in dual-occupied unit and the recipient and other occupant consent to the arrangement." | Partially complies Reference to "consent" is not equivalent to choice in roommates. | 455 IAC 3 will be rolled into the updated 455 IAC 2 which will be entitled 455 IAC 2.1 | 455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – November 2017 455 IAC 3 repealed – |



| | | | November 2017 |
|---|---|--|--|
| Current ISDH Health Facilities Rule 410 IAC 16.2-5-1.2 410 IAC 16.2-5-1.2(m) "The facility must promptly notify the resident and, if known, the resident's legal representative when there is a change in roommate assignment." 410 IAC 16.2-5-1.2(q) Residents have the right to appropriate housing assignments as follows: (1) when both husband and wife are residents in the facility, they have the right to live as a family in a suitable room or quarters and may occupy a double bed unless contradicted for medical reasons by the attending physician. (2) Written facility policy and procedures shall address the circumstances in which persons of the opposite sex, other than husband and wife, will be allow to occupy a bedroom, if such an arrangement is agreeable to the residents or the residents' legal representatives. | Does not comply Reference to "roommate assignment" is in direct conflict with choice of roommates. | 410 IAC 16 contains licensing requirements for residential care facility (RCF); currently Medicaid waiver assisted living providers are required to be licensed as an RCF. DA will establish an MOU with ISDH to waive certain provisions of the RCF license for Medicaid waiver providers and/or participants as permitted by IC 16-28-1-10. DA will design, submit to CMS, and upon approval, implement a new Medicaid HCBS program. This program will include a congregate, residential option for consumers. It may or may not be called assisted living. DA will work with stakeholders and obtain technical assistance to evaluate the appropriate vehicle for this new program, possibly a Community First Choice or 1915(i) state plan service. DA will also engage with stakeholders to redefine the service definitions and requirements for the new program. A residential care facility license will not be required to participate in the new program. Standards will be developed to support a new certification system for these providers that will be administered through DA and not ISDH. | MOU between ISDH and FSSA/DA – February 2017 New HCBS program submitted to CMS – January 2018 Start of new HCBS program – July 2018 |
| DA Medicaid Waiver Provider Reference Module | Silent Current rule does not reference choice of roommate's provider owned or controlled residential settings. | DA will add additional language to specify required characteristics of HCBS settings to include that, in provider-owned or controlled residential settings individuals sharing units have a choice of roommates. Waiver services must comply with HCBS Settings Rule. Requirements to be addressed primarily in 455 IAC 2.1 revisions. Reference Module to be updated to reflect any changes made to HCBS waiver services or programs when they occur. Reference Module will be reviewed for inclusion of language supporting HCBS settings requirements during semi-annual updates. | Reference Module reviewed for inclusion of HCBS settings language – November 2016 and May 2017 Reference Module updated to reflect any changes to waiver services or programs - ongoing |
| Housing with Services IC 12-10-15 | Silent Current rule does not reference choice of roommate's provider owned or controlled residential settings. | Additions to the new rule 455 IAC 2.1 will draw authority from IC 12-10-15 when referencing services, like assisted living, provided in housing with services establishments. | 455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – |



November 2017 Federal Requirement: In provider-owned or controlled residential settings, individuals have the freedom to furnish and decorate their sleeping or living units within the lease or other agreement. Compliance with HCBS Timeline **Applicable Indiana Regulation** Remediation Activity **Settings Final Rule:** 455 IAC 2 is already open for review; language to be added includes: 455 IAC 2.1-3-27 "Home and communitybased services" or "HCBS" means supportive services provided in the home or a community 455 IAC setting that meets the requirements of 42 CFR 2.1 public 441.301." comment period -Silent In 455 IAC 2.1, DA will add additional February language to specify required characteristics of 2017 Current rule does not HCBS settings to include that, in providerreference the freedom to owned or controlled residential settings, Current DA Provider Rule 455 IAC 2 furnish and decorate their individuals have the freedom to furnish and 455 IAC sleeping or living units in decorate their sleeping or living units within 2.1 goes the lease or other agreement. provider owned or controlled into effect residential settings. 455 IAC 2.1-6-5 (d) (6) The adult family care November provider must assure that participants have the 2017 ability to decorate or furnish their rooms as they choose. 455 IAC 2.1-6-6 (b) (7) The assisted living facility must assure that participants have the ability to decorate or furnish their rooms as they choose. Current DA AL Rule 455 IAC 3 (18) "Homelike" means an environment that has the qualities of a home, including privacy, comfortable 455 IAC surroundings, and the opportunity to 2.1 public modify one's living area to suit one's comment individual preferences, which promotes period the dignity, security, and comfort of February recipients through the provision of 2017 personalized care and services to encourage independence, choice, and 455 IAC decision making by the recipients. A Fully complies 455 IAC 3 will be rolled into the updated 455 2.1 goes homelike environment also provides IAC 2 which will be entitled 455 IAC 2.1 into effect recipients with an opportunity for selfexpression and encourages interaction November with the community, family, and 2017 friends. 455 IAC 3 455 IAC 3-1-8 (b)(4) "A provider shall: repealed -(4) Provide a safe, clean, and November comfortable homelike environment 2017 allowing recipients to use their personal belongings to the extent possible." MOU Current ISDH Health Facilities Rule Partially complies 410 IAC 16 contains licensing requirements between

410 IAC 16.2-5-1.2



ISDH and

for residential care facility (RCF); currently

| 410 IAC 16.2-5-1.2(gg) "Residents have the right to individual expression through retention of personal clothing and belongs as space permits unless to do so would infringe upon the rights of others or would create a health or safety hazard." | The reference to the use of personal belongings does not go far enough to meet this requirement regarding the ability to decorate and furnish units. | Medicaid waiver assisted living providers are required to be licensed as an RCF. DA will establish an MOU with ISDH to waive certain provisions of the RCF license for Medicaid waiver providers and/or participants as permitted by IC 16-28-1-10. DA will design, submit to CMS, and upon approval, implement a new Medicaid HCBS program. This program will include a congregate, residential option for consumers. It may or may not be called assisted living. DA will work with stakeholders and obtain technical assistance to evaluate the appropriate vehicle for this new program, possibly a Community First Choice or 1915(i) state plan service. DA will also engage with stakeholders to redefine the service definitions and requirements for the new program. A residential care facility license will not be required to participate in the new program. Standards will be developed to support a new certification system for these providers that | FSSA/DA – February 2017 New HCBS program submitted to CMS – January 2018 Start of new HCBS program – July 2018 |
|--|--|--|--|
| DA Medicaid Waiver Provider Reference Module | Silent Current rule does not reference choice of roommate's provider owned or controlled residential settings. | will be administered through DA and not ISDH. DA will add additional language to specify required characteristics of HCBS settings to include that, in provider-owned or controlled residential settings, individuals have the freedom to furnish and decorate their sleeping or living units within the lease or other agreement. Waiver services must comply with HCBS Settings Rule. Requirements to be addressed primarily in 455 IAC 2.1 revisions. Reference Module to be updated to reflect any changes made to HCBS waiver services or programs when they occur. Reference Module will be reviewed for inclusion of language supporting HCBS settings requirements during semi-annual updates. | Reference Module reviewed for inclusion of HCBS settings language – November 2016 and May 2017 Reference Module updated to reflect any changes to waiver services or programs - ongoing |
| Housing with Services IC 12-10-15 | Silent Statue does not reference choice of roommate's provider owned or controlled residential settings. | Additions to the new rule 455 IAC 2.1 will draw authority from IC 12-10-15 when referencing services, like assisted living, provided in housing with services establishments. | 455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – November 2017 |

Federal Requirement: In provider-owned or controlled residential and non-residential settings, individuals have the freedom and support to control their schedules and activities, and have access to food any time.

| Applicable Indiana Regulation | Compliance with HCBS Settings Final Rule: | Remediation Activity | Timeline |
|---|--|--|---|
| Current DA Provider Rule 455 IAC 2 | Silent The current rule does not reference control of schedule or access to food in provider owned or controlled residential settings. | language to be added includes: 455 IAC 2.1-3-27 "Home and community-based services" or "HCBS" means supportive services provided in the home or a community setting that meets the requirements of 42 CFR 441.301." In 455 IAC 2.1, DA will add additional language to specify required characteristics of HCBS settings to include that, in providerowned or controlled residential settings, individuals have the freedom and support to control their schedules and activities, and have access to food any time. 455 IAC 2.1-6-5 (d) (7) The adult family care provider must assure that participants have the ability to control their own schedule and to choose whether to participate in activities. 455 IAC 2.1-6-6 (b) (8) The assisted living facility must assure that participants have the ability to control their own schedule and to choose whether to participate in activities. 455 IAC 2.1-6-5 (d) (5) The adult family care provider must assure that participants have the ability has access to food at all times. 455 IAC 2.1-6-6 (b) (6) The assisted living facility must assure that participants have the ability has access to food at all times. | 455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – November 2017 |
| Current DA AL Rule 455 IAC 3 455 IAC 3-1-8 (b)(1)-(3) "A provider shall: (1) promote the ability of recipients to have control over their time, space, and lifestyle to the extent that the health, safety, and well-being of other recipients is not disturbed; (2) promote the recipient's right to exercise decision making and self-determination to the fullest extent possible; 455 IAC 3-1-5 (4) A kitchenette that contains: (A) a refrigerator; (B) a food preparation area; and (C) a microwave. and (5) Access to a stovetop/oven for hot food preparation in the common area. | Partially complies There is a reference to control in terms of schedule but there is no reference to access to food specifically through the rule does require the presence of food storage and food preparation capability in the units. | 455 IAC 3 will be rolled into the updated 455 IAC 2 which will be entitled 455 IAC 2.1 | 455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – November 2017 455 IAC 3 repealed – November 2017 |
| Current ISDH Health Facilities Rule 410 IAC 16.2-5-1.2 | Partially complies | 410 IAC 16 contains licensing requirements for residential care facility (RCF); currently | MOU between |

HCBS Statewide Transition Plan | Indiana Family and Social Services Administration



410 IAC 16.2-5-1.2

- (u) The resident has the right to the following:
- (1) Choose activities, schedules, and health care consistent with his or her interests, assessments, and plans of care. (2) Interact with members of the community both inside and outside the facility.
- (ff) "Residents have right to participate in social, religious, community services, and other activities of their choice that do not interfere with the rights of other residents at the facility."
- 410 IAC 16.2-5-5.1 (a) The facility shall provide, arrange, or make available three (3) well-planned meals a day, seven (7) days a week that provide a balanced distribution of the daily nutritional requirements.
- (b) The menu or substitutions, or both, for all meals shall be approved by a registered dietician.
- (c) The facility must meet:
- (1) daily dietary requirements and requests, with consideration of food allergies;
- (2) reasonable religious, ethnic, and personal preferences; and
- (3) the temporary need for meals delivered to the resident's room.

DA Medicaid Waiver Provider

Housing with Services IC 12-10-15

Reference Module

410 IAC 16.2-5-1.6

(1) The facility shall have a nourishment station for supplemental food service separate from the resident's unit. Language supports control of schedule and activities. Language also provides for provision of food but access is not control by the individual. Medicaid waiver assisted living providers are required to be licensed as an RCF.

DA will establish an MOU with ISDH to waive certain provisions of the RCF license for Medicaid waiver providers and/or participants as permitted by IC 16-28-1-10.

DA will design, submit to CMS, and upon approval, implement a new Medicaid HCBS program. This program will include a congregate, residential option for consumers. It may or may not be called assisted living. DA will work with stakeholders and obtain technical assistance to evaluate the appropriate vehicle for this new program, possibly a Community First Choice or 1915(i) state plan service. DA will also engage with stakeholders to redefine the service definitions and requirements for the new program. A residential care facility license will not be required to participate in the new program. Standards will be developed to support a new certification system for these providers that will be administered through DA and not ISDH.

ISDH and FSSA/DA – February 2017

New HCBS program submitted to CMS – January 2018

Start of new HCBS program – July 2018

Silent

The manual, i.e. reference module, does not reference control of schedule or access to food in provider owned or controlled residential settings. DA will add additional language to specify required characteristics of HCBS settings to include that, in provider-owned or controlled residential settings, individuals have the freedom and support to control their schedules and activities, and have access to food any time.

Waiver services must comply with HCBS Settings Rule. Requirements to be addressed primarily in 455 IAC 2.1 revisions.

Reference Module to be updated to reflect any changes made to HCBS waiver services or programs when they occur.

Reference Module will be reviewed for inclusion of language supporting HCBS settings requirements during semi-annual updates.

Additions to the new rule 455 IAC 2.1 will draw authority from IC 12-10-15 when

Reference Module reviewed for inclusion of HCBS settings language – November 2016 and May 2017

Reference Module updated to reflect any changes to waiver services or programs ongoing 455 IAC

HCBS Statewide Transition Plan | Indiana Family and Social Services Administration

Silent



2.1 public

| Statute language does not reference control of schedule or access to food in provider owned or controlled residential settings. | referencing services, like assisted living, provided in housing with services establishments. | comment period – February 2017 455 IAC 2.1 goes into effect – November 2017 |
|---|---|--|
| | | |

Federal Requirement: In provider-owned or controlled residential and non-residential settings, individuals are able to have visitors of their choosing at any time.

| Applicable Indiana Regulation | Compliance with HCBS Settings Final Rule: | Remediation Activity | Timeline |
|------------------------------------|---|--|---|
| Current DA Provider Rule 455 IAC 2 | Silent Current rule language does not reference ability to have visitors in provider owned or controlled residential settings. | language to be added includes: 455 IAC 2.1-3-27 "Home and community-based services" or "HCBS" means supportive services provided in the home or a community setting that meets the requirements of 42 CFR 441.301." In 455 IAC 2.1, DA will add additional language to specify required characteristics of HCBS settings to include that, in providerowned or controlled residential settings, individuals are able to have visitors of their choosing at any time. 455 IAC 2.1-6-5 (d) (4) The adult family care provider must assure that participants have the ability to have guest when they choose. 455 IAC 2.1-6-6 (b) (5) The assisted living facility must assure that participants have the ability to have guests when they choose. | 455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – November 2017 |
| Current DA AL Rule 455 IAC 3 | Silent Current rule language does not reference ability to have visitors in provider owned or controlled residential settings. | 455 IAC 3 will be rolled into the updated 455 IAC 2 which will be entitled 455 IAC 2.1 | 455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – November 2017 455 IAC 3 repealed – |



November 2017 Current ISDH Health Facilities Rule 410 IAC 16.2-5-1.2 410 IAC 16.2-5-1.2(f) "Residents have the right to be informed of any facility policy regarding overnight guests. The policy shall be clearly stated in the admission agreement." 410 IAC 16.2-5-1.2(bb) Residents have the right and the facility must provide immediate access to any resident by: (1) individuals representing state or 410 IAC 16 contains licensing requirements federal agencies; for residential care facility (RCF); currently (2) any authorized representative of the Medicaid waiver assisted living providers are state; required to be licensed as an RCF. (3) the resident's individual physician; (4) the state and area long term care DA will establish an MOU with ISDH to MOU ombudsman; waive certain provisions of the RCF license between (5) the agency responsible for the for Medicaid waiver providers and/or ISDH and protection and advocacy system for participants as permitted by IC 16-28-1-10. FSSA/DA developmentally disabled individuals; February (6) the agency responsible for the DA will design, submit to CMS, and upon 2017 protection and advocacy system for approval, implement a new Medicaid HCBS mentally ill individuals; Does not comply program. This program will include a New HCBS (7) immediate family or other relatives congregate, residential option for consumers. program of the resident, subject to the resident's Rule only requires a 12 hour It may or may not be called assisted living. submitted right to deny or withdraw consent at any a day visiting hours' DA will work with stakeholders and obtain to CMS time; schedule. technical assistance to evaluate the appropriate January (8) the resident's legal representative or vehicle for this new program, possibly a 2018 spiritual advisor subject to the resident's Community First Choice or 1915(i) state plan right to deny or withdraw consent at any service. DA will also engage with Start of time; and stakeholders to redefine the service definitions new HCBS (9) others who are visiting with the and requirements for the new program. A program consent of the resident subject to residential care facility license will not be July 2018 reasonable restrictions and the resident's required to participate in the new program. right to deny or withdraw consent at any Standards will be developed to support a new time. certification system for these providers that will be administered through DA and not 410 IAC 16.2-5-1.2(cc) ISDH. "Residents have the right to choose with whom they associate. The facility shall provide reasonable visiting hours, which should include at least twelve (12) hours a day, and the hours shall be made available to each resident. Policies shall also provide for emergency visitation at other hours. The facility shall not restrict visits from the resident's legal representative or spiritual advisor, except at the request of the resident." DA will add additional language to specify Reference Silent Module required characteristics of HCBS settings to include that, in provider-owned or controlled reviewed Current rule language does residential settings, individuals are able to for DA Medicaid Waiver Provider not reference ability to have have visitors of their choosing at any time. inclusion of Reference Module visitors in provider owned or **HCBS** controlled residential Waiver services must comply with HCBS settings settings. Settings Rule. Requirements to be addressed language primarily in 455 IAC 2.1 revisions. November

| | | Reference Module to be updated to reflect any changes made to HCBS waiver services or programs when they occur. Reference Module will be reviewed for inclusion of language supporting HCBS settings requirements during semi-annual updates. | 2016 and May 2017 Reference Module updated to reflect any changes to waiver services or programs - ongoing |
|---|----------------|--|--|
| Housing with Services IC 12-10-15 IC 12-10-15-9(c)(3) except to protect the rights and activities of other residents, the housing with services establishment may not restrict the ability of the resident to have visitors and to receive family members and guests; | Fully complies | Additions to the new rule 455 IAC 2.1 will draw authority from IC 12-10-15 when referencing services, like assisted living, provided in housing with services establishments. | 455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – November 2017 |

Federal Requirement: In provider-owned or controlled residential and non-residential settings, the setting is physically accessible to the individual.

| Applicable Indiana Regulation | Compliance with HCBS Settings Final Rule: | Remediation Activity | Timeline |
|------------------------------------|---|--|---|
| Current DA Provider Rule 455 IAC 2 | Silent No mention of accessibility requirements for provider owned settings. | 455 IAC 2 is already open for review; language to be added includes: 455 IAC 2.1-3-27 "Home and community-based services" or "HCBS" means supportive services provided in the home or a community setting that meets the requirements of 42 CFR 441.301." In 455 IAC 2.1, DA will add additional language to specify required characteristics of HCBS settings to include that, in provider-owned or controlled residential settings, the setting is physically accessible to the individual. 455 IAC 2.1-6-5 (d) (2) The adult family care provider must assure that participants have a room that is physically accessible to them. 455 IAC 2.1-6-6 (b) (2) The assisted living facility must assure that participants have the ability to have a room that is physically accessible to them. | 455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – November 2017 |
| Current DA AL Rule 455 IAC 3 | No mention of accessibility requirements for provider owned settings. | 455 IAC 3 will be rolled into the updated 455 IAC 2 which will be entitled 455 IAC 2.1 | 455 IAC 2.1 public comment period – February 2017 |



| | | | 455 IAC 2.1 goes into effect November 2017 455 IAC 3 repealed – November 2017 |
|--|--|--|--|
| Current ISDH Health Facilities Rule 410 IAC 16.2-5-1.2 410 IAC 16.2-5-1.6(n) (1) Dining, lounge, and activity areas shall be: (A) readily accessible to wheelchair and ambulatory residents (4)a restroom large enough to accommodate a wheelchair and equipped with grab bars located near the activity room shall be provided. | Partially complies Reference is made to accessibility in dining and activity areas but is not sufficient in meeting this requirement. | 410 IAC 16 contains licensing requirements for residential care facility (RCF); currently Medicaid waiver assisted living providers are required to be licensed as an RCF. DA will establish an MOU with ISDH to waive certain provisions of the RCF license for Medicaid waiver providers and/or participants as permitted by IC 16-28-1-10. DA will design, submit to CMS, and upon approval, implement a new Medicaid HCBS program. This program will include a congregate, residential option for consumers. It may or may not be called assisted living. DA will work with stakeholders and obtain technical assistance to evaluate the appropriate vehicle for this new program, possibly a Community First Choice or 1915(i) state plan service. DA will also engage with stakeholders to redefine the service definitions and requirements for the new program. A residential care facility license will not be required to participate in the new program. Standards will be developed to support a new certification system for these providers that will be administered through DA and not ISDH. | MOU between ISDH and FSSA/DA – February 2017 New HCBS program submitted to CMS – January 2018 Start of new HCBS program – July 2018 |
| DA Medicaid Waiver Provider Reference Module | Silent No mention of accessibility requirements for provider owned settings. | DA will add additional language to specify required characteristics of HCBS settings to include that, in provider-owned or controlled residential settings, the setting is physically accessible to the individual. Waiver services must comply with HCBS Settings Rule. Requirements to be addressed primarily in 455 IAC 2.1 revisions. Reference Module to be updated to reflect any changes made to HCBS waiver services or programs when they occur. Reference Module will be reviewed for inclusion of language supporting HCBS settings requirements during semi-annual updates. | Reference Module reviewed for inclusion of HCBS settings language – November 2016 and May 2017 Reference Module updated to reflect any changes to waiver services or programs – ongoing |



| Housing with Services IC 12-10-15 IC 12-10-15-9 | Silent No mention of accessibility requirements for provider owned settings. | Additions to the new rule 455 IAC 2.1 will draw authority from IC 12-10-15 when referencing services, like assisted living, provided in housing with services establishments. | 455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – |
|--|---|---|--|
| | owned settings. | establishments. | |
| | | | _ |
| | | | November |
| | | | 2017 |

Federal Requirement: Any modifications of the additional conditions for provider-owned and controlled residential settings must be supported by a specific assessed need and justified in the person-centered service plan. The following requirements must be documented in the person-centered service plan:

- 1. Identify a specific and individualized need.
- 2. Document the positive interventions and supports used prior to any modifications to the person-centered plan.
- 3. Document less intrusive methods of meeting the need that have been tried but did not work.
- 4. Include a clear description of the condition that is directly proportionate to the specific need addressed.
- 5. Include regular collection and review of data to measure the ongoing effectiveness of the modification.
- 6. Include established time limits for periodic reviews to determine if the modification is still necessary or can be terminated.
- 7. Include the informed consent of the individual.
- 8. Include an assurance that interventions and supports will cause no harm to the individual.

| Applicable Indiana Regulation | Compliance with HCBS Settings Final Rule: | Remediation Activity | Timeline |
|---|---|--|---|
| Current DA Provider Rule 455 IAC 2 455 IAC 2-17-1 A provider of case management services shall have the following information about an individual receiving case management services: (1) The needs and wants of an individual, including the following: (A) Health. (B) Welfare. (C) Wishes for self-directed care. (2) The array of services available to an individual whether the services are available under this article or are otherwise available. | Silent Does not address modifications to HCBS settings requirements that may be as part of the person centered planning process. | 455 IAC 2 is already open for review; language to be added includes: 455 IAC 2.1-3-27 "Home and community-based services" or "HCBS" means supportive services provided in the home or a community setting that meets the requirements of 42 CFR 441.301." 455 IAC 2.1-3-16(2) - Case Management defined – "Case management means a comprehensive service including, but not limited to, the following, assisting participants in the establishment of a person centered service plan." 455 IAC 2.1-3-39 - Person centered service planning process defined: "Person centered service planning process has the meaning set forth in 42 CFR 441.301 (c) (1). 455 IAC 2.1-3-40 - Person centered service plan defined as "Person centered service plan has the meaning set forth in 42 CFR 441.301(c) (2)." 455 IAC 2.1-6-5(e) and 455 IAC 2.1-6-6(c)-Any modifications to the requirements must be supported by specific need and justified in the participant's person-centered service plan. | 455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – November 2017 |

455 IAC 2.1-7-2 (f) - For individuals with

| | | dementia related issues who require modifications to HCBS settings characteristic due to safety risks, the person centered service plan must document: (1) The personal history of the individual with dementia; (2) The person's current health condition and remaining abilities; (3) The conditions that trigger wandering or exit-seeking, their history and background; (4) Previously tried responses to wandering and exit-seeking that respond to the person's unique circumstances; (5) The specific modification being agreed to by the individual and/or their legal guardian; (6) The time period agreed to for the modification to be in place before the next review of the individual's circumstances; this cannot exceed 180 days. DA will add additional language to specify that any modifications of the additional conditions for provider-owned and controlled residential settings must be supported by a specific assessed need and justified in the person-centered service plan. The following requirements must be documented in the person-centered service plan: 1. Identify a specific and individualized need. 2. Document the positive interventions and supports used prior to any modifications to the person-centered plan. 3. Document less intrusive methods of meeting the need that have been tried but did not work. 4. Include a clear description of the condition that is directly proportionate to the specific need addressed. 5. Include regular collection and review of data to measure the ongoing effectiveness of the modification. 6. Include established time limits for periodic reviews to determine if the modification is still necessary or can be terminated. 7. Include the informed consent of the individual. 8. Include an assurance that interventions and supports will cause no harm to the individual. | |
|--|---|---|--|
| Current DA AL Rule 455 IAC 3 455 IAC 3-1-8(d) "The provider shall ensure the service plan: (1) includes recognition of the recipient's capabilities and choices and defines the division of responsibility in the implementation of services; (2) addresses, at a minimum, the following elements: (A) assessed health care needs; (B) social needs and preferences; | Silent Does not address modifications to HCBS settings requirements that may be as part of the person centered planning process. | 455 IAC 3 will be rolled into the updated 455 IAC 2 which will be entitled 455 IAC 2.1 | 455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – |



| (C) personal care tasks; and (D) limited nursing and medication services, if applicable, including frequency of service and level of assistance; (3) is signed and approved by: (A) the recipient; (B) the provider; (C) the licensed nurse; (D) the case manager; and (4) Includes the date the plan was approved." | | | November 2017 455 IAC 3 repealed – November 2017 |
|--|---|--|--|
| Current ISDH Health Facilities Rule 410 IAC 16.2-5-1.2 | Silent Does not address modifications to HCBS settings requirements that may be as part of the person centered planning process. | Not applicable – covered in 455 IAC 2.1 | MOU between ISDH and FSSA/DA – February 2017 New HCBS program submitted to CMS – January 2018 Start of new HCBS program – July 2018 |
| DA Medicaid Waiver Provider Reference Module Page 23 - Medicaid waiver case managers coordinate and integrate all services required in a participant's person centered service plan, link participants to needed services, and ensure that participants continue to receive and benefit from services. Waiver case managers enable participants to receive a full range of services needed due to a medical condition in a planned, coordinated, efficient, effective manner. Page 26, 16. Case managers will ensure that person centered planning is occurring on an ongoing basis 18. Case managers will base the service plan upon the individual's needs, strengths, and preferences. | Silent Does not address modifications to HCBS settings requirements that may be as part of the person centered planning process. | DA will add additional language to specify that any modifications of the additional conditions for provider-owned and controlled residential settings must be supported by a specific assessed need and justified in the person-centered service plan. The following requirements must be documented in the person-centered service plan: 1. Identify a specific and individualized need. 2. Document the positive interventions and supports used prior to any modifications to the person-centered plan. 3. Document less intrusive methods of meeting the need that have been tried but did not work. 4. Include a clear description of the condition that is directly proportionate to the specific need addressed. 5. Include regular collection and review of data to measure the ongoing effectiveness of the modification. 6. Include established time limits for periodic reviews to determine if the modification is still necessary or can be terminated. 7. Include the informed consent of the individual. 8. Include an assurance that interventions and supports will cause no harm to the individual. Waiver services must comply with HCBS Settings Rule. Requirements to be addressed primarily in 455 IAC 2.1 revisions. | Reference Module reviewed for inclusion of HCBS settings language – November 2016 and May 2017 Reference Module updated to reflect any changes to waiver services or programs – ongoing |



| | | Reference Module to be updated to reflect any changes made to HCBS waiver services or programs when they occur. Reference Module will be reviewed for inclusion of language supporting HCBS settings requirements during semi-annual updates. | |
|-----------------------------------|---|--|--|
| Housing with Services IC 12-10-15 | Silent Does not address modifications to HCBS settings requirements that may be as part of the person centered planning process. | Not applicable – covered in 455 IAC 2.1 | 455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – November 2017 |

SECTION 3: SITE SPECIFIC ASSESSMENT

The DA's site specific assessment process generally consists of a provider self-survey, desk review of policy and procedure, and site assessments of all provider sites with current waiver participants to validate survey results.

The DA's plan for site specific assessments started with provider self-surveys. DA distributed these to providers beginning in 2014 through spring of 2015. Participation was voluntary and return rates varied by service. More detail is provided in the service specific descriptions below. The intent of the self-survey process was to obtain a broad sense of where compliance issues existed in each type of setting. Between late 2015 and early 2016, DA utilized a contractor to request documentation from some service providers to conduct a broad policy and procedure review. Again, participation by providers was voluntary and the response rates varied. Once again the intention was to obtain a broad sense of the compliance issues and begin to validate the results of the self-survey process. Beginning in the spring of 2016, DA utilized a contractor to conduct site visits at 100% of its AFC, ADS, and AL sites with active waiver participants. In the spring of 2017, DA will check again for providers with active participants and complete site visits at that time if they did not have a 2016 site visit. For those that still do not have any waiver participants, they will be notified of the need to be re-certified given new requirements since their initial certification. Again, more details on this process are provided in each service specific section below.

- Adult Family Care (A&D, TBI): Residential services provided in a family-like setting; the AFC homes are approved to serve not more than four participants in a home-like setting in a residential community with a live-in caregiver. While the HCBS waiver service definition reflects the requirements set forth in the final rule, it lacks the specificity of the rule. A self-survey of AFC providers was conducted as an initial assessment to identify areas in need of remediation. There are currently 39 enrolled AFC homes. There are 49 current waiver consumers in 24 AFC sites. The remaining 15 homes have no current waiver consumers residing in them. The response rate for the self-survey was 38%. The self-survey indicates that at least 73% of AFC homes will need to implement changes to address the standards:
 - o The individual can have visitors at any time;
 - The individual controls his/her own schedule including access to food at any time;
 - o The setting is integrated in and supports full access to the greater community;
 - o The individual has choice of roommates; and
 - Results also indicate that approximately 64% of providers use a lease or residency agreement, but it has not been determined if these are legally enforceable.



Surveys of 23 sites with active waiver participants were completed between February 2016 and June 2016. One additional site now has an active participant and will have a site survey completed in the spring of 2017. The site surveys confirmed the issues identified in the self-survey process. The most common areas of non-compliance include:

- Freedom and support to control own schedule and activities.
 - o Participants are able to participate in activities of their choice in the community alone.
- Ability to have visitors of choosing at any time
- Optimizes individual initiative, autonomy, and independence in making life choices.
 - o Medications maintained and distributed in a way that promotes individual control and privacy.
- Units have locking doors; with only appropriate staff having keys/privacy in sleeping or living unit
- Setting is physically accessible to the individual entrances, common areas, and dining rooms in the setting handicap accessible.

There may also be issues with lease agreements but additional document review will be necessary at each site.

The site surveys did not include any formal participant interviews. The surveyor may have spoken to several participants at each site informally but no specific questions were asked or answers recorded. Since all sites were found to need some measure of remediation, participant interviews will be conducted as part of the validation process once remediation is completed. For AFC settings, all participants at the site will receive a short interview. The questions asked will be focused on the areas that required remediation. Interviews will be conducted by phone or in person by DA staff or contractor staff.

By January 2017, DA will develop a remediation plan template for providers. In December of 2016, DA held a provider training and reviewed compliance criteria for HCBS settings and possible remediation strategies. Providers will receive a copy of their site survey as well as a letter outlining areas of non-compliance. These notifications will be sent out in January 2017. Provider remediation plans will be due back to DA in March 2017. DA will then review these plans, request changes as needed, and then compile a master calendar for remediation activities. DA will monitor, follow up with providers on their progress, and then complete a site visit to validate the completion of the plan. Providers who choose not to submit a remediation plan will not be permitted to accept any new participants. Current participants served in these locations will be assisted with the transition process according to their preferences. These providers and any others unable or unwilling to remediate areas of non-compliance will be decertified by March 2019. Participants in those sites will be transitioned to a fully compliant site or transition off the waiver if this is their choice by December of 2018.

Providers that do not have current waiver participants and who therefore did not have a site survey completed in the spring of 2016, will receive notice in April 2017 that requirements have changed for participation in the waiver program. They will be able to reapply for re-certification at that time if they chose to do so. Site visits will be used to validate compliance before these sites are re-certified. As these notices are prepared, DA will complete a check for any sites that may have active participants then that did not in the spring of 2016. If such sites are identified, a site visit will be completed so that any necessary remediation activities can be identified.

There are no regulatory barriers to remediation. Language in regulations is largely silent or partially compliant in reference to AFC. Language will be enhanced or added to assure that all settings are required to be fully compliant with the HCBS settings requirements. Providers will be notified of the issues identified at each site. The DA will provide technical assistance to those providers who wish to remediate. For those providers that do not wish to remediate, the DA will work with case managers to provide person centered service planning and support to each individual to transition them into compliant HCBS settings as they may choose. At this time, the DA believes all providers will participate in remediation and no individual transitions will be needed. No AFC sites are co-located with nursing facilities.

• Assisted Living (A&D, TBI): Residential services offering an increased level of support in a home or apartment-like setting.

Assisted Living (AL) facilities are, by nature, somewhat isolating as they provide a full range of services within a facility. DA fully supports the concept of "aging in place" for elderly individuals who choose to receive services conveniently or in a residence which allows them to remain close to a loved one in a nearby nursing facility. The



majority of Indiana's assisted living sites are co-located with nursing facilities. The physical arrangement varies from being completely under the same roof to sharing common areas, sharing a parking lot, sharing a breezeway, etc.

There are currently 90 enrolled Assisted Living (AL) providers. There are 2,286 current waiver participants in those 90 assisted living sites. 40% of the enrolled AL providers have 10 or fewer waiver participants. The self-surveys completed by AL providers in the fall of 2014 indicated a high percentage of compliance with isolated incidents of remediation needed to achieve the following standards:

- The individual controls his/her own schedule including access to food at any time
- o The individual has privacy in their unit including lockable doors
- The individual has choice of roommates
- o The individual has a lease or other legally enforceable agreement providing similar protections
- o The setting is integrated in and supports full access to the greater community
- The setting ensures individual rights of privacy, dignity and respect, and freedom from coercion and restraint
- o The individual can have visitors at any time

Documentation review of AL providers was completed in February 2016 with 56% of providers responding to the request for documentation, including policies, procedures, handbooks, staff training schedules, lease agreement templates, participant rights documents, etc. Documentation review and site surveys completed between February 2016 and June 2016 indicated more widespread lack of compliance in several key areas. These areas included:

- Freedom and support to control own schedule and activities.
 - o Participants are able to freely move about inside and outside the site.
 - o Participants are able to participate in activities of their choice in the community alone.
- Privacy in sleeping or living unit
 - Staff and/or other participants knock on each other's doors or ask for permission before entering participants' rooms.
 - Lockable bathrooms
- Ability to have visitors of choosing at any time with appropriate privacy considerations.
- Access to food at any time flexibility in meal times.
- Is the site free from gates, locked doors, or other barriers preventing individuals' entrance to and exit from all areas of the setting?
- Optimizes individual initiative, autonomy, and independent in making life choices.
 - Medications are maintained and distributed in a way that promotes individual control and privacy.
 - o Participants are able to dine alone or in a private area.
 - o Participants have easy access to have private communications with people outside the site by telephone, e-mail, and/or mail.
- Units have locking doors; with only appropriate staff having keys.

In total, 84 Assisted Living locations were surveyed as part of the site assessments. Following the visits, it was determined that:

- 1. 30 Assisted Living sites are co-located with a nursing facility but they did not house a secure memory care.
- 2. 15 Assisted Living sites are both co-located and have a secure memory care.
- 3. 12 Assisted Living sites were not co-located but do have a secure memory care.
- 4. 24 sites were not co-located and did not have a secure memory care.
- 5. All 84 sites (plus 6 that only one or two consumers plan to stop participating and so were not surveyed) are licensed as residential care facilities. The six sites that were not surveyed will formally indicate their intention to withdraw in early 2017. Meanwhile they are not taking on any new participants.

The site surveys did not include any formal participant interviews. The surveyor may have spoken to several participants at each site informally but no specific questions were asked or answers recorded. Since all sites were found to need some measure of remediation, participant interviews will be conducted as part of the validation process once remediation is completed. For AL settings, 10% of the site's participants, or 10 individuals whichever



is greater, will receive a short interview. The questions asked will be focused on the areas that required remediation. Interviews will be conducted by phone or in person by DA staff or contractor staff. More extensive interviews will be completed as part of any heightened scrutiny reviews.

Providers that do not have current waiver participants and who therefore did not have a site survey completed in the spring of 2016, will receive notice in April 2017 that requirements have changed for participation in the waiver program. They will be able to reapply for re-certification at that time if they chose to do so. Site visits will be used to validate compliance before these sites are re-certified. As these notices are prepared, DA will complete a check for any sites that may have active participants then that did not in the spring of 2016. If such sites are identified, a site visit will be completed so that any necessary remediation activities can be identified.

In February 2016, a comprehensive crosswalk was completed comparing the CMS Final Rule HCBS setting requirements to both current and proposed DA and Indiana State Department of Health (ISDH) regulations. This crosswalk focused on the services that had been identified as having possible compliance issues: assisted living, adult day service, adult family care, and structured day programs. The results of this comparison mapped out areas where regulations could include more specific provisions to ensure that sites are compliant with the HCBS requirements. Changes will be made in conjunction with stakeholder groups before the rule is put out for formal public comment.

The ISDH regulations are significant in regards to the Medicaid HCBS service of assisted living. It should be noted though that ISDH does not have licensure or regulations specific to the service of assisted living. ISDH regulations do not actually define or regulate "assisted living". Currently both the A&D and TBI waivers require providers of the service of assisted living to be licensed by ISDH. These providers are therefore licensed as what ISDH rules refer to as residential care facilities. The residential care facility regulations clearly force providers towards institutional characteristics. Even the language used, residents, discharge, admission, etc. all speak to an institutional model. Removing the licensure requirement will not in and of itself make these settings home and community-based. However, it can remove substantial barriers that the regulations create for HCBS providers. A drawback to this option is the need to create a new oversight and monitoring structure in the absence of licensure. Most of the "assisted living" market in Indiana is private pay. According to our best data, Medicaid waiver accounts for about 10% of the licensed residential care capacity in the state. To impact this private pay market with large scale changes to the residential care licensure does not seem appropriate. A provider workgroup has been considering changes to the licensure but DA does not find that those proposed changes go far enough. Furthermore, DA has had extensive discussion with ISDH and they agree that it would not be appropriate to make changes to the residential care licensure driven by the Medicaid requirements for HCBS settings.

DA will be taking a two tiered approach to resolving this conflict. First, there will be an approximately six-month hiatus on new AL provider enrollment beginning in September 2016. During this time DA will enter into a memorandum of understanding (MOU) with ISDH to waive certain provisions of the residential licensure requirements for those providers participating in the Medicaid waiver program. This waiver is allowed under IC 16-28-1-10. DA will work with ISDH and providers to draft this MOU to address all areas identified as non-compliant in the systemic assessment. Additionally, DA staff will undergo training to be prepared to appropriately review and certify new AL providers after the hiatus is over. During this time, DA will conduct webinars for providers exploring each HCBS characteristic and what indicators need to be present as evidence of compliance. This process will address areas of partial compliance in IC 16-28-1-10. The certification process will be developed to include the following language:

- Settings must be integrated in and support full access of individuals receiving Medicaid HCBS to the greater community, including opportunities to seek employment and work in competitive integrated settings, engage in community life, control personal resources, and receive services in the community, to the same degree of access as individuals not receiving Medicaid HCBS.
- Setting must be selected by the individual from among setting options including non-disability specific settings and an option for a private unit in a residential setting. The setting options are identified and documented in the person-centered service plan and are based on the individual's needs, preferences, and, for residential settings, resources available for room and board.
- Setting must ensure an individual's rights of privacy, dignity, respect, and freedom from coercion and restraint.



Page | 45

- Setting must optimize, but not regiment, individual initiative, autonomy, and independence in making life choices including but not limited to, daily activities, physical environment, and with whom to interact.
- Setting must facilitate individual choice regarding services and supports, and who provides them.
- Setting must be a specific physical place that is owned, rented, or occupied under a legally enforceable agreement by the individual receiving services, and the individual has the same responsibilities and protections from eviction as all tenants under landlord/tenant law of the State, county, city or other designated entity. In settings where tenant laws do not apply, a lease, residency agreement or other written agreement is in place providing protections to address eviction processes and appeals comparable to those provided under the jurisdiction's landlord tenant law.
- Each individual must have privacy in their sleeping or living unit.
- Units must have entrance doors lockable by the individual, with only appropriate staff having keys to
 doors.
- Individuals sharing units must have a choice of roommates.
- Individuals must have the freedom to furnish and decorate their sleeping or living units within the lease or other agreement.
- Individuals must have the freedom and support to control their schedules and activities, and have access to food any time.
- Individuals must be able to have visitors of their choosing at any time.
- The setting must be physically accessible to the individual.
- Any modifications of the requirements (other than physical accessibility which cannot be modified) must be supported by a specific assessed need and justified in the person-centered service plan. The following requirements must be documented in the person-centered service plan:
 - o Identify a specific and individualized need.
 - Document the positive interventions and supports used prior to any modifications to the personcentered plan.
 - o Document less intrusive methods of meeting the need that have been tried but did not work.
 - Include a clear description of the condition that is directly proportionate to the specific need addressed.
 - Include regular collection and review of data to measure the ongoing effectiveness of the modification.
 - Include established time limits for periodic reviews to determine if the modification is still necessary or can be terminated.
 - o Include the informed consent of the individual.
 - o Include an assurance that interventions and supports will cause no harm to the individual.

This will allow existing licensed residential care facilities certified as waiver AL providers to continue participating in the current waiver programs, assuming they do meet all of the HCBS characteristics and pass heightened scrutiny review if they are presumed institutional. This will represent a minimally compliant tier 1 standard.

In the fall of 2016, a workgroup was established consisting of varied representatives of the provider community as well as other advocates and stakeholders. This workgroup will continue to collaborate with the DA to work on compliance evaluation criteria as well as the ISDH MOU. DA will develop a remediation plan template for providers. In December of 2016, DA held a provider training and reviewed compliance criteria for HCBS settings and possible remediation strategies. Providers, not presumed institutional, will then receive a copy of their site survey as well as a letter outlining areas of non-compliance. These notifications will be sent out in January 2017. Provider remediation plans will be due back to DA in March 2017. DA will then review these plans, request changes as needed, and then compile a master calendar for remediation activities. DA will monitor, follow up with providers on their progress, and then complete a site visit to validate the completion of the plan. Providers who choose not to submit a remediation plan will not be permitted to accept any new participants. Current participants served in these locations will be assisted with the transition process according to their preferences. These providers and any others unable or unwilling to remediate areas of non-compliance will be decertified by March 2019.

For tier 2, DA will design, submit to CMS, and upon approval, implement a new Medicaid HCBS program. This program will include a congregate, residential option for consumers. It may or may not be called assisted living. DA will work with stakeholders and obtain technical assistance to evaluate the appropriate vehicle for this new program,



possibly a Community First Choice or 1915(i) state plan service. DA will also engage with stakeholders through the workgroup referenced above to redefine the service definitions and requirements for the new program. A residential care facility license will not be required to participate in the new program. Standards will be developed to support a new certification system for these providers that will be administered through DA and not ISDH. These standards will be based on HCBS characteristics, Money Follows the Person qualified community setting guidelines, and state statute regarding housing with services establishments. Administrative rules will be amended to reflect these standards. Specific waiver, manual, and administrative code language for this new services will include the following requirements:

- Settings must be integrated in and support full access of individuals receiving Medicaid HCBS to the greater community, including opportunities to seek employment and work in competitive integrated settings, engage in community life, control personal resources, and receive services in the community, to the same degree of access as individuals not receiving Medicaid HCBS.
- Setting must be selected by the individual from among setting options including non-disability specific settings and an option for a private unit in a residential setting. The setting options are identified and documented in the person-centered service plan and are based on the individual's needs, preferences, and, for residential settings, resources available for room and board.
- Setting must ensure an individual's rights of privacy, dignity, respect, and freedom from coercion and restraint.
- Setting must optimize, but not regiment, individual initiative, autonomy, and independence in making life choices including but not limited to, daily activities, physical environment, and with whom to interact.
- Setting must facilitate individual choice regarding services and supports, and who provides them.
- Setting must be a specific physical place that is owned, rented, or occupied under a legally enforceable agreement by the individual receiving services, and the individual has the same responsibilities and protections from eviction as all tenants under landlord/tenant law of the State, county, city or other designated entity. In settings where tenant laws do not apply, a lease, residency agreement or other written agreement is in place providing protections to address eviction processes and appeals comparable to those provided under the jurisdiction's landlord tenant law.
- Each individual must have privacy in their sleeping or living unit.
- Units must have entrance doors lockable by the individual, with only appropriate staff having keys to doors.
- Individuals sharing units must have a choice of roommates.
- Individuals must have the freedom to furnish and decorate their sleeping or living units within the lease or other agreement.
- Individuals must have the freedom and support to control their schedules and activities, and have access to food any time.
- Individuals must be able to have visitors of their choosing at any time.
- The setting must be physically accessible to the individual.
- Any modifications of the requirements (other than physical accessibility which cannot be modified) must be supported by a specific assessed need and justified in the person-centered service plan. The following requirements must be documented in the person-centered service plan:
 - Identify a specific and individualized need.
 - Document the positive interventions and supports used prior to any modifications to the personcentered plan.
 - O Document less intrusive methods of meeting the need that have been tried but did not work.
 - Include a clear description of the condition that is directly proportionate to the specific need addressed.
 - Include regular collection and review of data to measure the ongoing effectiveness of the modification.
 - Include established time limits for periodic reviews to determine if the modification is still necessary or can be terminated.
 - Include the informed consent of the individual.
 - Include an assurance that interventions and supports will cause no harm to the individual.



Additionally, rate methodology will be reassessed to align with the new service definition and assure that rates are sufficient to build provider capacity. DA hopes to implement this program no later than July 2018. Upon successful implementation, qualified providers and consumers in the current (c) waivers will be migrated to the new program.

- Adult Day Services (A&D, TBI): Activities provided in a group setting, outside the home; in February of 2015, a self-survey was requested of ADS providers to determine the level of compliance with the HCBS rule. There was a 75% response rate to the self-survey. The results of that self-survey of ADS providers indicates a high percentage of compliance with isolated incidents of remediation needed to achieve the following standards:
 - o The individual can have visitors at any time
 - The individual can have privacy when desired, for instance to take a phone call
 - o The individual receives activities of daily living (ADL) assistance and other care in areas of the center than allow them appropriate privacy
 - o The individual's service plan is not posted in a public area
 - o The individual has a secure place in which to store personal items
 - There are no physical barriers which prevent mobility-impaired individuals from accessing restrooms, appliances or other program areas which other participants can access
 - o Settings are not restricted to individuals of one specific diagnosis or to a specific age group
 - Service plans are developed individually, taking into account personal preferences for activities and individualized schedules and routines
 - The individual is able to access food at times of their choosing
 - The individual is provided opportunities for activities outside the service site to allow interaction with the general community

Current service standards require the service be "...community-based group programs designed to meet the needs of adults with impairments through individual service plans."

Current waiver requirements forbid any use of individual restraint but do not extend this definition to include the restriction of facilities which may have secured perimeters or delayed egress systems. A significant percentage of ADS sites do have secured perimeters that in many cases prevent the ability of participants to leave the building. This will require remediation strategies as described below as well as person centered planning practices to identify individuals who have require such a safety measure as part of their service plan.

There are currently 43 enrolled ADS providers. There are 601 current waiver consumers receiving services in these 39 of these settings. The assessment and remediation strategies delineated below will be implemented to identify and correct deficiencies.

Documentation review of ADS providers was completed in February 2016 with 62% of providers responding to the request for documentation, including policies, procedures, handbooks, staff training schedules, lease agreement templates, client rights documents, etc. Some documents were reviewed as part of the site surveys. Any missing elements will be reviewed as part of the review to validate the site's eventual remediation.

Site visits were conducted at 37 of these sites serving current participants. Two sites that did not have active participants at the time of the site visits. These site visits will be completed in the spring of 2017. The site surveys confirmed the issues identified in the self-survey process. There are 3 sites that are co-located with nursing facilities. The DA will conduct a heightened scrutiny review of these sites including public comment and only submit to CMS for consideration as an HCBS site if they are found to have no institutional qualities and they fully comply with the HCBS requirements. The most common areas of non-compliance are:

- Freedom and support to control own schedule and activities.
 - Are participants able to freely move about inside and outside the site?
 - Are participants able to participate in activities of their choice in the community alone?
- Setting is physically accessible to the individual entrances, common areas, and dining rooms in the setting handicap accessible.
- Optimizes individual initiative, autonomy, and independent in making life choices.
 - Medications maintained and distributed in a way that promotes individual control and privacy.
 - Presence of gates, locked doors, or other barriers preventing individuals' from freely coming and going.



Page | 48

• Access to food at any time - flexibility in meal times.

For the remaining sites, there are no regulatory barriers to remediation. Language in regulations is largely silent or partially compliant in reference to ADS. Language will be enhanced or added to assure that all settings are required to be fully compliant with the HCBS settings requirements. Providers will be notified of the issues identified at each site. The DA will provide technical assistance to those providers who wish to remediate. For those providers that do not wish to remediate, the DA will work with case managers to provide person centered service planning and support to each individual to transition them into compliant HCBS settings as they may choose. With ADS, the site is not the residence of the individual. So, the transition process would be less complicated. Part of the transition planning must include efforts to recruit more providers in order to fully cover the state and offer choice to consumers. At this time though, the DA believes all providers will participate in remediation, excluding the three sites that are co-located, and no individual transitions will be needed.

Some ADS sites do have secure perimeters, but the DA believes these can be modified to allow participants to come and go freely and only restrict those for whom a person centered planning process has identified an appropriate modification be made (such as to address safety issues caused by a documented issue with wandering due to dementia).

The site surveys did not include any formal participant interviews. The surveyor may have spoken to several participants at each site informally but no specific questions were asked or answers recorded. Since all sites were found to need some measure of remediation, participant interviews will be conducted as part of the validation process once remediation is completed. For ADS settings, 10% of the site's participants, or 10 individuals whichever is greater, will receive a short interview. The questions asked will be focused on the areas that required remediation. Interviews will be conducted by phone or in person by DA staff or contractor staff. More extensive interviews will be completed as part of any heightened scrutiny reviews.

Providers that do not have current waiver participants and who therefore did not have a site survey completed in the spring of 2016, will receive notice in April 2017 that requirements have changed for participation in the waiver program. They will be able to reapply for re-certification at that time if they chose to do so. Site visits will be used to validate compliance before these sites are re-certified. As these notices are prepared, DA will complete a check for any sites that may have active participants then that did not in the spring of 2016. If such sites are identified, a site visit will be completed so that any necessary remediation activities can be identified.

In the fall of 2016, a workgroup of providers in coordination with DA began developing a remediation plan template for providers. In December of 2016, DA held a provider training and reviewed compliance criteria for HCBS settings and discussed possible remediation strategies. Providers, not presumed institutional, will then receive a copy of their site survey as well as a letter outlining areas of non-compliance. These notifications will be sent out in January 2017. Provider remediation plans will be due back to DA in March 2017. DA will then review these plans, request changes as needed, and then compile a master calendar for remediation activities. DA will monitor, follow up with providers on their progress, and then complete a site visit to validate the completion of the plan. Providers who choose not to submit a remediation plan will not be permitted to accept any new participants. Current participants served in these locations will be assisted with the transition process according to their preferences. These providers and any others unable or unwilling to remediate areas of non-compliance will be decertified by March 2019.

• Structured Family Care (A&D): A living arrangement in which a participant lives in his or her private home or the private home of a principal caregiver who may be a nonfamily member or a family member who is not the participant's spouse, the parent of the participant who is a minor, or the legal guardian of the participant; support services are provided by the principal caregiver (family caregiver) as part of structured family caregiving; only agencies may be structured family caregiving providers, with the structured family caregiving settings being approved, supervised, trained, and paid by the approved agency provider.

This is not a provider owned or controlled setting as long as the caregiver is a related family member. DA will evaluate each situation individually to determine if the caregiver is not a related family member and if the participant resides in that caregiver's home. There are 4 current SFC providers. 3 of them are serving waiver



participants. DA has worked with providers to determine the number of situations in which the caregiver is a non-related individual, and in which that unrelated caregiver owns or leases the residence in which they and the consumer reside. These are estimated to be less than 50 individuals out of the 912 individuals receiving SFC services. These settings are therefore considered by CMS to be provider owned or controlled. They will be assessed and remediated individually for compliance with the HCBS settings requirements. Software changes will be made to record and track this information. These changes will be in place by July 2017. A new checklist will be created for case managers to complete and submit for review with DA review to validate the HCBS nature of the setting prior to initiation of SFC services. SFC is covered by language in 455 IAC 2 and will be covered by the amended version, 455 IAC 2.1. Requirements for provider owned or controlled residential settings will cover any SFC situations that do involve services in the home of an unrelated paid caregiver.

• **Structured Day Program (TBI):** Activities and rehabilitative services provided in a group setting outside the home. Current service standards do require the service to be tailored to the needs of the individual participant. Current waiver requirements forbid any use of individual restraint but do not extend this definition to include the restriction of facilities which may have secured perimeters or delayed egress systems.

Structured day programs provide assistance with acquisition; retention; or improvement in self-help, socialization, and adaptive skills. Services take place in a nonresidential setting, separate from the home in which the individual resides. There are currently 66 enrolled structured day providers certified under the TBI waiver. 13 of these providers have active waiver consumers through the TBI waiver program. There are 21 TBI waiver consumers receiving this service (12 in one on one, 9 in groups).

The structured day programs under the TBI waiver provides assistance with acquisition, retention, or improvement in self-help, socialization and adaptive skills and takes place in a non-residential setting, separate from the home in which the individual resides. The approved TBI waiver providers also serve individuals with intellectual and developmental disabilities in congregate community-based settings. The DA will work in conjunction with DDRS to evaluate these sites shared by the TBI waiver population and the individuals with intellectual disabilities/developmental disabilities (IID/DD) population. Since the TBI waiver has so very few active structured day providers and program participants compared to the DDRS operated waivers in Indiana, the DA will not utilize a separate assessment process for these providers. DA will abide by the conclusions reached in the DDRS site assessment process. Language in regulations is largely silent in reference to structured day programs. Language will be added to assure that all settings are required to be fully compliant with the HCBS settings requirements.

In the spring of 2017, DA will work with DDRS to align evaluation and remediation processes with these shared providers. All 66 SDP providers will be assessed. In addition to DDRS efforts, in March 2017 through June 2017, the participant's waiver case manager will conduct reviews with the individual SDP participants to identify any specific concerns indicating provider non-compliance with HCBS characteristics. Notifications of identified issues will be sent out to providers in July 2017 through September 2017. DA will then review these plans, request changes as needed, and then compile a master calendar for remediation activities. DA will monitor, follow up with providers on their progress, and then complete a site visit to validate the completion of the plan. Providers who choose not to submit a remediation plan will not be permitted to accept any new participants. Current participants served in these locations will be assisted with the transition process according to their preferences. These providers and any others unable or unwilling to remediate areas of non-compliance will be decertified by March 2019.

• Supported Employment (TBI): Supported employment (SE) includes activities needed to sustain paid work by individuals receiving waiver services, including supervision and training. Supported employment is conducted in a variety of settings, particularly worksites where persons without disabilities are employed. There are 61 certified providers for the TBI waiver. There are currently only three waiver participants receiving this service under the DA's TBI waiver, served by three providers. DA has reviewed the settings in which these three participants receive this service. One participant is being transferred to the Community Integration and Habilitation waiver operated by DDRS. These three providers are settings that serve a number of other individuals served on the DDRS waivers. Since the TBI waiver has so very few active supported employment providers and program participants compared to the DDRS operated waivers in Indiana, the DA will not utilize a separate assessment process for these providers. DA will abide by the conclusions reached in the DDRS provider assessment process. Language in regulations is largely silent in reference to structured day programs. Language will be added to assure that all settings are required to be fully compliant with the HCBS settings requirements.



In the spring of 2017, DA will work with DDRS to align evaluation and remediation processes with these shared providers. In addition to DDRS efforts, in March 2017 through June 2017, the participant's waiver case manager will conduct reviews with the individual SE participants to identify any specific concerns indicating provider non-compliance with HCBS characteristics. Notifications of identified issues will be sent out to providers in July 2017 through September 2017. DA will then review submitted remediation plans, request changes as needed, and then compile a master calendar for remediation activities. DA will monitor, follow up with providers on their progress, and then complete a site visit to validate the completion of the plan. Providers who choose not to submit a remediation plan will not be permitted to accept any new participants. Current participants served in these locations will be assisted with the transition process according to their preferences. These providers and any others unable or unwilling to remediate areas of non-compliance will be decertified by March 2019.

Results and Remediation

None of DA's provider owned or controlled sites were found to be fully compliant based on self-surveys, document reviews, and site surveys to date. All sites have issues that will require remediation. Sites subject to heightened scrutiny will be reviewed again following any remediation and only at that point will DA make the decision whether or not to submit the site for CMS heightened scrutiny review.

| Initial Grouping of Settings | Description | Approximate Number of Sites | Approximate Number of Participants |
|---|--|---|--|
| Settings that are not HCB | NF, IMDs, ICF/ID, hospitals | 0 | 0 |
| Settings that are presumed not to be HCB | Co-located AL and ADS sites; AL sites with secure memory care | 3 ADS sites 57 AL sites | 17 ADS participants 1,120 AL participants |
| Settings that could be fully compliant with the HCB Rule with modifications | AL and ADS sites that are not co-located and do not have a secure memory care; all AFC sites | 36 ADS sites 23 AFC sites 33 AL sites | 584 ADS participants 49 AFC participants 1,166 AL participants |
| Settings presumed to be HCB and meet the rule without any changes required | All private residences that are not provider owned or controlled. | Maximum 11,500 | Approximately 11,500 |

This table summarizes the four more specific groups into which provider owned and controlled sites are classified as a result of the participant experience surveys, site surveys and documentation reviews.

| | Sites Not Subject to Heightened Scrutiny | Sites Subject to Heightened Scrutiny due to Co-Location | Sites That May be Subject to Heightened Scrutiny due to the presence of a Secure Memory Care Unit |
|--|--|--|--|
| Found to be institutional in nature – provider not able or willing to make modifications | Group 1 | Group 1 | Group 1 |
| Found to be fully compliant with HCBS settings requirements | Group 3 | Group 2 | |
| Found to be partial compliant with HCBS settings requirements but can become fully compliant with modifications | Group 4 | Group 4 | |
| Modifications can remove characteristics that have the effect of isolating individuals as well as become fully compliant HCBS setting requirements | | | Group 4 |
| Modifications can remove characteristics that have the effect of isolating individuals but the site is still found to be institutional in nature | | | Group 1 |

Modifications cannot remove the characteristics that have
the effect of isolating but the site, with other modifications
is found to be compliant by DA

Group 2

- Group 1 settings are not HCBS compliant. Provider will be decertified and afforded an appropriate appeal and review process. Participants in these settings will be transitioned to compliant settings.
- Group 2 settings will be submitted to CMS through the heightened scrutiny process for approval as a compliant HCBS setting.
- Group 3 settings are HCBS compliant and not subject to heightened scrutiny. Participants may remain in this setting with ongoing monitoring measures in place.
- Group 4 settings will make modifications in the remediation process and if successfully completed, will be fully compliant. Participants may remain in this setting with ongoing monitoring measures in place. Settings that do not successfully complete remediation will be moved to Group 1.

Based on current information from the completed site surveys,

- All AFC sites are in Group 4 and remediation activities will begin in early 2017.
- All ADS sites, except the three that are co-located, are also in Group 4 and will begin remediation activities in early 2017.
- The three co-located ADS sites will undergo further consideration and review by the Division if they will remain in Group 1 or move to Group 2.
- With respect to AL sites:
 - o At most 24 sites could be in Group 4
 - o All other AL sites would have to be in Group 1 or Group 2 depending on the degree of co-location and the ability and willingness of the provider to remediate
 - o No AL sites are found to be in Group 3

For Group 4 providers, a corrective action plan will be developed and monitored to ensure the setting comes into compliance within a specified time period. The timeline will be dependent upon the modifications required but as specified in the table in Section 2, all remediation must be completed no later than July of 2018. Most will be much earlier than that. Specific corrective action(s) will be based on the noncompliance findings. For example, if there is a restriction in place for health or safety reasons that are not documented in the person centered plan, the corrective action would be for the person centered plan to be updated to include the required information consistent with DA policy.

Indiana Code and Indiana Administrative Code already provide for issuance of citation for violations of provider requirements, remedies, and considerations in determining remedy. Specifically, <u>455 IAC 2-6-4</u> provides for a monitoring, corrective action process. This process will be utilized in the setting modification process. Code and rule also provide guidance regarding appeal rights and remedies for violations. This will also provide an appeal process for those sites that are found to be institutional and thus will be decertified as waiver providers.

| Service/ Setting | Areas in Need of Remediation to Comply with HCBS Characteristics | Validation/Remediation Strategies | Timeline for Start/Completion | Assuring Ongoing Compliance |
|---------------------------|--|---|----------------------------------|--|
| Adult Family Care | • Appropriate lease agreements | Provider self-surveys | October 2014 | Provider |
| (AFC) | • The individual can have | Site surveys completed on all sites | February - June 2016 | Compliance |
| 39 enrolled | visitors at any time | Analysis of site survey results | July 2016 - October 2016 | Reviews are conducted every |
| providers 49 participants | The individual controls his/her own schedule including access to food at | Develop remediation plan template | October 2016 - January 2017 | three years. |
| served by 23 providers | The setting is integrated in and supports full access to the greater community | Held provider education on remediation plan process and expectations for compliance | December 2016 | Person Centered Compliance Reviews (PCCR) are conducting annual |

| Service/ Setting | Areas in Need of Remediation to Comply with HCBS Characteristics | Validation/Remediation Strategies | Timeline for Start/Completion | Assuring Ongoing Compliance |
|-------------------------------|--|--|---|---|
| | • The individual has choice of roommates | Provide each provider with a copy of their site survey results and a remediation plan template | January 2017 | on a random sample of participants. |
| | The individual is able to participate in activities of their choice in the community alone | Hold provider technical assistance webinars on remediation activities Providers who wish to continue as a | January – April 2017 | Case managers complete and document Person |
| | • Optimizes individual initiative, autonomy, and independence in making life | waiver provider return remediation plans to DA Providers who do not wish to | January - April 2017 | Centered Monitor Tool (PCMT) every 90 days for active |
| | Medications maintained and distributed in a way that | remediated will be blocked from accepting any new participants | As identified as early as January 2017, no later than June 2017 | participants. Items on this tool map to requirements of HCBS settings. |
| | promotes individual control and privacy. • Units have locking doors; | DA maintains remediation calendar and monitors for completion of the plan | January 2017 – July 2018 | Results can be monitored by provider. |
| | with only appropriate staff having keys/privacy in sleeping or living unit | DA provides one on one technical assistance to providers as needed DA conducts semi-annual provider | January 2017 – July 2018 January 2017 – July | NCI-AD will be an |
| | • Setting is physically accessible to the individual - entrances, common areas, and | trainings including sessions on remediation plan activities DA offers quarterly webinars to | 2018 | annual random sampling survey. Items on the survey map to requirements |
| | dining rooms in the setting handicap accessible. | updated on transition plan progress and highlight remediation best practices | July 2017 – March 2019 | of HCBS settings. |
| | | DA conducts site visits to validate completion of remediation plan | As such providers are identified, no later than July 2018 | |
| | | Participants served by providers who either cannot or will not remediate will be notified of providers pending termination | As such providers are identified, no later than July 2018 | |
| | | Providers who have failed to remediated will be decertified | January 2019 – March 2019 (once participants are transitioned according to their preferences) | |
| Adult Day Service (ADS) | Freedom and support to control own schedule and activities. | Provider self-surveys Site surveys completed on all sites | February 2015 February - June 2016 | Provider Compliance Reviews are |
| 43 enrolled providers | • Individuals are able to freely move about inside and outside | Analysis of site survey results | July 2016 - October 2016 | conducted every three years. |
| 601 participants served by 39 | the site. • Individuals are able to | Develop remediation plan template and compliance expectation guidelines working with a stakeholder workgroup | October 2016 – January 2017 | |
| providers | participate in activities of their choice in the community alone. | that includes providers and advocates | | Person Centered Compliance Reviews (PCCR) are conducting annual |



| Service/ Setting | Areas in Need of Remediation to Comply with HCBS Characteristics | Validation/Remediation Strategies | Timeline for Start/Completion | Assuring Ongoing Compliance |
|--|--|---|--|--|
| | Setting is physically accessible to the individual - entrances, common areas, and dining rooms in the setting handicap accessible. Optimizes individual initiative, autonomy, and independent in making life choices. Medications maintained and distributed in a way that promotes individual control and privacy. Presence of gates, locked doors, or other barriers preventing individuals' from freely coming and going. Access to food at any time - flexibility in meal times. | Held provider education on remediation plan process and expectations for compliance Provide each provider with a copy of their site survey results and a remediation plan template Hold provider technical assistance webinars on remediation activities Providers who wish to continue as a waiver provider return remediation plans to DA Providers who do not wish to remediated will be blocked from accepting any new participants DA maintains remediation calendar and monitors for completion of the plan DA provides one on one technical assistance to providers as needed DA conducts semi-annual provider trainings including sessions on remediation plan activities DA offers quarterly webinars to updated on transition plan progress and highlight remediation best practices DA conducts site visits to validate completion of remediation plan Participants served by providers who either cannot or will not remediate will be notified of providers pending termination Providers who have failed to remediated will be decertified | January 2017 January – April 2017 January – April 2017 As identified as early as January 2017, no later than June 2017 January 2017 – July 2018 July 2017 – March 2019 As such providers are identified, no later than July 2018 As such providers are identified, no later than July 2018 January 2019 – March 2019 (once participants are transitioned according to their preferences) | on a random sample of participants. Case managers complete and document Person Centered Monitor Tool (PCMT) every 90 days for active participants. Items on this tool map to requirements of HCBS settings. Results can be monitored by provider. NCI-AD will be an annual random sampling survey. Items on the survey map to requirements of HCBS settings. |
| Assisted Living (AL) 90 enrolled providers 2,286 participants served by those 90 providers | The individual has a lease or other legally enforceable agreement providing similar protections. Freedom and support to control own schedule and activities, including the ability to move about freely inside and outside of the site and the ability to participate in | Provider self-surveys Documentation and policy desk review Site surveys completed on all sites Analysis of site survey results Develop remediation plan template and compliance expectation guidelines working with a stakeholder workgroup that includes providers and advocates | October 2014 January – February 2016 February - June 2016 July 2016 - October 2016 October 2016 - January 2017 | Provider Compliance Reviews will be conducted every three years. Person Centered Compliance Reviews (PCCR) are conducting annual |

| Service/ Setting | Areas in Need of Remediation to Comply with HCBS Characteristics | Validation/Remediation Strategies | Timeline for Start/Completion | Assuring Ongoing Compliance |
|--|--|---|---|--|
| | activities of their choice in the community alone. | Held provider education on remediation plan process and expectations for compliance | December 2016 | on a random sample of participants. |
| | Privacy in sleeping or living unit, including having staff and/or other participants knock on each other's doors | Provide each provider with a copy of their site survey results and a remediation plan template | January 2017 | Case managers complete and document Person |
| | or ask for permission before entering participants' rooms. | Hold provider technical assistance webinars on remediation activities | January – April 2017 | Centered Monitor Tool (PCMT) every |
| | • Individuals are able to have visitors of choosing at any time. | Providers who wish to continue as a waiver provider return remediation plans to DA | January - April 2017 | 90 days for active participants. Items on this tool map to requirements of |
| | Individuals are able to have access to food at any time as reflected in flexibility in meal times. | Providers who do not wish to remediated will be blocked from accepting any new participants | As identified as early as January 2017, no later than June 2017 | HCBS settings. Results can be monitored by provider. |
| | • Site is from gates, locked doors, or other barriers preventing individuals' | DA maintains remediation calendar and monitors for completion of the plan | January 2017 – July 2018 | NCI-AD will be an |
| | entrance to and exit from all areas of the setting. | DA provides one on one technical assistance to providers as needed | January 2017 – July 2018 | annual random sampling survey. Items on the survey |
| | Optimizes individual initiative, autonomy, and independent in making life choices. | DA conducts semi-annual provider trainings including sessions on remediation plan activities | January 2017 – July 2018 | map to requirements of HCBS settings. |
| | Medications are maintained and distributed in a way that promotes individual control and privacy. | DA offers quarterly webinars to updated on transition plan progress and highlight remediation best practices DA conducts site visits to validate | July 2017 – March 2019 As such providers are identified, no later than July 2018 | |
| | • Individuals are able to dine alone or in their apartments. | completion of remediation plan Participants served by providers who | As such providers are identified, no later than July 2018 | |
| | Individuals have easy access to have private communications with people outside the site by telephone, | either cannot or will not remediate will be notified of providers pending termination | January 2019 – March 2019 (once participants | |
| | e-mail, and/or mail. Units have locking doors; with only appropriate staff having keys. | Providers who have failed to remediated will be decertified | are transitioned according to their preferences) | |
| Structured Family Care (SFC) | •No identified needs yet | DA will ask providers to self-assess for situations that may be provider owned or controlled | November 2016 | Provider Compliance Reviews will be |
| 4 enrolled provider agencies | Data not yet available on instances where this service is provided in a provider owned or controlled setting due to the | DA will modify its case management software to collect needed information about the caregiver and the residence. | April 2017 | conducted every three years. |
| 805 participants served by 3 agency providers employing and | caregiver both owning the residence and being unrelated to the participant. | The participant's waiver case manager will collect and enter required information during monitoring visits. | July 2017 – September 2017 | Person Centered Compliance Reviews (PCCR) are conducting annual |

HCBS Statewide Transition Plan | Indiana Family and Social Services Administration



| Service/ Setting | Areas in Need of Remediation to Comply with HCBS Characteristics | Validation/Remediation Strategies | Timeline for Start/Completion | Assuring Ongoing Compliance |
|---|--|--|---|---|
| overseeing the individual caregiver 782 of the 805 participants are with one provider agency DA does not believe this service is provided in any provider owned or controlled settings but will investigate that to verify and address as necessary | | DA will review data to identify instances of where the caregiver owns the residence and is unrelated to the participant. DA will contact SFC providers and case managers of any participant that is found to be receiving SFC in a provider owned or controlled setting. Case managers will provide evaluations of impacted settings through the PCMT DA will review evaluations and work with case managers and SFC provider agencies to remediate any noncompliance areas Situations that cannot be remediated will be transitioned into other service options or settings as determined by the participant in the person centered planning process. | September 2017 September 2017 December 2017 January 2018 – March 2018 March 2018 – July 2018 Beginning as situations are identified and completed no later than March 2019 | on a random sample of participants. Case managers complete and document Person Centered Monitor Tool (PCMT) every 90 days for active participants. Items on this tool map to requirements of HCBS settings. Results can be monitored by provider. NCI-AD will be an annual random sampling survey. Items on the survey map to requirements of HCBS settings |

| Service/ Setting | Areas in Need of Remediation to Comply with HCBS Characteristics | Validation/Remediation Strategies | Timeline for Start/Completion | Assuring Ongoing Compliance |
|---|---|---|---|--|
| Structured Day Program (SDP) 66 enrolled providers 21 participants served by 13 providers | The setting is integrated in and supports full access to the greater community. Ensures individual rights of privacy, dignity and respect, and freedom from coercion and restraint. Optimizes autonomy and independence in making life choices. | DA will collaborate with DDRS in their assessment process and follow their recommendations with regard to these shared providers. The participant's waiver case manager will conduct reviews with the individual SDP and SE participant to identify any concerns indicating provider non-compliance with HCBS characteristics. DA will communicate expectations to specific providers identified to be out of compliance through the assessment processes and request remediation plans. Review of provider remediation plans DA maintains remediation calendar and monitors for completion of the plan DA conducts site visits to validate completion of remediation plan Providers who do not wish to remediated will be blocked from accepting any new participants DA provides one on one technical assistance to providers as needed Participants served by providers who either cannot or will not remediate will be notified of providers pending termination Providers who have failed to remediated will be decertified | July 2017 October 2017 January 2018 – March 2018 March 2018 – July 2018 As such providers are identified, no later than July 2018 October 2017 October 2017 – July 2018 As such providers are identified, no later than July 2018 January 2019 – March 2019 (once participants are transitioned according to their preferences) | Provider Compliance Reviews will be conducted every three years. Person Centered Compliance Reviews (PCCR) are conducting annual on a random sample of participants. Case managers complete and document Person Centered Monitor Tool (PCMT) every 90 days for active participants. Items on this tool map to requirements of HCBS settings. Results can be monitored by provider. NCI-AD will be an annual random sampling survey. Items on the survey map to requirements of HCBS settings. |

| Supported Employment (SE) 61 enrolled providers 3 participants served by 3 providers 4 Porviders 4 Porviders 5 Porvider seases ment process and follow their recommendations with regard to these shared providers. 5 Porvider served by 3 providers 6 Porviders 6 Person Centered Compliance With HCBs characteristics. 6 Person Centered Compliance With HCBs characteristics. 6 Person Centered Compliance Providers identified to be out of compliance through the assessment processes and request remediation plans. 6 Person Centered Compliance Reviews Will be an administration plan straint. 6 Person Centered Compliance Reviews Will be an administration plan straint. 7 Person Centered Compliance Reviews Will be conducted every three years. 8 Person Centered Compliance Reviews (PCCR) are evoluting unnual on a random sample of participants. 8 Person Centered Compliance Reviews (PCCR) are evoluting unnual on a random sample of participants. 8 Person Centered Compliance Providers dendired to evoluting unnual on a random sample of participants. 9 Participants remediation plans and monitors for completion of the plan and monitors for completion of the plan and monitors for completion of the plan plan dependence in making life choices. 9 Providers who do not wish to remediated will be blocked from a cepting any new participants. DA provides one on one technical assistance to providers as needed Participants served by providers who and the plan plan plans are providers as needed and annual random annual random annual random annual random remediated will be notified of providers pending termination Providers who have failed to remediated will be decertified to providers as of HCBS settings. Providers who have failed to remediate will be remediated will be decertified to participants. | Service/ Setting | Areas in Need of Remediation to Comply with HCBS Characteristics | Validation/Remediation Strategies | Timeline for Start/Completion | Assuring Ongoing Compliance |
|---|--|--|---|---|---|
| are transitioned according to their | Employment (SE) 61 enrolled providers 3 participants served by 3 | The setting is integrated in and supports full access to the greater community. Ensures individual rights of privacy, dignity and respect, and freedom from coercion and restraint. Optimizes autonomy and independence in making life | their assessment process and follow their recommendations with regard to these shared providers. The participant's waiver case manager will conduct reviews with the individual SDP and SE participant to identify any concerns indicating provider non-compliance with HCBS characteristics. DA will communicate expectations to specific providers identified to be out of compliance through the assessment processes and request remediation plans. Review of provider remediation plans DA maintains remediation calendar and monitors for completion of the plan DA conducts site visits to validate completion of remediation plan Providers who do not wish to remediated will be blocked from accepting any new participants DA provides one on one technical assistance to providers as needed Participants served by providers who either cannot or will not remediate will be notified of providers pending termination Providers who have failed to | January 2017 March 2017 April – June 2017 June 2017 – July 2018 As such providers are identified, no later than July 2018 March 2017 April 2017 – July 2018 As such providers are identified, no later than July 2018 January 2019 – March 2019 (once participants are transitioned | Compliance Reviews will be conducted every three years. Person Centered Compliance Reviews (PCCR) are conducting annual on a random sample of participants. Case managers complete and document Person Centered Monitor Tool (PCMT) every 90 days for active participants. Items on this tool map to requirements of HCBS settings. Results can be monitored by provider. NCI-AD will be an annual random sampling survey. Items on the survey map to requirements |

DA will develop a remediation plan template that will be distributed to providers of AL, AFC, and ADS in January of 2017. The template will be provided to them along with the results of their site specific assessments. The plan will require each provider to identify strategies for becoming fully compliant with each HCB requirement. They will need to include milestones and dates as part of the plan. Plans will be due back to the DA by March of 2017. The DA will review all plans and work with the provider on any required changes prior to approval by June 2017. The DA will then enter these unto a master remediation calendar that will be used by DA staff to follow up with providers on their progress. DA staff will regularly check the calendar for milestones expected to be reached and contact the provider through email to request confirmation of the successful completion of the milestone. If there are barriers to completion this will afford the provider an opportunity to seek technical assistance from DA staff on those challenges.

When a provider believes they have completed remediation, they will be required to notify the DA. DA will then complete any validation activities required. These will vary based on the nature of the non-compliant issue. Some validation efforts will have to take place overtime to assure that remediation strategies have been fully implemented. Validation may take the form of document review, interviews with staff, participants, case managers, families or others, as well as site visits. All or some of these methods may be used again depending on the nature of what is being validated. For instance, if the primary non-compliance issue is the use of an appropriate lease. That remediation can largely be validated through document review and may not require a site visit. Other issues, like the ability to have visitors, might include a document review of a new or revised policy as well as site visits, perhaps multiple to observe visitor activity, as well as participant interviews by phone or in person.

Providers who fail to meet milestones or fail to communicate regularly with the DA during the remediation process or who fail to cooperate during the remediation validation process will be placed in a "suspend certification" status. During this time, they can continue to serve current participants but cannot accept any new participant until the remediation issues are resolved. If they cannot be resolved, the provider will be notified of non-compliance and beneficiaries will be notified of the need to select another provider and setting. These changes will be completed by March of 2019. (More detail provided under the Relocation of Beneficiaries sections)

Heightened Scrutiny

Using site assessment information, the DA will determine which settings are presumed institutional and subject to heightened scrutiny. This will include settings with the following characteristics:

- A waiver setting that is co-located in the same building as a provider of inpatient care or treatment; and/or
- A waiver setting that is operating under the same institutional license as a provider of inpatient care or treatment; and/or
- A waiver setting that is secured for the purpose of providing care to persons with dementia.

In January 2017, these providers will all receive a letter from the DA, notifying them that they have been identified as presumed institutional. They will be informed that, should they wish to continue providing services after March 2019, they will need to remediate any institutional characteristics and provide evidence of having done so to the DA. Such evidence shall include, but will not be limited to: policy documentation, copies of lease/residency agreements; organizational charts, specialized training in dementia care and/or person-centered care and planning; redacted service plans and the surrender of any institutional license. This evidence will be validated through participant survey input, site visits by DA or DA contractor staff, and public comment on each site requesting heightened scrutiny review.

If a setting has institutional qualities that cannot be addressed by modifications by the provider, the setting will be considered institutional (Group 1). If a setting does not have institutional qualities, it will be reviewed for HCBS settings characteristics. Heightened scrutiny requests for any sites the DA believes have overcome the presumption of institutionalization will be submitted by December of 2017 or sooner if the provider has completed remediation to overcome the presumption of institutionalization.

Relocation of Beneficiaries

The DA has not yet determined the number of individuals who may be affected by relocation. Estimates are included on the chart above, but the final number will be determined as provider remediation plans are submitted and reviewed and validated. For Group 1 sites, a transition plan will be established both for the site and each individual participant. The site transition plan shall include a list of participants requiring transition, a plan for communicating with these individuals and their person centered support circle throughout the transition period, a timeline for decertification of the provider, and regular progress



Page | 59

reports to be submitted to DA. Currently, available appeal and administrative review processes will be provided to participants impacted, as well as to the providers that must be decertified.

The participant specific transition plan will be developed and monitored by the waiver case manager. It will provide for appropriate notice to the individual and their person centered support circle regarding the site's noncompliance, the action steps that will occur, and procedural safeguards available to them. The case manager will work with the participant and their representatives to examine all available options. Timelines will be established to support transitioning individuals to a compliant setting no later than December 2018, provided they wish to remain in the waiver program. Beginning summer of 2017, training will be provided to case managers and providers to ensure a smooth transition for the participant(s) requiring transition.

Beneficiary Communication Timeline

DA will seek to notify beneficiaries in a timely way. Notices should not be so early as to spark unnecessary panic for individuals and their families; yet the notice should give them as much time as possible to plan for a potential move. Additionally, DA does not want to alarm beneficiaries that may be confused by letters they receive without explanation.

Beginning in October of 2017 through July of 2018, case managers will hand deliver notices to beneficiaries residing in sites that will not or cannot become compliant. Most notices would be delivered by January of 2018 but later notices may be made if a provider is failing to make satisfactory progress towards remediation. In some cases, that may not become apparent until closer to the July 2018 target date for completion of remediation.

The new HCBS option that is part of DA's tier 2 strategy is intended to be available by July 2018 and may offer expanded provider choice and options for some beneficiaries. Beneficiaries will be provided with options counseling on all setting options available to them. Beneficiaries will also be notified of potential sources of advocacy (including Indiana Disability Rights, ombudsman, the Arc, other advocacy organizations) along with their right to appeal. The transition plan developed by the case manager will be completed as part of the person centered planning process involving the individual's circle of support. The transition plan document will be an addendum to the person centered service plan. Transition plans will be reviewed by DA as part of service plan review.

All transition plans should be submitted to the DA within 60 days of beneficiary notification. DA will complete their review within 30 days. The case manager will be able to document and track milestones in the case management system. The system will allow DA staff to monitor beneficiaries still in non-compliant settings as we approach March of 2014. DA staff will provide technical support and assistance to case managers as they aid the beneficiary in the transition process.

Ongoing Compliance and Monitoring of Settings

The Person Centered Monitoring Tool (PCMT), formerly the 90 Day Review tool, is administered by the case manager for every waiver participant, face-to-face, every 90 days. This will be the DA's primary compliance monitoring tool. To complete the PCMT, the case manager conducts an interview with the participant as well as anyone else the participant has identified. This tool has already been updated to include an assessment of the service and setting as experienced by the individual and reports have been developed to identify specific settings for which a service participant has indicated any state of non-compliance within the setting. These reports will be reviewed on a monthly basis and corrective actions required at that time.

Additionally, in 2016 DA began participating in the National Core Indicators survey for the aged and disabled population (NCI-AD). NCI-AD is being administered to a statistically valid sampling of participants in all of the DA's HCBS programs, Medicaid and non-Medicaid. This survey tool replaces the Participant Experience Survey (PES) that had been used with waiver participants for many years. The NCI-AD focuses on how participants experience the services they receive and how they impact the quality of life they experience. A number of the NCI-AD questions crosswalk to the characteristics of a HCBS setting. A crosswalk is provided below of PCMT items and NCI-AD questions to HCB characteristics. The DA also monitors providers and service delivery through Provider Compliance Reviews (PCR) and Participant-Centered Compliance Reviews (PCCRs). These assessments will continue throughout the transition process and will be updated to include the new standards as the State moves through the transition period.

The Participant Centered-Compliance Review is conducted for a statistically significant random sample of waiver participants each year. This review focuses on how the individual experiences the services they receive and how each



individual's chosen providers comply with waiver standards in the delivery of services. The PCCR sample size is based on a 95% confidence level, 5% margin of error, and 50% response distribution using the Raosoft tool. Distribution is proportionate to waiver participants by geographic areas of the state and all service types were included. TBI waiver sample size is approximately 132 using the above formula and an estimated total population of 200. A&D Waiver is approximately 375 using the above formula and an estimated total population of 15,000. Because the PCCR uses a random sampling method, it is not guaranteed that each participant will receive a review within any particular time period.

The PCR is conducted every three years for all waiver providers not licensed by the ISDH. The PCR focuses on the provider's policies and procedures and looks for evidence that those are being followed.

With both types of reviews, all negative findings must be addressed through a "corrective action plan" (CAP) which allows the provider to describe how it intends to address the problem. The DA then either approves the CAP, or works with the provider to develop an acceptable plan. DA intends to use these same tools and processes to assess and correct many of the areas which are identified as non-compliant with the HCBS rule, and will also continue to use updated versions of these tools to assure compliance with the HCBS rule over the long-term.

Offering Non-Disability Specific Setting Options

Case managers are required, as part of options counseling, to explain to individuals the various settings under which they may receive HCBS. This requirement will be documented in revisions to 455 IAC 2. Case managers will receive training as part of their orientation and ongoing training on this requirement and best practices for meeting it. Individuals will be supported in the decision making process so that their person centered service plan will include their selection of the setting in which they receive services. This may well be their current residence, private home or apartment, or a relative's home, or a congregate, provider owned or controlled setting that has the characteristics of an HCB setting.

Crosswalk of NCI-AD and PCMT to HCBS Setting Characteristics

| HCBS Settings Characteristics | NCI-AD Survey Questions | Person Centered Monitoring Tool (PCMT) Questions |
|--|--|---|
| The setting is integrated in and supports full access to the greater community | 7. Can you see or talk to your friends and family (who do not live with you) when you want to? 48. Are you able to do things you enjoy outside of your home when and with whom you want to? (For example, visit with friends or neighbors, go shopping, go to a movie or a show or out to eat, to religious functions, to volunteer in the community)? 50. Do you have transportation when you want to do things outside of your home, like visit a friend, go for entertainment, or do something for fun? 53. Do you have a paying job in the community, either full-time or part-time? | F-2 Has the individual participated in community activities in the past 90 days? F-3 Does the individual have family or friends nearby who provide socialization on a regular basis? F-7 Does the individual participate in vocational activities as desired? (paid, training, or volunteer) NRS-1) Does the participant have the freedom to come and go from the setting as they please? |
| The setting is selected by the individual from among setting options | 2. In general, do you like where you are living right now?4. Would you prefer to live somewhere else? We are not talking about geography, but rather the kind of place you'd like to live in. | D-1 Has the individual or their legal guardian been provided information on their right to choose and change service providers and case managers? |
| Each individual has a right to privacy, is treated with dignity and respect, and is free from coercion and restraint | 27. Do you feel that the people who are paid to help you treat you with respect?44. Can you use the phone privately whenever you want to?46. Do people read your mail or email without asking you first? | D-5 Is the individual free to receive and open mail in private? D-6 Is the individual free to use the telephone and internet at desired times? E-1 Does the individual make statements that indicate they may be feeling exploited? E-2 In the last 90 days has the individual experienced harm and/or abuse that resulted in a report of any kind? |

| | | E-3 In the last 90 days has the individual experienced any unexplained injuries or bruises, or exhibited unusual fearful behaviors? G-3 Does the individual feel that they are being treated with respect by staff? |
|---|---|--|
| Provides individuals independence in making life choices | 59. Do you get up and go to bed at the time when you want to? (No one else decides for you when you get up or go to bed, and you get the help you need to get up and go to bed when you want to?) 60. Can you eat your meals when you want to? (no one else decides for you when you eat) | A-6) Is the participant happy with their daily routine and how they spend their days? D-7 Does the individual have choices in what foods are available and when they eat? |
| The individual is given choice regarding services and who provides them | 16. Can you choose or change what kind of services you get and determine how often and when you get them?17. Can you choose or change who provides your services if you want to?86. Do you feel in control of your life? | D-1 Has the individual or their legal guardian been provided information on their right to choose and change service providers and case managers? |
| Responsibilities and rights of tenant, legally enforceable agreement | | RS-7) Does the individual have a lease or other legally enforceable agreement subject to applicable tenant protection laws? |
| Privacy in sleeping or living unit | 38. Do people ask your permission before coming into your home/apartment? 40. Do you have enough privacy in your home? (Can you have time to yourself?) | D-8 Is the individual afforded a level of privacy that is acceptable and comfortable to the individual? |
| Lockable doors, staff have keys only as needed | 39. Are you able to lock the doors to your room if you want to? | RS -1) Does the individual have privacy in their unit including a lockable door? |
| Freedom to furnish and decorate | 41. Are you able to decide how you furnish and decorate your room? | RS-2) Does the participant have the freedom to furnish and decorate their residential unit? |
| Choice of roommates for shared rooms | 47. Are you able to choose who your roommate is here? | F-4 Does the individual have the choice to have a roommate? RS-6) Does the individual have the freedom to live without a roommate, or with a roommate of their own choosing? |
| Control own schedule and activities and access to food at any time | 45. Do you have access to food at all times of the day? Can you get something to eat or grab a snack when you get hungry? | D-7 Does the individual have choices in what foods are available and when they eat? F-5 Does the individual have a choice of activities and control over their schedule? RS-5) Does the participant have access to food at the times of their choosing? |
| Able to have visitors at any time | 42. Are your visitors able to come at any time, or are there only certain times of day that visitors are allowed? 43. Do you have privacy with visitors at home if you want it? | D-4 Is the individual able to have visitors at times of their choosing? RS-4) Does the participant have the freedom to entertain visitors at the times of their choosing? |
| Physically accessible | 32. Are you able to get to safety quickly in case of an emergency like a fire or a natural disaster? 30. Many people make changes to their homes, for example, adding grab bars, ramps, or bathroom modifications to make it easier for you to live at home. Do you have or need any of the following changes made to your home (or an upgrade to the one you have)? To clarify, we are not talking about general | B-2 Can you walk safely in your own home? B-3 Is the individual able to exit the home UNASSISTED in an emergency? C-25 Are all identified environmental modifications/assistive devices needed by the individual in place? NRS-6) Are all program and personal service areas physically accessible to the participant? |



repairs to the house, but rather specialized modifications.

Training and Technical Assistance

DA has identified four groups that require trainings on HCB characteristics: DA staff, case managers, providers of AL, ADS, and AFC services, and contractors completing provider and participant surveys. DA staff include individuals involved with the review of new provider sites, individuals that will complete remediation validation, individuals who conduct compliance reviews, individuals who review service plans, and individuals who monitor incident reports. All have been trained on the required HCB characteristics with the level appropriate to their role in the process. The DA Director and Deputy Director have taken a hands on approach in this training as the subject matter experts. A more formal online training will be created for use by DA staff as new staff come onboard. This training will be available by March 2017.

DA is also developing online training tools for case managers. Trainings will focus on general overview of the HCB settings requirements, the use of the PCMT for ongoing compliance monitoring, tips for monitoring compliance during onsite visits to provider owned and controlled settings, the completion of person centered modifications to HCB setting requirements, and the case manager's role in any heightened scrutiny submissions. Online trainings will be supplemented with webinars for Q&A and in person trainings largely in a train the trainer model.

For providers, the DA will offer semiannual in-person training opportunities, at least quarterly webinars, and template documents for remediation plans. DA will also make staff available to the extent necessary for one-on-one technical assistance to providers. DA will work with providers to identify and share best practices in their remediation efforts.

The DA uses contractors currently to complete PCCR and NCI-AD interviews. Other contractors may be used as part of the remediation validation reviews as well. Any contract staff will have to complete the same training as DA staff prior to completing any assessments of sites or interviews with participants.

SECTION 4: KEY STAKEHOLDERS AND OUTREACH

It is the DA's intention to assist each provider in reaching full compliance and assist each participant with realizing the full benefits of the HCBS rule. To achieve these outcomes, it is imperative that the providers and participants, as well as their advocates and representatives, are included in each step of the process. Steps taken to date include:

- Several meetings occurred with trade associations representing AL and ADS providers.
- During the month of October 2015, Division staff met with case managers in regional training sessions to introduce them to the HCBS requirements and to open dialog as to how they will be involved and asked them to encourage their consumers and advocates to participate in transition planning and processes.
- Five regional forums were scheduled in November 2014. These were conducted on-site at provider-owned AL
 facilities to meet with participants and their family members regarding the rule, the transition process, and
 opportunities to participate in that process.
- All DA HCBS waiver providers were invited to a provider training day November 10, 2014. This day included an "all-provider" session on the HCBS rule, as well as an extended session to gather provider input into the process.
- The DA has engaged with individual providers throughout the assessment process, explaining the need for self-surveys and emphasizing the need for public participation, both in scheduled forums and ongoing. The DA will continue this individual approach as opportunities arise.
- In February 2016, the DA met again with AL and ADS providers and the Alzheimer's Association specifically on the topic of secure memory care units.
- Meetings and discussions have been ongoing with provider associations, in particular assisted living provider associations.
- Training webinars will be developed by DA staff directed to audiences of case managers as well as providers of AL, ADS, AFC, and structured day programming.
- As a result of the comments received on this update, DA has reached out to include Indiana Disability Rights (IDR) more directly in this process.
- October 2016 through January 2016 two workgroups will collaborate on remediation plan template design and technical assistance materials that outline future requirements for ADS and AL.
- DA held an open provider forum in December 2016 to continue provider education on the settings rule, the state's transition plan, and the upcoming remediation process. Special breakout sessions were held for ADS, AFC, and AL providers to focus on a review of the survey results and the most common areas in need of remediation as well as best practices for coming into compliance.

The DA has identified some specific areas for key stakeholder participation in the transition plan. We will consider the process to be dynamic and will be looking for opportunities to include stakeholders, particularly DA HCBS waiver participants, in the development and implementation as it evolves.

We have identified "Key Stakeholders" to be the DA HCBS waiver participants, their family members and advocates; HCBS waiver providers, along with their various trade associations; case managers and their managing entities, the 16 Area Agencies on Aging, the Long-Term Care Ombudsman and local representatives; and established advocacy groups representing senior citizens and individuals with disabilities.

DIVISION OF DISABILITY AND REHABILITATIVE SERVICES (DDRS) HCBS Programs

Community Integration and Habilitation (CIH) Waiver – 1915(c)

Family Supports Waiver (FSW) – 1915(c)

In the 2017 legislative session, House Bill 1102 mandated a Task Force to assess services and supports for people with intellectual and other developmental disabilities. DDRS recognizes the constraint of current regulations and service definitions to address outstanding compliance of service settings for providers. DDRS may conduct a universal redesign and modernization effort of the HCBS service delivery system that will include the revision of the current waivers. DDRS will incorporate the findings and recommendations of the Task Force within the STP in order to align all settings with the HCBS final rule.

SECTION 1: SETTINGS INCLUDED IN THE STP

DDRS is evaluating all residential and non-residential settings for HCBS compliance. This includes provider owned or controlled residential settings, day service settings, congregate settings, and any setting where Home and Community Based Services are delivered. A full listing of settings evaluated for compliance can be located in the <u>SETTING ASSESSMENT</u> in Section 3.

SECTION 2: SYSTEMIC ASSESSMENT

From May through September 2014 the Division of Disability and Rehabilitative Services (DDRS), completed a systemic assessment of HCBS requirements. The systemic assessment examined the HCBS requirements and determined DDRS' level of compliance. The systemic assessment was completed by reviewing Indiana Administrative Code (IAC 460), policies, procedures, provider agreements, and ongoing monitoring forms by DDRS/BDDS internal staff, OMPP, and the FSSA Office of General Counsel (OGC) with the goal of identifying specific policies requiring updates, documents and processes requiring modifications in order to more appropriately represent HCBS compliance. DDRS' intent throughout this process was to determine where systemic improvements or changes would need to be made to meet CMS' Home and Community-Based Services Standards and identify areas which will require remediation.

This assessment determined changes may be needed to 460 IAC as well as policy and procedure to incorporate and reinforce the requirements of the HCBS Final Rule for both residential and nonresidential settings. These changes will need to specify the settings in which HCBS may not be provided and include the requirements that individuals be offered the opportunity to choose among services or a combination of services and settings that address the individual's assessed needs in the least restrictive manner, promote the individual's autonomy and full access to the broader community, and ensure an individual is provided with opportunities to seek employment and work in integrated settings. Changes will also outline the elements required for individuals choosing to receive services in provider-owned or controlled settings.

Through the systemic assessment it has also been determined that some service definitions in the waivers may need to be revised to strengthen requirements of the final rule. Both the CIH and FSW service definitions will be reviewed for compliance and any service definition found to be in conflict with the final rule will be updated through waiver changes (amendments or proposed waivers) and posted for public comment.

Any proposed modifications to Indiana Code will follow the <u>Administrative Rules drafting procedure</u> and will be published for a public comment period to ensure meaningful feedback from all stakeholders. It is anticipated Indiana Code will be updated prior to May 2018 as outlined in the remediation strategy to ensure compliance with the HCBS Final Rule. Additionally, the policies and procedures listed in the crosswalk that were reviewed and showed partial compliance, silence, or does not comply with the HCBS Final Rule will be updated as outlined in the proposed remediation strategies by December 2017 to reinforce the requirements of the HCBS Final Rule.

The table below outlines DDRS' systemic setting crosswalk. The systemic setting crosswalk shows the results of DDRS' level of compliance with the HCBS rules, identifies remediation activities, and constructs a timeline for completion of the remediation.



Systemic Assessment Crosswalk

Federal Requirement: Settings are integrated in and support full access of individuals receiving Medicaid HCBS to the greater community, including opportunities to seek employment and work in competitive integrated settings, engage in community life, control personal resources, and receive services in the community, to the same degree of access as individuals not receiving Medicaid HCBS.

| Applicable Indiana Regulation | Compliance with HCBS Settings Final Rule: | Remediation Activity | Timeline |
|---|---|--|----------|
| 460 IAC 6-20-2 "community-based employment services shall be provided in an integrated setting." | Fully Complies due to requirement of being in the community and in an integrated setting | No remediation needed | n/a |
| 460 IAC 6-24-3 Management of Individual's financial resources (b) The provider shall assist an individual to: (1) obtain, possess, and maintain financial assets, property, and economic resources | Partially Complies due to requirement of assisting the individuals with maintaining financial assets and economic resources | Additional rule language will be added to policies/procedures that address both residential and non-residential settings to clarify CMS setting regulations to ensure protections are in place to address control of personal resources to the same degree of access as individuals not receiving Medicaid HCBS. | 12/2017 |
| 460 IAC 6-3-58 "Transportation supports" means supports, such as tickets and passes to ride on public transportation systems, that enable an individual to have transportation for access to the community | Partially Complies due to supporting accessing the community | Additional rule language will be added to policies/procedures that address both residential and non-residential settings to clarify CMS setting regulations that address individuals accessing the community to the same degree of access as individuals not receiving HBCS. | 12/2017 |
| 460 IAC 6-3-32 -"ISP" means a plan that establishes supports and strategies, based upon the person centered planning process | Partially Complies due to accommodating the resources of the individual to achieve outcomes | Additional rule language will be added to policies/procedures that address both residential and non-residential settings to clarify CMS setting regulations that address individuals accessing the community to the same degree of access as individuals not receiving HBCS. | 12/2017 |
| 460 IAC 7-3-12 AND 6-3-38.5 (PCP) (4) empowers an individual and the individual's family to create a life plan and corresponding ISP for the individual that: (A) is based on the individual's preferences, dreams, and needs; (B) encourages and supports the individual's long term hopes and dreams; (C) is supported by a short term plan that is based on reasonable costs, given the individual's support needs; (D) includes individual responsibility; and (E) includes a range of supports, including funded, community, and natural supports. | Partially Complies due to full range of supports including community and natural supports based on the individual's preference and needs through the person centered planning process | Additional rule language will be added to policies/procedures that address both residential and non-residential settings to clarify CMS setting regulations that address individuals receiving services to the same degree of access as individuals not receiving HBCS. | 12/2017 |
| 460 IAC 6-9-4 System for protecting Individuals | Fully Complies due to requirement of providers to | No remediation needed | n/a |



| Applicable Indiana Regulation | Compliance with HCBS Settings Final Rule: | Remediation Activity | Timeline | |
|---|--|---|----------|--|
| Federal Requirement: Settings are selected by the individual from among setting options including non-disability specific settings and an option for a private unit in a residential setting. The setting options are identified and documented in the person-centered service plan and are based on the individual's needs, preferences, and, for residential settings, resources available for room and board. | | | | |
| Pre-Post Monitoring Checklist Transportation available to meet all community access needs | Fully Complies due to ensuring transportation is available to meet all community access needs prior to approving a transition | No remediation needed | n/a | |
| ISP Is adequate Transportation being provided? | Partially Complies due to ensuring transportation is being provided | Additional rule language will be added to policies/procedures that address both residential and non-residential settings to clarify CMS setting regulations that address individuals receiving services to the same degree of access as individuals not receiving HBCS. | 12/2017 | |
| 90-Day Checklist/ Monitoring Checklist Is the employment section of the ISP still current and is it being routinely discussed? -Confirm the individual is free from work without pay that benefits others? | Fully Complies due to ensuring individuals are supported in the opportunity to seek competitive employment | No remediation needed | n/a | |
| 90-Day Checklist/ Monitoring Checklist Does CCB/POC, ISP address the needs of the individual, implemented appropriately? | Fully Complies due to addressing the needs of the individual as outlined in the person centered planning process | No remediation needed | n/a | |
| 90-Day Checklist/ Monitoring Checklist Does the individuals' routine outlined in ISP include participation in community activities and events? | Partially Complies due to including participation in community activities and events | Additional rule language will be added to policies/procedures that address both residential and non-residential settings to clarify CMS setting regulations that address individuals receiving services to the same degree of access as individuals not receiving HBCS. | 08/2016 | |
| Individual Rights and Responsibilities (NEW) (4600221014) | Fully Complies | Language has been drafted to include all aspects of HCBS rule surrounding individual rights containing the right to make choices in life. This includes, but is not limited to where and with whom to live, relationships with people in the community, how to spend time and participating in program planning and implementation. | 12/2017 | |
| (h) A provider shall establish a system for providing an individual with the opportunity to participate in social, religious, and community activities. | ensure opportunity for individuals to engage in community life | | | |

| 460 IAC 6-4 Rule 4. Types of Supported Living Services and Supports | Silent due to not specifying non-disability specific settings as an option | Additional rule language will be added to policies/procedures that address both residential and non-residential settings to clarify CMS setting regulations that ensure settings are selected by the individual from options including non-disability specific settings. | 12/2017 |
|---|---|--|---------|
| Sec. 3. The provider designated in an individual's ISP as responsible for providing environmental and living arrangement support shall ensure that appropriate devices or home modifications, or both (1) are provided to the individual in accordance with the individual's ISP | Fully Complies due to setting option is identified and documented in the person centered planning process | No remediation necessary | n/a |
| (Part 4.5 and 4.6 of Manual-FSW/CIH) Participants may choose to live in their own home, family home, or community setting appropriate to their needs. | Fully Complies due to individual choice in where to live. | No remediation needed | n/a |
| 460 IAC 7-3-12 (PCP)- (a) A provider shall train the provider's employees or agents in the protection of an individual's rights, including how to: (3) implement person centered planning and an individual's ISP; | Fully Complies due to setting option is identified and documented in the person centered planning process and employees are trained on protecting individual's rights | No remediation needed | n/a |
| 460 IAC 7-4-2 Collection of information Sec. 2. The support team shall collect all the information required to complete the ISP. In collecting the information needed to complete the ISP, the team shall be cognizant of the past, present, and future influences of a variety of factors that define the individual's quality of life. | Fully Complies due to requirement of collecting all relevant information from the person centered planning process to complete the ISP | No remediation needed | n/a |
| 460 IAC 6-3-32 "Individualized support plan" or "ISP" defined Sec. 32. "Individualized support plan" or "ISP" means a plan that establishes supports and strategies, based upon the person centered planning process, intended to accomplish the individual's long term and short term outcomes by accommodating the financial and human resources offered to the individual through paid provider services or volunteer services, or both, as designed | Fully Complies due to person centered planning process outlining the supports and strategies to accomplish goals and documenting a person's resources available. | No remediation needed | n/a |



| and agreed upon by the individual's support team. | | | |
|--|---|--|---------|
| 460 IAC 6-3-38.5 "Person centered planning" defined (1) allows an individual, the individual's legal representative, if applicable, and any other person chosen by the individual to direct the planning and allocation of resources to meet the individual's life goals; (2) achieves understanding of how an individual: (A) learns; (B) makes decisions; and C) is and can be productive; (3) discovers what the individual likes and dislikes; and (4) empowers an individual and the individual's family to create a life plan and corresponding ISP for the individual that: (A) is based on the individual's preferences, dreams, and needs; (B) encourages and supports the individual's long term hopes and dreams; (C) is supported by a short term plan that is based on reasonable costs, given the individual's support needs; (D) includes individual responsibility; and (E) includes a range of supports, including funded, community, and natural supports. | Partially Complies. Language does not specify documenting residential options in the person centered planning process including non-disability specific and the option for a private unit in a residential setting. | Additional rule language will be added to policies/procedures to clarify CMS setting regulations that require documentation in the person centered planning process that settings are selected by the individual from options including non-disability specific settings and the requirement to document resources available for room and board. | 12/2017 |
| 460 IAC 6-24-3 Management of Individuals Financial Resources (b) The provider shall assist an individual to: (1) obtain, possess, and maintain financial assets, property, and economic resources; and (2) obtain insurance at the individual's expense to protect the individual's assets and property. | Partially Complies due to documenting resources available for room and board | Additional rule language will be added to policies/procedures to clarify CMS setting regulations that require documentation in the person centered planning process resources available for room and board. | 12/2017 |
| DSP Training (4600228027) Initial DSP training requires an approved core competency such as | Fully Complies due to training requirements in choices, rights and the | no remediation required | n/a |

HCBS Statewide Transition Plan | Indiana Family and Social Services Administration



| Person Centered Planning, Respect/Rights, Choice, Competence, and Community presence and participation | person centered planning process. | | |
|---|---|--|---------|
| Professional Qualifications and Requirements (4600228021) Provider shall ensure that services provided to individual meet the needs of the individual | Partially Complies due to training requirements in choices, rights and the person centered planning process. | Additional rule language will be added to policies/procedures to clarify CMS setting regulations that require documentation in the person centered planning process that settings are selected by the individual from options including non-disability specific settings and the requirement to document resources available for room and board. | 12/2017 |
| (Part 4.5 and 4.6 of Manual-FSW/CIH) Participants develop an Individualized Support Plan (ISP) using a person centered planning process guided by an Individual Support Team (IST). | Partially Complies due to the person centered planning process based on an individual's needs and preferences | Additional rule language will be added to policies/procedures to clarify CMS setting regulations that require documentation in the person centered planning process that settings are selected by the individual from among setting options including non-disability specific settings and the requirement to document resources available for room and board. | 12/2017 |

Federal Requirement: Settings ensure an individual's rights of privacy, dignity, respect, and freedom from coercion and restraint.

| Applicable Indiana Regulation | Compliance with HCBS Settings Final Rule: | Remediation Activity | Timeline |
|--|--|--|----------|
| 460 IAC 7-3-12 "Person centered planning" or "PCP" defined- Sec. 12. "Person centered planning" or "PCP" means a process that: | Partially Complies due to the Person centered planning process is based on the individual's needs | Additional rule language will be added to policies/procedures to clarify CMS setting regulations that any use of restraint must be supported by a specific assessed need and justified in the person-centered planning process | 12/2017 |
| (1) allows an individual, the individual's legal representative, if applicable, and any other person chosen by the individual | | | |
| to direct the planning and allocation of resources to meet the individual's life goals; | | | |
| (2) achieves understanding of how an individual: | | | |
| (A) learns; | | | |
| (B) makes decisions; and | | | |
| (C) is and can be productive; | | | |
| (3) discovers what the individual likes and dislikes; and | | | |
| (4) empowers an individual and the individual's family to create a life plan and corresponding ISP for the individual that: | | | |

| (A) is based on the individual's preferences, dreams, and needs;(B) encourages and supports the individual's long term hopes and dreams; | | | |
|--|---|-----------------------|------|
| (C) is supported by a short term plan that is based on reasonable costs, given the individual's support needs; | | | |
| (D) includes individual responsibility; and | | | |
| (E) includes a range of supports, including funded, community, and natural supports. | | | |
| 460 IAC 6-8-2 - Constitutional and statutory rights Sec. 2. (a) A provider shall ensure that an individual's rights as guaranteed by the Constitution of the United States and the Constitution of Indiana are not infringed upon. | Fully Complies due to requirement of ensuring individual's rights | No remediation needed | n/a |
| IC 12-27-4 – Seclusion and Restraint laws IC 12-27-4-1 | | | |
| Cases in which seclusion or restraint may be used | | | |
| Sec. 1. A service provider may use | Fully Complies due to limits | N. P. C. L. I. | n/a |
| seclusion or restraint of a | on restraints | No remediation needed | 11/4 |
| patient only in the following cases: | - | No remediation needed | II a |
| | - | No remediation needed | |
| patient only in the following cases: (1) When necessary to prevent danger | - | No remediation needed | |
| patient only in the following cases: (1) When necessary to prevent danger of abuse or injury to the | - | No remediation needed | |
| patient only in the following cases: (1) When necessary to prevent danger of abuse or injury to the patient or others. 460 IAC 6-8-3 Promoting the exercise of rights Sec. 3. To protect an individual's rights and enable an individual to exercise the individual's | Fully Complies due to ensuring an individual's rights and privacy are protected and individuals are | No remediation needed | n/a |
| patient only in the following cases: (1) When necessary to prevent danger of abuse or injury to the patient or others. 460 IAC 6-8-3 Promoting the exercise of rights Sec. 3. To protect an individual's rights and enable an individual to exercise the individual's rights, a provider shall do the following: (3) Obtain written consent from an individual, or the individual's legal representative, if applicable, | Fully Complies due to ensuring an individual's rights and privacy are | | |

| (5) Inform an individual, in writing and in the individual's usual mode of communication, of: (A) the individual's constitutional and statutory rights using a form approved by the BDDS; and (B) the complaint procedure established by the provider for processing complaints. | | | |
|--|---|--|---------|
| 460 IAC 6-10-8 - Resolution of disputes (b) The resolution of a dispute shall be designed to address an individual's needs. | Fully Complies due to any resolution of a dispute will address the individual's needs | No remediation needed | n/a |
| 460 IAC 6-9-4 – Systems for protecting individuals (b) A provider shall require that at regular intervals, as specified by the individual's ISP, the individual be informed of the Following (1) The individual's medical condition. (2) The individual's developmental and behavioral status. (3) The risks of treatment. (4) The individual's right to refuse treatment. A provider shall establish a protocol for ensuring that an individual is free from unnecessary medications and physical restraints. A provider shall establish a system to reduce an individual's dependence on medications and physical restraints. (e) A provider shall establish a system to ensure that an individual has the opportunity for personal privacy. | Partially Complies due to requirement of providers to ensure unnecessary medications and restraints are not used. The word unnecessary to be removed. | Necessary modifications will be made to 460 IAC 6 to reach HCBS compliance | 12/2017 |
| 460 IAC 6-9-3 Prohibiting violations of individual rights Sec. 3. (a) A provider shall not: (1) abuse, neglect, exploit, or mistreat an individual; or (2) violate an individual's rights. | Fully Complies due to language prohibiting the violations of rights | No remediation needed | n/a |
| Aversive Techniques (BDDS 4601207003) It is the policy of the Bureau of Developmental Disabilities Services (BDDS) that aversive techniques shall not be used to support individuals receiving waiver funded services. | Fully Complies due to restrictions on any aversive techniques | No remediation needed | n/a |

HCBS Statewide Transition Plan | Indiana Family and Social Services Administration



| Use of Restrictive Interventions. Including Restraint (BDDS 460 0228 025) It is the policy of the Bureau of Developmental Disabilities Services (BDDS) and Bureau of Quality Improvement Services (BQIS) that behavioral support plans containing restrictive interventions are the least desirable approach to supporting individuals receiving waiver funded services, and that restrictive interventions will be used only with those individuals presenting challenging/dangerous behaviors for which nonrestrictive behavioral support plans have been attempted and documented as ineffective. | Fully Complies due to need to document any nonrestrictive plans that have been attempted and limitations on interventions | No remediation needed | n/a |
|---|---|--|-----|
| Human Rights Committee (BDDS 460 0221 012) c. have a written policy defining the committee's functions, including review of: i. the use of restrictive interventions with an individual; and ii. other human rights issues for individuals. | Fully Complies due to requirement of a HRC to review any restrictive interventions and other human rights issues | No remediation needed | n/a |
| Protection of Individual Rights (4600228022) It is the policy of the Bureau of Developmental Disabilities Services (BDDS) that an individual's rights shall not be violated and shall be protected under penalty of the law. | Fully Complies due to ensuring an individual's rights shall not be violated and are protected under penalty of the law | No remediation needed. This policy to be revised into the Individual Rights and Responsibilities | n/a |
| Requirements & Training of Direct Support Professional Staff (4600228027) – Annual Training on the protection of individual rights and respecting dignity of individual | Fully Complies due to requirement for all direct support professionals to be trained annually on dignity and rights | No remediation needed | n/a |
| Professional Qualifications and Requirements (4600228021) 3. A Provider's owners, directors, officers, employees, contractors, subcontractors or agents performing any management, administrative or | Fully Complies due to requirements for all employees to be trained annually on rights, respects, and protection from exploitations | No remediation needed | n/a |

HCBS Statewide Transition Plan | Indiana Family and Social Services Administration



| direct service to an Individual on behalf of a Provider company shall receive initial and at minimum annual training in the protection of an Individual's rights, including: a. respecting the dignity of an Individual; b. protecting an Individual from Abuse, Neglect, and Exploitation | | | |
|--|--|---|---------|
| Individual Rights and Responsibilities (NEW) (4600221014) In process of being updated to enhance support of CMS regulations | Fully Complies | Language has been drafted to include all aspects of HCBS rule surrounding individual rights including rights of privacy, dignity, respect, and freedom from coercion and restraint and individual rights within provider owned or controlled settings | 12/2017 |
| DDRS Policy: Personnel Policies and Manuals The written personnel policy required by 460 IAC 6-16-2 shall include: A process for suspension of the owner, director, officer, employee, contractor, subcontractor or agent from services to Individuals following a report of, and during an investigation of, alleged Abuse, Neglect, or Exploitation of an Individual by the owner, director, officer, employee, contractor subcontractor or agent. Safeguards that ensure compliance with HIPAA and all other Federal and State privacy laws. | Fully Complies due to requirements of ensuing all privacy laws are followed | No remediation needed | n/a |
| Provider Agreement Checklist 12. Prohibiting Violations of Individual Rights The provider must have a written policy and procedures that prohibit its employees/agents from violating individuals' rights | Fully Complies due to ensuring an individual's rights shall not be violated and are protected under penalty of the law | No remediation needed | n/a |
| Provider Agreement Checklist 14 Individual Freedoms The provider must have a written protocol for ensuring individuals' rights as outlined in 460 IAC and DDRS Policies | Fully Complies due to requirement of written protocol for ensuing individual rights | No remediation needed | n/a |
| | Fully Complies due to requirement of written | No remediation needed | n/a |

HCBS Statewide Transition Plan | Indiana Family and Social Services Administration



| Provider Agreement Checklist 15 Personnel Policy- Safeguards that ensure compliance with HIPAA and all other Federal and State Privacy Laws. | procedure for compliance of all privacy laws | | |
|---|--|-----------------------|-----|
| 90-Day Checklist/ Monitoring Checklist Free from ANE? Informed and able to understand/ exercise their rights as individual receiving services? Is the individual being treated with respect by the support staff? | Fully Complies due to ensuring each individual is informed annually or more often of their rights and ensuring the individual is being treated with respect | No remediation needed | n/a |

Federal Requirement: Settings optimize, but do not regiment, individual initiative, autonomy, and independence in making life choices including but not limited to, daily activities, physical environment, and with whom to interact.

| Applicable Indiana Regulation | Compliance with HCBS Settings Final Rule: | Remediation Activity | Timeline |
|---|--|-----------------------|----------|
| 460 IAC 6-24-1 Coordination of training services and training plan (be designed to enhance skill acquisition and increase independence). | Fully Complies due to optimizing the environment to enhance skill acquisition and increase independence. | No remediation needed | n/a |
| 460 IAC 6-8-2 Constitutional and statutory rights | Fully Complies due to requirement of ensuring individual's rights including promoting rights | No remediation needed | n/a |
| 460 IAC 6-8-3 promoting the exercise of rights Sec. 3. To protect an individual's rights and enable an individual to exercise the individual's rights, a provider shall do the following: (2) Provide services that: (A) are meaningful and appropriate; | Fully Complies due to requirement of ensuring individual's rights including promoting rights | No remediation needed | n/a |
| 460 IAC 6-36-2 Code of ethics Sec. 2. A provider, in the provision of services under this article, shall abide by the following code of ethics: (1) A provider shall provide professional services with objectivity and with respect for the unique needs and values of the individual being provided services. (3) A provider shall provide sufficient objective information to enable an individual, or the individual's guardian, to make informed decisions. | Fully Complies due to enabling individuals to make informed decisions. | No remediation needed | n/a |

| 460 IAC 6-3-54 "Support team" defined are designated by the individual; | Fully Complies due to individual designating members of the team. | No remediation needed | n/a |
|--|---|---|---------|
| Individual Rights and Responsibilities (NEW) (4600221014) | Fully Complies | Language has been drafted to include all aspects of HCBS rule on individual rights that ensures individuals have independence in making life choices including but not limited to, daily activities, physical environment, and with whom to interact. | 12/2017 |
| 90-Day Checklist/ Monitoring Checklist Does the individual's routine outlined in the ISP include participation in community activities and events? | Fully Complies due to ensuring individual is participating in activities of their choice | No remediation needed | n/a |

Federal Requirement: Settings facilitate individual choice regarding services and supports, and who provides them.

| Applicable Indiana Regulation | Compliance with HCBS Settings Final Rule: | Remediation Activity | Timeline |
|---|--|--------------------------|----------|
| 460 IAC 7-4-3 Composition of the support team | Fully Complies due to individual choosing members of team | No remediation necessary | n/a |
| 460 IAC 7-3-12 AND 6-3-38.5 (PCP) (4) empowers an individual and the individual's family to create a life plan and corresponding ISP for the individual that: (A) is based on the individual's preferences, dreams, and needs; (B) encourages and supports the individual's long term hopes and dreams; (C) is supported by a short term plan that is based on reasonable costs, given the individual's support needs; (D) includes individual responsibility; and (E) includes a range of supports, including funded, community, and natural supports. | Fully Complies due to individual creating life plan based on preferences, needs and dreams | No remediation necessary | n/a |
| 460 IAC 7-5-5 (Outcome section) | Fully Complies due to requirements for amending ISP | No remediation necessary | n/a |

| (4) Proposed strategies and activities for meeting and attaining the outcome, including the following:(5) The party or parties, paid or unpaid, responsible for assisting the individual in meeting the outcome. A responsible party cannot be changed unless the support team is reconvened and the ISP is amended to reflect a change in responsible party. | | | |
|--|---|---|---------|
| Individual Rights and Responsibilities (NEW) (4600221014) | Fully Complies | Language has been drafted to include all aspects of HCBS rule surrounding individual rights including individual rights that ensure individual choice regarding services and supports, and who provides them. | 12/2017 |
| IST (4600228016) Coordinate the provision and monitoring of needed supports for the individual | Fully Complies due to the IST supporting the Individual in coordinating supports. Identifies other persons identified by the individual AND requires the individual to be present at all meetings | No remediation needed | n/a |
| (Part 4.5 and 4.6 of Manual-FSW/CIH) The participant with the IST selects services, identifies service providers of their choice and develops a Plan of Care/Cost Comparison Budget (CCB). Freedom of Choice Form Provider Pick List | Fully Complies due to ensuring the participant selects providers of their choice | No remediation needed | n/a |
| 90-Day Checklist/ Monitoring Checklist Provided information on their right to choose and change providers and case managers? | Fully Complies due to ensuring a participant is informed of their choice to choose and change providers at any time | No remediation needed | n/a |

Federal Requirement: In provider-owned or controlled residential settings, the setting is a specific physical place that is owned, rented, or occupied under a legally enforceable agreement by the individual receiving services, and the individual has the same responsibilities and protections from eviction as all tenants under landlord/tenant law of the State, county, city or other designated entity. In settings where tenant laws do not apply, a lease, residency agreement or other written agreement is in place providing protections to address eviction processes and appeals comparable to those provided under the jurisdiction's landlord tenant law.

| Applicable Indiana Regulation | Compliance with HCBS Settings Final Rule: | Remediation Activity | Timeline |
|--|--|-----------------------|----------|
| <u>IC 22-9-6-3</u> | | | |
| Full and equal access to housing- | Fully Complies due to state land lord/tenant law | No remediation needed | n/a |
| Sec. 3. All persons with disabilities are entitled to full and equal | | No remediation needed | II/ a |

| access, as other members of the public, to all housing accommodations offered for rent, lease, or compensation in Indiana. | | | |
|--|--|--|---------|
| 460 IAC 6-24-3 Management of Individual's financial resources (b) The provider shall assist an individual to: (1) obtain, possess, and maintain financial assets, property, and economic resources | Partially Complies due to requirement of assisting the individuals with maintaining property | Additional rule language will be added to policies/procedures to clarify CMS setting regulations to ensure protections are in place to address the eviction process. | 12/2017 |
| Individual Rights and Responsibilities (NEW) (4600221014) | Fully Complies | Language has been drafted to include all aspects of HCBS rule surrounding individual rights including individual rights within provider owned or controlled settings | 12/2017 |
| 90-Day Checklist Has the provider obtained a rental agreement in the individuals' name? Monitoring Checklist Does the individual have the same responsibilities/protections from eviction as all tenants under landlord tenant law of state, county, city or other designated entity? | Complies due to checking of rental agreement and assuring protections are in place. | Additional rule language has been added to clarify CMS setting regulations to ensure protections are in place to address the eviction process. | 08/2016 |
| ISP Are the Individuals' Property/Financial resources being properly managed? | Partially Complies due to assuring individuals property is being properly managed | Additional rule language will be added to policies/procedures to clarify CMS setting regulations to ensure protections are in place to address the eviction process. | 12/2017 |

Federal Requirement: In provider-owned or controlled residential settings, each individual has privacy in their sleeping or living unit.

| Applicable Indiana Regulation | Compliance with HCBS Settings Final Rule: | Remediation Activity | Timeline |
|--|--|-----------------------|----------|
| 460 IAC 6-9-4 Systems for protecting individuals (e) A provider shall establish a system to ensure that an individual has the opportunity for personal privacy. (1) the opportunity to communicate, associate, and meet privately with persons of the individual's choosing; (2) the means to send and receive unopened mail; and (3) access to a telephone with privacy for incoming and outgoing local and | Fully Complies due to requirement for individuals to have the opportunity for personal privacy | No remediation needed | n/a |

| long distance calls at the individual's | | | |
|---|----------------|--|---------|
| expense | | | |
| Individual Rights and Responsibilities (NEW) (4600221014) | Fully Complies | Language has been drafted to include all aspects of HCBS rule surrounding individual rights including having privacy in their sleeping or living unit. | 12/2017 |

Federal Requirement: In provider-owned or controlled residential settings, units have entrance doors lockable by the individual, with only appropriate staff having keys to doors.

| Applicable Indiana Regulation | Compliance with HCBS Settings Final Rule: | Remediation Activity | Timeline |
|-------------------------------|---|--|----------|
| No applicable regulation | Silent due to rules not currently addressing lockable doors in residences | Additional rule language will be added to policies/procedures to clarify CMS setting regulations to address in provider-owned or controlled residential settings units having entrance doors lockable by the individual, with only appropriate staff having keys to doors. | 12/2017 |

Federal Requirement: In provider-owned or controlled residential settings individuals sharing units have a choice of roommates.

| Applicable Indiana Regulation | Compliance with HCBS Settings Final Rule: | Remediation Activity | Timeline |
|-------------------------------|--|---|----------|
| No applicable regulation | Silent due to rules not currently addressing individuals having a choice of roommates. | Additional rule language will be added to policies/procedures to clarify CMS setting regulations to address in provider-owned or controlled residential settings that individuals sharing units have a choice of roommates. | 12/2017 |

Federal Requirement: In provider-owned or controlled residential settings, individuals have the freedom to furnish and decorate their sleeping or living units within the lease or other agreement.

| Applicable Indiana Regulation | Compliance with HCBS Settings Final Rule: | Remediation Activity | Timeline |
|--|---|--|----------|
| 460 IAC 6-9-4 Systems for protecting individuals (g) A provider shall establish a system that ensures that an individual has: (i) A provider shall establish a system that ensures that an individual has the right to retain and use appropriate personal possessions and clothing. | Does Not Comply. Need to remove language appropriate. | Additional rule language will be added to policies/procedures to clarify CMS setting regulations that in provider-owned or controlled residential settings, individuals have the freedom to furnish and decorate their sleeping or living units within the lease or other agreement. | 12/2017 |
| Individual Rights and Responsibilities (NEW) (4600221014) | Fully Complies | Language has been drafted to include all aspects of HCBS rule surrounding individual rights including the freedom to furnish and decorate their sleeping or living units within the lease or other agreement. | 12/2017 |

| 90 | LD | ax | 7 (| | h | e | -1 | اح | li | Q1 | f |
|----|------------|----|-----|----|---|---|----|----|----|----|---|
| 70 | - - | ay | / · | U. | ш | u | J | N | ш | ٠. | ι |

Unrestricted access to their personal possessions?

Monitoring Checklist

Does the individual have the freedom to furnish and decorate their sleeping or living quarters within the lease or other agreement? Complies due to unrestricted access to personal possessions and freedom to furnish and decorate.

Additional rule language has been added to clarify CMS setting regulations that in provider-owned or controlled residential settings, individuals have the freedom to furnish and decorate their sleeping or living units within the lease or other agreement.

08/2016

Federal Requirement: In provider-owned or controlled residential and non-residential settings, individuals have the freedom and support to control their schedules and activities, and have access to food any time.

| Applicable Indiana Regulation | Compliance with HCBS Settings Final Rule: | Remediation Activity | Timeline |
|--|--|---|----------|
| 460 IAC 6-3-38.5 "Person centered planning" defined Sec. 38.5. "Person centered planning" means a process that: (1) allows an individual, the individual's legal representative, if applicable, and any other person chosen by the individual to direct the planning and allocation of resources to meet the individual's life goals; (4) empowers an individual and the individual's family to create a life plan and corresponding ISP for the individual that: | Partially Complies due to the individual directing the planning of services. Language does not address freedom and support to control of activities and schedules. | Additional rule language will be added to policies/procedures to clarify CMS setting regulations that individuals have the freedom and support to control their activities and schedules. | 12/2017 |
| 460 IAC 6-14-2 Requirement for qualified personnel Sec. 2. A provider shall ensure that services provided to an individual: (1) meet the needs of the individual; | Partially Complies. Language does not address freedom and support to control of activities and schedules. | Additional rule language will be added to policies/procedures to clarify CMS setting regulations that individuals have the freedom and support to control their activities and schedules. | 12/2017 |
| 460 IAC 6-19-1 Information concerning an individual Sec. 1. A provider of case management services shall have the following information about an individual receiving case management services from the provider: (1) The wants and needs of an individual, including the health, safety and behavioral needs of an individual. | Partially Complies. Language does not address freedom and support to control of activities and schedules. | Additional rule language will be added to policies/procedures to clarify CMS setting regulations that individuals have the freedom and support to control their activities and schedules. | 12/2017 |
| 460 IAC 6-36-2 Code of ethics (1) A provider shall provide professional services with objectivity and with respect for the unique needs | Partially Complies. Does not address specific language. | Additional rule language will be added to policies/procedures to clarify CMS setting regulations. | 12/2017 |

HCBS Statewide Transition Plan | Indiana Family and Social Services Administration



| and values of the individual being provided services. | | | | | |
|---|--|--|----------|--|--|
| 90-Day Checklist Does the individual's routine outlined in the ISP include participation in community activities and events? Monitoring Checklist Does the individual have the freedom and support to control their schedules and activities? | Complies. Language addresses freedom and support to control of activities and schedules. | Additional rule language has been added to clarify CMS setting regulations that individuals have the freedom and support to control their activities and schedules | 08/2016 | | |
| 460 IAC 6-9-3 Prohibiting violations of individual rights (4) A practice that denies an individual any of the following without a physician's order (C) Food | Partially complies due to language does not address access to food at any time | Additional rule language will be added to policies/procedures to clarify CMS setting regulations that individuals have access to food at anytime | 12/2017 | | |
| 90-Day Checklist Individualized dining plan, does it include food restrictions? Monitoring Checklist Does the individual have the freedom and support to control their schedules and activities and have access to food at any time? | Complies due to language addresses access to food at any time | Additional rule language has been added to clarify CMS setting regulations that individuals have access to food at any time and any modification must be addressed in the person centered planning process. | 08/2016 | | |
| Individual Rights and Responsibilities (NEW) (4600221014) | Fully Complies | Language has been drafted to include all aspects of HCBS rule surrounding individual rights including ensuring individuals have the freedom and support to control their schedules and activities, and have access to food any time. | 12/2017 | | |
| Protection of Individual Rights (4600228022) Practices prohibited under this section include but are not limited to the following c. A practice that denies an Individual any of the following without a physician's order: iii. Food. iv. Drink. | Partially complies due to language does not address access to food at any time | This policy to be revised into the Individual Rights and Responsibilities | 12/2017 | | |
| Federal Requirement: In provider-owned or controlled residential and non-residential settings, individuals are able to have visitors of their choosing at any time. | | | | | |
| Applicable Indiana Regulation | Compliance with HCBS Settings Final Rule: | Remediation Activity | Timeline | | |

| 460 IAC 6-9-4 (1) the opportunity to communicate, associate, and meet privately with persons of the individual's choosing; | Partially Complies. Language does not address at any time | Additional rule language will be added to policies/procedures to clarify CMS setting regulations that individuals are able to have visitors of their choosing at any time. | 12/2017 |
|--|--|--|---------|
| 460 IAC 6-9-3 Prohibiting violations of individual rights Sec. 3. (a) A provider shall not: (1) abuse, neglect, exploit, or mistreat an individual; or (2) violate an individual's rights. | Fully Complies due to requirement of not violating an individual's rights | No remediation needed | n/a |
| 90-Day Checklist/Monitoring Checklist Free to receive visitors with no restrictions? | Fully Complies due to verifying visitors can be received without any restrictions | No remediation needed | n/a |

Federal Requirement: In provider-owned or controlled residential or non-residential settings, the setting is physically accessible to the individual.

| Applicable Indiana Regulation | Compliance with HCBS Settings Final Rule: | Remediation Activity | Timeline |
|---|--|-----------------------|----------|
| 460 IAC 6-29-2 Safety of individual's environment (c) If an environmental assessment determines that an environment is unsafe for an individual, the provider shall take the appropriate steps to ensure that the individual is safe | Fully Complies due to requirement for provider to ensure an individual's environment is safe | No remediation needed | n/a |
| 460 IAC 6-29-3 Monitoring an individual's environment Sec. 3. The provider designated in an individual's ISP as responsible for providing environmental and living arrangement support shall ensure that appropriate devices or home modifications, or both: (1) are provided to the individual in accordance with the individual's ISP; and (2) satisfy the federal Americans with Disabilities Act requirements and guidelines | Fully Complies with due to requirements for providing environmental and living supports based on individual need | No remediation needed | n/a |

| Environmental Requirements (BDDS 460 1216039) A Provider designated in the Individual's Individual Support Plan (ISP) as responsible for providing environmental and living arrangement support for the individual shall ensure that an Individual's physical environment included modification and adaptions in compliance with the requirements of a. The individual's ISP | Fully Complies due to requirement of provider to ensure accessibility to the individual. | No remediation needed | n/a |
|--|--|-----------------------|-----|
| Transition Activities (4600316031) | Fully Complies due to requirement of BDDS to only approve transitions after home visits that verify individuals in residential settings receive services and supports appropriate to meet their needs including the completion of a pre-post monitoring checklist. | No remediation needed | n/a |
| Pre-Post Monitoring Checklist Home Adaptations in place? | Fully Complies due to requirement of having home adaptations in place prior to and after residential moves | No remediation needed | n/a |

Federal Requirement: Any modifications of the additional conditions for provider-owned and controlled residential settings must be supported by a specific assessed need and justified in the person-centered service plan. The following requirements must be documented in the person-centered service plan:

- 1. Identify a specific and individualized need.
- 2. Document the positive interventions and supports used prior to any modifications to the person-centered plan.
- 3. Document less intrusive methods of meeting the need that have been tried but did not work.
- 4. Include a clear description of the condition that is directly proportionate to the specific need addressed.
- 5. Include regular collection and review of data to measure the ongoing effectiveness of the modification.
- 6. Include established time limits for periodic reviews to determine if the modification is still necessary or can be terminated.
- 7. Include the informed consent of the individual.
- 8. Include an assurance that interventions and supports will cause no harm to the individual.

| Applicable Indiana Regulation | Compliance with HCBS Settings Final Rule: | Remediation Activity | Timeline |
|---|---|---|----------|
| 460 IAC 7-3-12 "Person centered planning" or "PCP" defined- Sec. 12. "Person centered planning" or "PCP" means a process that: (1) allows an individual, the individual's legal representative, if applicable, and any other person chosen by the individual to direct the planning and allocation of resources to meet the individual's life goals; | Does Not Comply. Language does not address documentation requirements | Additional rule language will be added to policies/procedures to clarify CMS setting regulations that any modifications of the additional conditions for provider-owned and controlled residential and non-residential settings must be supported by a specific assessed need and justified with the requirements outlined above documented in the person-centered service plan | 12/2017 |

| (2) achieves understanding of how an individual: | | | |
|---|---|---|---------|
| (A) learns; | | | |
| (B) makes decisions; and | | | |
| (C) is and can be productive; | | | |
| (3) discovers what the individual likes and dislikes; and | | | |
| (4) empowers an individual and the individual's family to create a life plan and corresponding ISP for the individual that: | | | |
| (A) is based on the individual's preferences, dreams, and needs; | | | |
| (B) encourages and supports the individual's long term hopes and dreams; | | | |
| (C) is supported by a short term plan that is based on reasonable costs, given the individual's support needs; | | | |
| (D) includes individual responsibility; and | | | |
| (E) includes a range of supports, including funded, community, and natural supports. | | | |
| 460 IAC 7-4-1 Development of an ISP- Sec. 1. (a) An ISP shall be developed by an individual's support team using a "person centered planning" process. The support team shall be led by a facilitator chosen by the individual. | Does Not Comply. Language does not address documentation requirements | Additional rule language will be added to policies/procedures to clarify CMS setting regulations that any modifications of the additional conditions for provider-owned and controlled residential and non-residential settings must be supported by a specific assessed need and justified with the requirements outlined above documented in the person-centered service plan | 12/2017 |
| POLICY: BEHAVIORAL SUPPORT PLAN- 5. All efforts at positive behavioral and environmental supports shall be assessed by the behavioral support services provider on a regular basis, with at minimum quarterly reports to the IST of progress that include graphs of both targeted behavior and replacement behavior. 6. A BSP is a component of the individual's ISP. | Complies due to requirement of documentation of efforts at positive and environmental supports | No remediation necessary | 12/2017 |

SECTION 3: SITE SPECIFIC ASSESSMENT

The site-specific assessment activities were general in nature and did not imply that any specific provider or location is non-compliant solely by classification or service type. Final determination will depend upon information gathered through additional assessment activities, outlined in this comprehensive transition plan. This will include but many not be limited to, onsite reviews, provider self-assessments, internal and external programmatic data, and provider/participant surveys. These activities will place a direct focus on the member's experience within the DDRS system.

Individual Experience Survey

The DDRS developed a high quality, comprehensive survey that targets the specific HCBS requirements and provides additional data to determine DDRS' compliance status. DDRS contracted with The Indiana Institute on Disability and Community (IIDC) to design and develop the survey to be completed by participants when able or the person who knows them best.

Prior to the implementation of a statewide survey, DDRS, in conjunction with the IIDC, administered the survey using a pilot group which allowed DDRS to be confident in the validity and reliability of the survey questions. The IIDC, in consultation with DDRS, then finalized the survey questions for dissemination to all waiver participants. In November 2014, individuals and their families were invited to participate in an educational webinar on the HCBS rule which outlined the setting requirements as well as rights of beneficiaries.

Various trainings had taken place prior to the implementation of the IES for staff administering the survey. Case managers participated in mandatory webinar trainings conducted by DDRS and IIDC explaining in detail the IES process and how to implement the survey. Guidance materials and an FAQ were also provided to case managers prior to implementing the survey.

Case managers were instructed to educate and introduce members and family to the survey by explaining why DDRS was conducting the survey prior to actually completing it. The individual's case manager was responsible for ensuring completion of the survey with the individual during their quarterly meeting. If an individual was unable to answer the questions, the case manager was trained to work with the individual's guardian or other close advocate to complete the survey.

All case managers were instructed to complete the survey in person at a face-to-face meeting with the individual or chosen family member. Results of the survey did not differentiate if it was completed by the individual or a chosen family member. At this time the data will not be able to separate, but any future surveys will identify who the respondent is.

Since it was a face to face meeting, all individuals' responses were protected and not shared with the providers of services. The survey was completed for 95% of waiver participants.

DDRS released the IES Report on June 28th, 2016 to all stakeholders throughout the system outlining the results of the survey, the methodology behind the survey, as well as the intent of the survey to bring services into HCBS compliance by March 2019. Through the <u>Individual Experience Survey</u>, DDRS identified and analyzed the experiences and choices individuals with intellectual and developmental disabilities have in their daily lives.

The IES was a starting point to a better understanding of individual experiences in the system which leads to a more in-depth analysis and validation of the data through record reviews, provider surveys and site visits. A review of the IES base line data provided guidance to DDRS to establish a process for engaging in residential site-specific validations that will ensure all HCBS service sites are within compliance.

Provider Assessments

DDRS determined the need for providers of identified residential and all non-residential settings to complete a self-assessment of their current policies and procedures to report compliance of HCBS Final Rule to the State.

All Non-Residential Day Service sites have completed an online self-assessment. The self-assessment was designed to identify areas where non-residential service sites are HCBS compliant as well as identify any gaps that would require modifications to become complaint. In preparation for the assessment, DDRS hosted a mandatory webinar, two technical webinar sessions, as well as provided a tutorial and FAQ for providers.

Based on the results of the <u>Individual Experience Survey</u> and other data, DDRS has identified specific residential sites that require a review prior to the determination of compliance.

Validation of the compliance of the specific sites is determined by CMS guidance as to what is and is not a community setting. CMS has issued clear guidance that any setting that has the effect of isolating individuals receiving Medicaid HCBS from the broader community of individuals not receiving Medicaid HCBS is presumed to have the qualities of an institution. DDRS utilized this guidance in developing and establishing the criteria for engaging in site-specific assessments.

Settings that are presumed to be HCB and meet the rule without any changes required include individually owned homes, individualized supported employment and individualized community day activities.

DDRS is presuming individual private homes that are integrated in community neighborhoods meet home and community based requirements. In order to verify that the individuals continue to reside in such settings, the case manager will note in the person centered planning service plan the individuals' living arrangements and update any changes to monitor compliance over time. If at any time a setting in question is shown to be potentially isolating to individuals, the state will review the setting to ensure compliance and submit necessary information to CMS to conduct a Heightened Scrutiny review.

DDRS has also determined individualized supported employment and individualized community day activities (referred to as Extended Services and Community-Based Habilitation-Individual in our waivers) meet the HCBS requirements due to only providing Community-Based Habilitation Individual in the greater community and Extended Services providing supports to individuals who are in integrated competitive employment. There are approximately 24,645 service delivery sites that meet the rule without any changes.

A tiered evaluation process is being used to determine each settings' compliance with the HCBS Final Rule. All settings are being evaluated for full compliance with the rule. For Tier 1, non-residential providers were first asked to complete a self-assessment, responding to a series of questions regarding their setting and the options individuals have within that setting. Once the providers completed the self-assessment, responses were reviewed for potential compliance with the rule and initial determinations of compliance were made (Compliant, Additional Information Needed, Site Visit Needed).

DDRS is working in conjunction with a contractor to complete all non-residential site visits for validation purposes. The contractor reviews the provider's documentation prior to the site visit and uses a comprehensive tool that is completed along with pictures of the sites to validate survey responses. The state's NCI Data was collectively reviewed to identify potential areas of systemic non-compliance prior to the onset of site visits.

The Tier 1 analysis of both residential and non-residential settings have determined the below compliance levels:

Residential

- 89% of residential sites were found to be in compliance with the final rule. A breakdown of the findings and next steps is below:
 - o 16,145 residential settings were found to be in compliance with the final rule.
 - 0 1,044 sites will require additional information before a determination can be made. DDRS or its contracted entity will be requesting additional information. There may be provider owned or controlled homes that require no modifications to meet the settings rule.
 - 500 sites were identified as provider owned or controlled requiring additional validation to determine if a site visit is warranted. This number reflects the provider owned or controlled residential settings where respondents (1,011) to the IES indicated few social interactions outside of their home (potentially isolating).



Non-Residential

- 18% of non-residential sites were found to be in compliance with the final rule. A breakdown of the findings and next steps is below:
 - o 64 sites were determined compliant based on the self-survey. DDRS contracted entity will be validating the responses by requesting any supporting documentation.
 - o 172 sites were determined to require a site visit based on responses from the survey.
 - o 109 sites will require additional information before a determination can be made. DDRS contracted entity is in the process of requesting additional information.
 - o 19 sites did not complete the survey and will be required to do so before a determination can be made.

For Tier 2 of the validation process, providers of non-residentail services are being asked to provide documentation that validate their answers to the self-assessment and support their level of compliance with the rule. Documentation may include: policies and procedures, manuals, staff training materials, or any other documentation necessary to assess compliance with each requirement within the rule. This documentation will be reviewed, and a secondary determination of compliance will be sent to the provider (Compliant-no site visit needed; Non-compliant or partially compliant-Site visit needed). Materials will be submitted to DDRS and the contracted entity though a secure e-mail that was developed for this process.

If a setting is found to be non-compliant or partially compliant, a site visit will be scheduled. Site assessors will review each of the settings to make a determination of compliance based on the site assessment findings. If a provider is found not to be in compliance with the rule after the site visit, DDRS will work with the provider to develop a remediation plan to achieve full compliance. If providers are unable or unwilling to complete remediation, DDRS will work with the individual to assess their needs and preferences, and develop a transition plan for the individual.

Exact compliance levels will be determined after the evaluation process has been completed. DDRS is in the process of completing Tier 2. The table below specifically identifies the setting results based on Tier 2 assessment activities as of July 2017. This assessment is an estimate of total settings in each category and does not imply that any specific provider or location is non-compliant solely by classification. Final determination will depend upon information gathered through all assessment activities outlined in the comprehensive Statewide Transition Plan, including but not limited to onsite reviews, provider self-assessments, internal programmatic data, and provider/participant surveys.

| Tier II Summary of Identified Settings for HCBS Enrollees in Indiana (as of July 2017) | | | | | | |
|--|--------|---|-----|---|-----|--|
| Total Number Fully May Need Unable to Assessment in Identified Compliant Modifications Comply Progress | | | | | | |
| Provider Owned of Controlled Residential Setting | 1,044 | 494 | 550 | 0 | 0 | |
| Non-Residential Setting | 303 | 0 | 159 | 0 | 144 | |
| Private/Independent Residential settings | 16,145 | Private/Independent Residential Settings are presumed to be fully compliant with the federal HCBS final rule. | | | | |

Validation Process for Residential and Non-residential Settings

Continuing with the validation process, if a setting is found to be non-compliant or partially compliant, a site visit will be scheduled. DDRS has determined from initial findings that 172 non-residential service delivery settings required a site visit. Validation of residential settings will determine the total number of additional residential site visits.

DDRS is working with a contracted entity as an impartial third party to conduct and validate the non-residential provider self-assessment responses. DDRS will be using the same tiered system for identified residential settings to ensure consistency across all HCBS delivery sites.

Once site visits have been completed and sites have been either verified as meeting the HCBS requirements, not meeting the requirements, or requiring Heightened Scrutiny, the number of individuals potentially affected by relocation will be determined. Currently, no sites have been identified as non-HCBS-compliant as outlined in the setting assessment.

Provider self-assessments have been completed on all non-residential settings. Documentation reviews (provider policies, procedures, etc.) were used to validate the results of the self-assessments. In addition, onsite validations of those providing services within the non-residential site were completed. On site validations were not performed for those non-residential providers who only utilize an office space but provide services out in the community (community habilitation). For those sites, the documentation reviews were used to validate the results.

For residential surveys, provider self-assessments were not conducted. Rather the IES was used to gage compliance. As part of the validation process, questions addressing HCBS final rule have been added to the Monitoring Checklist. The questions on the Monitoring Checklist are used to validate residential settings. In addition, DDRS conducted 10 preliminary onsite visits to settings that could be construed as potentially isolating due to being planned communities. It was found that these sites were home and community based on observations and interviews with individuals residing there. While these were not considered formal visits, DDRS is confident when formally assessed for compliance they will either meet or require few modifications to meet HCBS criteria.

As part of the validation process, the self-survey will require providers of HCBS services to submit policies, procedures and other documentation proving it meets the HCBS requirements. If a provider finds itself out of compliance in any area of the HCBS Final Rule, DDRS will work with the provider to create a provider specific transition plan to address each identified issue and DDRS will monitor the time frames for completion. A template will be provided to ensure consistency. This will be a desk review/validation process.

Once the desk review/validation process is completed, any residential or non-residential setting that is assessed as potentially not having the qualities of a home and community-based setting will require a site visit to validate the findings.

During the site-specific visits, DDRS or its contracted agents will review the results of the assessments to validate the findings. Prior to the site-specific visits, DDRS will conduct a comprehensive training for all designated reviewers in order to ensure consistency of all reviews. Results of the site-specific assessments will be used to identify specific settings that either do not meet the HCBS requirements or require Heightened Scrutiny.

At this time, since no settings were determined institutional, DDRS estimates through the validation process and remediation efforts, no members will require a transition plan.

Remediation Strategies

As part of CMS regulations, DDRS must develop a plan to correct, through various means, any areas of non-compliance with HCBS rules. In order to do this, DDRS has developed a remediation plan with specific strategies and timelines. It is important to note that the desire of the transition plan and remediation strategies is not to close or terminate providers but instead, to work with members, providers and other stakeholders to come into compliance with the HCBS Final Rule and the vision of ensuring members are fully integrated into the community, afforded choice, and have their health and safety needs met.

DDRS used the results of the non-residential provider self-assessment and the Individual Experience Survey (IES) to identify settings that may not be in compliance. After the validation process, if a setting has been identified as either non-complaint or partially complaint, a site visit will be conducted. The process for corrective action will begin as soon as any areas of non-compliance are identified.

Site-specific remedial plans will be created by the provider based on findings identified by DDRS or its contracted entity. A template will be provided with issues identified and the provider will be responsible for developing the corrective action and



providing a time frame. The plan will then be reviewed by DDRS and either approved or modified to ensure each identified area is addressed and the time frame is appropriate for remediation activities that allow for confirmation and ample time for relocation if the plan is not achieved. As outlined in the remediation strategies that DDRS has developed, all provider corrective action timelines and plans will be reviewed and approved by 12/2018.

Examples of what will be in plans will be determined by the findings. For instance, if it is found that a provider does not have a policy to address an individual's rights to access to food at any time, the remediation action will include development of a policy that addresses documentation of any modifications in the person centered service planning process while ensuring individual's rights are protected. Another example would be if it is identified that the setting was designed specifically for people with disabilities and therefore potentially isolating, the provider would be required to have policies to address ensuring individuals are integrated into the community to the same degree of access of those not receiving HCBS services.

Monitoring completion of remedial plans will be done through various means. For identified providers of residential and non-residential settings, a tracking database will be used to ensure timelines are met. Quarterly communication will be sent to providers to request progress updates on milestone achievements. If timelines change or providers are having difficulty achieving the remedial plans, DDRS will offer technical guidance to ensure completion. Verification of completion will include documentation reviews as well as follow up site visits.

For individual-specific remediation, the monitoring checklist is housed in a web based system which creates corrective action for any areas of non-compliance. Case managers will be responsible for verifying completion of any outstanding compliance. DDRS at any time can pull and review data from this system for additional monitoring of HCBS compliance.

DDRS will apply a combination of existing guidelines to address the necessary remedial strategies. Mirroring Indiana Code, IC 12-11-1.1-11 Issuance of citation for violations; requirements; remedies; considerations in determining remedy, once DDRS identifies an issue that requires corrective action, DDRS will document the findings within the citation and identify the necessary corrective action for the provider. Mirroring an existing process outlined within Indiana Administrative Code, 460 IAC 6-7-2 Monitoring, corrective action, DDRS will then identify the time period in which corrective action shall be submitted to the Division or its designee and the time period in which the corrective action is to be completely implemented by the provider. Further, IC 12-11-1.1-11 provides applicable guidance regarding appeal rights and remedies for violations. Timelines will be determined based on the final results of the summarized data.

DDRS understands that remedial issues must also be addressed within the allotted time for completion of the waiver transition plan. The specified time for settings to dispute the compliance findings will mirror those of current Indiana Code, IC 12-11-1.1 for BDDS; Community-Based Services, which allows a time period of fifteen days from the date of any citation for a dispute to be filed. Item (b) of IC 12-11-1.1-11 Issuance of citation for violations; requirements; remedies; considerations in determining remedy states, "A person aggrieved by a citation issued under this section may request a review under IC 4-21.5-3-7. If a request for a hearing is not filed within the fifteen (15) day period, the determination contained in the citation is final."

In general, DDRS will utilize pre-existing guidance found in Indiana Code and Indiana Administrative Code to address remedial strategies related to this transition.

The table below outlines the remediation strategies that DDRS has developed to both assess compliance and to then address areas of non-compliance.

| Action Item | Description | Remediation Strategies | Timeline for Completion | Source Document | Key Stakeholders |
|--------------------------------|--|--|---|---|---|
| Provider and Member Surveys | DDRS has developed a comprehensive survey targeting specific HCBS requirements that will provide data to further determine DDRS compliance status with the HCBS rules. | Survey results will serve as a tool to identify settings that may not be in compliance with HCBS rules and allow DDRS to develop strategies for working with these providers to come in to | Pilot IES Survey: 01/2015 Comprehensi ve Survey: 01/2016 | IES Survey Document Aggregate and site -specific survey results | DDRS/BDDS internal staff, OMPP, DDRS Advisory Council, IIDC, Pilot group. Providers, Individuals Served |

| Action Item | Description | Remediation Strategies | Timeline for Completion | Source Document | Key Stakeholders |
|---------------------------------|---|---|---|--|--------------------------------|
| | DDRS has contracted with The Indiana Institute on Disability and Community (IIDC) to design, develop, and administer a survey to individuals receiving Home and Community-Based Services. Prior to the implementation of a statewide survey, DDRS, in conjunction with the IIDC, will administer the survey using a pilot group in order to assess the validity and reliability of the survey. Once the survey has been validated IIDC will disseminate it electronically to providers throughout Indiana to complete with the individuals they serve. At the time of survey completion, the contractor, in consultation with DDRS, will analyze the data and provide a comprehensive report on the survey results. The aggregate results will be disseminated to stakeholders throughout the system. | compliance in the required timelines. | IES Survey Results: 04/2016 Provider Self Survey: 08/2016- 09/2016 Provider Self Survey Responses Validated: 12/2017 Ongoing monitoring of approved Provider Specific Transition Plans: 08/2016- 04/2018 | Online provider self- survey | |
| Site-Specific Assessment | Based on the results of the preliminary settings inventory and statewide survey, DDRS has identified specific sites that will need further review. In addition, specific sites have been identified for data validation. | Validation of the compliance of the specific sites will be determined by CMS guidance as to what is and is not a community setting. Specifically, DDRS will identify any setting that has the effect of isolating individuals receiving Medicaid HCBS from the broader community of individuals not receiving Medicaid HCBS. DDRS will utilize this guidance in developing and establishing criteria for engaging in site-specific assessments. | 7/31/2016 | STP | DDRS or its contracted entity. |
| Evaluation of Collected Data | After completion of the site- specific surveys, DDRS will evaluate all collected data | The information gathered will be utilized to develop a Comprehensive Settings Result Document | 7/31/2016 for site- specific assessment | Aggregate and site-specific survey results | DDRS/BDDS/ IIDC |

Page | 90

| Action Item | Description | Remediation Strategies | Timeline for Completion | Source Document | Key Stakeholders |
|---|--|--|---|--|---|
| | | | 12/2016 for Provider Self Survey | | |
| Comprehensive Setting Results | DDRS will develop a comprehensive setting results document, which identifies DDRS level of compliance with HCBS standards and identifies settings that will be required to go through the Heightened Scrutiny Process. This document will be disseminated to stakeholders throughout the system. | The data gathered from the comprehensive setting results document will be utilized to begin the process of correction and implementation of the necessary remedial strategies. | 12/2017 for comprehensiv e setting results to include sites identified for Heightened Scrutiny | STP | DDRS/BDDS internal staff, OMPP, DDRS Advisory Council, IIDC, Advocacy groups, Providers, Participants, Self- Advocates and Families |
| Heightened Scrutiny | DDRS will identify settings that require Heightened Scrutiny and submit for public comment. | Settings identified that overcome the institutional presumption will be submitted to CMS for approval. | 04/2018 | STP | DDRS/BDDS internal staff, OMPP, DDRS Advisory Council, IIDC, Advocacy groups, Providers, Participants, Self- Advocates and Families |
| Revisions to Indiana Administrative Code | DDRS will initiate the rule making process in order to revise Indiana Administrative Code. Indiana will revise rules related to community integration, individual rights, and individual choice. | Revisions to Indiana Administrative Code | 05/2018 | http://www.in. gov/legislative/ iac/IACDrftMa n.pdf | DDRS/BDDS internal staff, OMPP |
| Revisions to Forms | Revise all applicable internal and external forms to meet HCBS final rule, administrative rules and policy and procedures. | Revisions to Forms | 12/2018 | To Be Determined | DDRS/BDDS internal staff, OMPP, Case Management Companies |
| Revisions to DDRS Waiver Manual | In order to ensure current and ongoing compliance with the HCBS requirements, DDRS will review the DDRS Waiver Provider Policy and Procedure Manual. Changes to this Manual may constitute changes to the FSW and CIH application. Amendments to the FSW and CIH application will be completed to maintain program consistency. | Revisions to DDRS Provider Policy and Procedure Manual | 12/2018 | DDRS Waiver Manual and DDRS HCBS Provider Waivers Reference Module | DDRS/BDDS internal staff, OMPP |
| Participant Rights and Responsibilities Policy/ Procedure Modifications | DDRS will revise policies and procedures related to participant rights, due process, and procedural safeguards. | Participant Rights and Responsibilities Policy/Procedure Modifications | 12/2018 | Review of current Rights and Responsibilities policy Review of Protection of Individual Rights | DDRS/BDDS internal staff, OMPP, Self- Advocates, individuals served |

HCBS Statewide Transition Plan | Indiana Family and Social Services Administration



| Action Item | Description | Remediation Strategies | Timeline for Completion | Source Document | Key Stakeholders |
|--|---|---|-------------------------|--|---|
| Review and Revisions to Provider Enrollment and Provider Training | Review and potentially revise the provider enrollment and recertification process. Provide training to new and existing providers to educate them on the HCBS requirements. | Review and Revisions to Provider Enrollment/Provider Training | 12/2018 | Review of current enrollment/re-enrollment process | DDRS/BDDS internal staff, OMPP, Providers |
| Corrective Action Process | The provider corrective action process/plan is to ensure providers are in compliance with HCBS requirements. Once a provider has been identified as non-compliant, DDRS will work to develop a provider remediation process and framework of plans. | Provider training on the HCBS requirements Deadlines for completion & periodic status update requirements for significant remediation activities | 12/2018 | IC 12-11-1.1- 11 460 IAC 6-7-2 | DDRS/BDDS internal staff, OMPP |
| Develop process for Provider Sanctions and Disenrollment | In the event the provider has gone through remediation activities and continues to demonstrate noncompliance with HCBS requirements, DDRS will develop a specific process for issuing provider sanctions and dis-enrollments. | DDRS will dis-enroll or sanction providers that fail to meet remediation standards and fail to comport with the HCBS setting requirements. | 06/2018 | DDRS will formally disseminate the provider sanctions and disenrollment criterion during a public comment period. | DDRS/BDDS internal staff, OMPP, Providers |
| Convene a Transition Taskforce | DDRS will develop a Transition Taskforce to provide technical assistance and support for individuals identified as requiring significant changes, such as, relocation, adjustments to allocation, mediations to resolve internal conflicts and compliance issues. | The identified areas of noncompliance will be used to guide the Transition Taskforce to gather further qualitative feedback from providers, participants, and their families. | 03/2018 | To be determined | DDRS/BDDS staff, Self- Advocates, individuals served, Providers, Advocacy groups |
| Relocation | Identification of settings that have not achieved compliance after all remedial strategies have been employed. | DDRS will begin notification to providers and individual identified in 2018. The Transition Taskforce will provide technical assistance as well. | 03/2019 | BDDS Transition Activities Policy | DDRS/BDDS staff Transition Taskforce |
| Ongoing Monitoring | DDRS will continue to monitor ongoing compliance through utilizing the Monitoring Checklist, utilizing self-reporting from stakeholders as well as incorporating ongoing monitoring through the provider recertification processes | DDRS will apply a combination of existing guidelines to address the necessary remedial strategies | 05/2018 and beyond | IC 12-11-1.1- 11 460 IAC 6-7-2 Monitoring Checklist | DDRS/BDDS staff, Self- Advocates, individuals served, Providers, Advocacy groups |
| Universal Overhaul of HCBS System | As a result of initial assessments activities and stakeholder input, DDRS has determined the need to | - Incorporate Life Course Framework | 2017 | CIH Waiver FSW Waiver | House Enrolled Act No. 1102 Task Force, Individuals |

HCBS Statewide Transition Plan | Indiana Family and Social Services Administration



| Action Item | Description | Remediation Strategies | Timeline for Completion | Source Document | Key Stakeholders |
|-------------|--|---|--|--------------------|--|
| | reframe the current service delivery | - Conduct ongoing Family | | | and Families |
| | system to match the changing needs of individuals and to modernize service delivery. | Forums - Continue Rule Draft - Revision of Policy - Employment VR Model - Ensure Quality PCP to include HCBS Q and A's - Start Rule Promulgation Process - Recommendations of HB 1102 | 2018 2019 Finalized in 2022 and beyond | | Served, DDRS/BDDS internal staff, OMPP, DDRS Advisory Council, IIDC, Providers, and all stakeholders |
| | | - Complete Waiver Redesign (Children's waiver, FSW, CIH) - Cost/Rate Analysis | | | |

Heightened Scrutiny

Any residential or non-residential setting that is suspected to not have the qualities of a home and community-based setting will require a site visit to validate the findings. These settings may be found to meet the HCBS requirements, may be found to not meet the requirements, or be determined to require Heightened Scrutiny.

DDRS has identified preliminary settings that may require a Heightened Scrutiny Review by CMS. These settings include any setting that is found to be located on or adjacent to a public institution. DDRS will be reaching out to field staff, providers and case managers to verify that no residential settings are located on the grounds of or immediately adjacent to a public institution. The non-residential assessment conducted indicated 7 potential sites were identified to be in this category. Site visits will verify the locations meet this criterion and determine if Heightened Scrutiny is warranted.

Other settings to be reviewed for Heightened Scrutiny include settings that may have the effect of isolating individuals from the greater community including residential settings where respondents indicated few social interactions outside of the home, day settings and congregate settings of four or more homes located close together.

The below steps will determine if Heightened Scrutiny will be submitted to CMS:

- 1. Settings identified will be validated.
- 2. Validation process will determine if a site visit is required.
- 3. If remediation is warranted, a remediation plan will be submitted.
- 4. The site visit will determine if site meets the criteria for Heightened Scrutiny. Criteria for Heightened Scrutiny submission to CMS will include:



- a. Settings located in a building that is also a publicly or privately operated facility that provides inpatient institutional treatment (DDRS has zero settings that meet this criteria)
- b. The location of the setting is on the grounds of or adjacent to a public institution
- c. Settings that have the effect of isolating individuals
- 5. Settings identified for Heightened Scrutiny will be posted for public comment
- 6. If site is found to require a Heightened Scrutiny review and is in compliance with HCBS rules during site visit, public comment and/or after remediation, evidence including public comment will be submitted to CMS for Heightened Scrutiny review.

Prior to any site visits, a comprehensive tool will be developed to ensure consistency upon all determinations. Trainings will be conducted with the state or contracted staff completing the site visit. In addition, trainings will be conducted with providers and families to explain the Heightened Scrutiny Process.

Prior to the site visit, providers and individuals will be notified in writing of the date of the upcoming site visit. The notification will include a summary of the findings of the review, an explanation of what the site visit will entail, and education on the process. Once DDRS or its contracted agents completes the site visit, a summary of the findings will be distributed to the parties involved. If after the site visit it is determined that the setting is home and community-based, DDRS will continue ongoing monitoring to ensure continuing compliance.

DDRS is evaluating if the setting isolates the individual from the broader community or otherwise has the characteristics of an institution or fails to meet the characteristics of a home and community-based setting. If the setting fails to meet the characteristics of a home and community-based setting it would not be considered to be compliant with the regulation.

If it is found that the setting would meet the criteria of being presumed non-compliant but DDRS believes it can present an indication that the setting meets the requirements; Heightened Scrutiny will be applied. Heightened Scrutiny will include a period of public comment to be submitted with other evidence to CMS for approval. If DDRS determines the setting cannot meet the requirements with modifications, the relocation process/timelines outlined below will commence.

DDRS conducted 10 preliminary onsite visits to residential settings that could be construed as potentially isolating due to being planned communities. It was found that these residential sites were home and community based on observations and interviews with individuals residing there. While these were not considered formal visits, DDRS is confident when formally assessed for compliance they will either meet or require few modifications to meet HCBS criteria.

Current analysis of the Tier 2 process estimates that as of July 2017 DDRS has no settings that will require Heightened Scrutiny once all potential remediation has been completed.



| Estimate of Potential Heightened Scrutiny (as of July 2017) | | | |
|---|-------------------------|--|--|
| | Total Number Identified | | |
| Settings located in a building that is also a public or private facility providing inpatient institutional treatment | 0 | | |
| Settings located on the grounds of or adjacent to a public institution | 0 | | |
| Settings may have the effect of isolating individuals | 0 | | |

Relocation of Beneficiaries

Reasonable notice will be given to the participant and the Individual Support Team (IST) regarding any setting found to be non-compliant. Action steps will be provided as well as procedural safeguards explained. Members will be provided a choice of remaining in the HCBS funded program or chosing to remain in their current location. It is anticipated per the remediation strategies DDRS has developed that teams will be provided with 6 months' notice prior to transitioning individuals from identified non-compliant settings. The below steps outline this process:

- Site has been determined as non-compliant for the following reasons
 - o Provider declines to become compliant
 - o Site has still been determined to be non-compliant after all remedial action
- Notification of non-compliance will be sent to Provider and IST outlining findings and cause
- Per 460 IAC 6-7-6 Administrative Review, the provider has 15 days to request Administrative Review, preserving the right to appeal
- The IST notification will outline individuals' choices to remain in setting and locate an alternative funding source or transition to HCBS Complaint setting
- This will allow for the IST's to meet and conduct the following transition steps as outlined in <u>BDDS Transition</u>
 Activities Policy
 - Coordination of transition planning meetings
 - o Person Centered Planning process
 - o Updating of the Individualized Support Plan
 - Referrals to HCBS approved providers
 - o Meeting and selection of roommates for residential moves
 - o Home visits
 - Safety inspections
 - o Pre- and post-monitoring by the individual's Case Manager
 - o BDDS shall ensure individuals are provided with a choice of providers and facilitate the transition process to ensure all supports are in place prior to any movement.

BDDS will use its process for transitioning people from the non-compliant setting to a setting that meets HCBS requirements. Individuals will be informed in writing of the agency's decision outlining the procedure established for transitioning to an approved HCBS setting. This will ensure reasonable notice and procedural safeguards are provided to anyone needing to transition.

A transition plan will be developed to allow for sufficient time to safely transition individuals to compliant settings of their choice. BDDS or its contracted entity will ensure individuals are informed of the opportunity to select settings and roommates of their choice and will facilitate all transitions as outlined in the <u>BDDS Transition Activities Policy</u>. Both the



Page | 95

existing provider and the newly selected provider will participate in the transition activities. The change in the individual's residence may not take place until written approval is received from the individual's service coordinator. The participant and the Individual Support Team will actively participate in the transition process.

The 460 IAC 6 citations are found at http://www.in.gov/legislative/iac/T04600/A00060.PDF

SECTION 4: ONGOING MONITORING

DDRS used The National Core Indicators (NCI) data and 90-Day Checklist data to initially gauge a settings compliance. The initial data analysis led to provider assessments, individual self-assessments via the IES survey and validation of findings though documentation reviews and onsite visits to determine a settings compliance.

DDRS has determined the data elements derived via the NCI data and Monitoring Checklist would be better utilized as ongoing monitoring tools. Below is an explanation of the data extrapolation.

National Core Indicators (NCI) Data Review

In order to ascertain the level of compliance with the HCBS requirements, DDRS had chosen to utilize the NCI data to begin the process by which to evaluate compliance. The <u>core indicators</u> are standard measures used across states to assess the outcomes of services provided to individuals and families. Indicators address key areas of concern including employment, rights, service planning, community inclusion, choice, and health and safety. The data obtained from the NCI was derived from a random sample of waiver participants across Indiana. A statistically valid sample was obtained and in person interviews were conducted with individuals and family members (as available) to gather information by asking the same questions of all participants. NCI findings, including those specific to Indiana, are available at http://www.nationalcoreindicators.org/states/.

The initial review of the NCI data found that it did not include measurement of all necessary areas of HCBS compliance. In addition, due to the use of a sample size, DDRS has determined it will not use the NCI data to measure initial HCBS compliance. DDRS will continue to review the data as a way to confirm or validate other information and data collected outside of the NCI analysis.

90-Day Checklist Data Review

The 90-Day Checklist is used as a monitoring tool for case managers to ensure supports are provided consistent with BDDS policies and procedures. The 90-Day Checklist has been modified and is now called the Monitoring Checklist. While the state was unable to validate a settings compliance based solely on past data of the 90- Day Checklist, the updated Monitoring Checklist will allow for ongoing compliance measurement. Since August 2016, for provider controlled or owned residential settings; the below questions are currently addressed in the Monitoring Checklist with a corrective action being generated for any 'No' answer that has not been supported by a specific need and justified in the person-centered service plan:

- Has the identified provider obtained a rental agreement in the individual's name?
- Does the individual have the same responsibilities/protections from eviction as all tenants under landlord tenant law of state, county, city or other designated entity?
- If the individual shares living quarters, did the individual have a choice of roommates?
- Are the individual's safety and environmental requirements included in the ISP and all needed modifications and assistive devices identified in place and available to the individual?
- Does the individual have the freedom to furnish and decorate their sleeping or living quarters within the lease or other agreement?
- Does the individual have the freedom and support to control their schedules and activities and have access to food at any time?
- Does the individual's living quarters have lockable entrance doors, with the individual and appropriate staff having keys to doors as needed?
- Does the individual have privacy in their sleeping or living quarters?



- Does record review and discussion with staff, the individual and legal guardian if indicated confirm the individual is free to receive visitors with no restrictions?
- Does record review and discussion with staff, the individual and legal guardian if indicated confirm the individual is free to receive/open their own mail and receive/make phone calls without restriction?
- Is there documentation confirming that the individual and/or their legal guardian have been informed of their rights as an individual receiving services?
- Is the setting physically accessible to the individual?

If the response to any question on the Monitoring Checklist related to HCBS requirements is evaluated to be out of compliance, the case managers notify the responsible party that a corrective action is required to be completed and submitted. The case manager then verifies that the corrective action has been completed which results in the responsible party being back in compliance with the requirement(s). If compliance cannot be achieved within the specified timelines, Bureau of Quality Improvement Services (BQIS) would be notified and the current process outlined in IC 12-11-1.1-11 Issuance of citation for violations; requirements; remedies; considerations of determining remedy would be used. The Monitoring Checklist is one monitoring tool that will be used to ensure ongoing compliance after the March 2019 deadline.

DDRS is also making enhancements to the Person Centered Planning process through the LifeCourse Framework. As part of these enhancements, non-disability specific options will be discussed and documented throughout the Person Centered Planning process. In addition, the current process and forms will be reevaluated to ensure compliance to the new rules and any modifications of those rules.

The specific categories below will also be addressed through the LifeCourse Framework with a systemic verification process that will ensure ongoing monitoring of HCBS compliance of the following sections:

- 1. The individual's setting is integrated in and supports access to the greater community
- 2. The individual's setting provides opportunities to seek employment and work in competitive integrated settings, engage in community life, and control personal resources
- 3. The individual's setting ensures the individual receives services in the community to the same degree of access as individuals not receiving Medicaid home and community based services
- 4. The individual's setting was selected by the individual from among setting options, including non-disability specific settings and an option for a private unit in a residential setting
- 5. The individual's setting ensures their rights of privacy, dignity, respect, and freedom from coercion and restraint
- 6. The individual's setting optimizes the individual's initiative, autonomy, and independence in making life choices

Individual's HCBS requirements will be reviewed for compliance on a yearly basis thorough the Monitoring Checklist as well as the LifeCourse Framework's person centered planning process. For non-residential settings, revisions to the provider enrollment process and the Compliance Evaluation and Review Tool (CERT) will be made to cover all aspects of the HCBS rule to measure ongoing compliance. Trainings will be scheduled for state staff, members, providers and case managers on any changes in policies, procedures, and the monitoring process of the HCBS rules. These trainings will ensure a clear understating of the steps DDRS will be undertaking and the ongoing compliance tools that will be used.

DDRS is also increasing the cap on transportation rates in order to support community inclusion and will be reviewing the service definitions outlined in the waivers in order to better support capacity to assure non-disability specific options. A Task Force has also been developed for the assessment of services and supports for People with Intellectual and Other Developmental Disabilities as outlined in House Enrolled Act No. 1102. This Task Force will prepare a comprehensive plan of implementation of community based services provided to people with intellectual and other developmental disabilities and will be assessing the capacity to meet existing and prospective needs and services. The recommendations will allow DDRS to engage stakeholders, assess current resources, and build capacity through awareness and trainings. The Task Force must submit a finalized report or summary to the legislature no later than November 1, 2018.

For ongoing monitoring, the monitoring checklist is being used as a tool for residential settings but is currently being utilized for all individuals on the waiver. Questions are auto populated and individualized based on if a residential setting is provider owned or controlled or a private residential setting. Questions specific to federal requirements are reviewed on a yearly basis.



For non-residential settings, ongoing monitoring will be conducted through provider re-approvals, policy revisions, and provider agreements to ensure continued compliance of its settings with the federal requirements by March 17, 2022.

SECTION 5: KEY STAKEHOLDERS AND OUTREACH

As DDRS moves forward in assessing the system's compliance with HCBS rules, DDRS intends to continue to work closely with providers, self-advocates, individuals served and families. DDRS' intent is to engage in a collaborative process which will involve a high level of inclusion of all stakeholders. Throughout the five-year transition process DDRS will continually seek out and incorporate stakeholder and other public input.

DDRS posts all ongoing activities around the transition plan online through DDRS Announcements. In addition, announcements of the public comment periods and other related activities are posted on the BDDS Provider Portal and the BDDS Case Management system encouraging all to become familiar with the new HCBS criteria outlined in the rule and to assist in informing members and their families about the transition plan and asking that they submit their comments, questions, or concerns. DDRS continues to work with stakeholders such as the ARC of Indiana, INARF, and providers to promote public input though various public meetings including quarterly provider meetings.

Outreach activities have included webinars, resources, FAQ's, Power Point Presentations and the development of a HCBS workgroup group that has been actively assisting in crafting provider and family messaging related to the STP, providing feedback on assessment activities, and providing ongoing feedback and input around the STP activities. In addition, family listening sessions have been taking place throughout the state to allow families an open forum to share their desired service needs for both the CIH and FS waivers for input into any new HCBS services.

DDRS is committed to a high level transparency and will continue to publish the planned steps to ensure that all providers, families, participants, and potential participants are given meaningful opportunity for public input.

Page | 98

DIVISION OF MENTAL HEALTH AND ADDICITION - YOUTH (DMHA-Y) HCBS Programs

Psychiatric Residential Treatment Facility (PRTF) Transition Waiver – 1915(c) Child Mental Health Wraparound (CMHW) – 1915(i)

Update September 2017: The DMHA Youth programs portion of the STP has been modified. Narrative texts and action items have been updated as well.

Background

The Division of Mental Health and Addiction youth division administers two Home and Community-Based Service (HCBS) Programs, one that serves eligible youth with serious emotional disturbance (SED), and one that serves youth with SED or serious mental illness (MI) diagnosis. The two programs are the Child Mental Health Wraparound (CMHW) 1915(i) HCBS program and the 1915(c) HCBS Psychiatric Residential Treatment Facility (PRTF) transition waiver, respectively. These HCBS programs are available to eligible youth and include Wraparound Facilitation, and may include Habilitation, Respite, and Training & Support for the Unpaid Caregiver. The 1915(c) HCBS Psychiatric Residential Treatment Facility (PRTF) transition waiver current has no active participants, no open slots, and is in the process of being closed, effective September 30, 2017.

SECTION 1: SETTINGS INCLUDED IN THE STP

The Family and Social Services Administration Division of Mental Health and Addiction, youth services completed an internal review and analysis of all settings where HCBS services are provided. The Child Mental Health Wraparound program does not provide residential supports, though services may be provided in the home as well as the community. Youths in services reside in the family home, natural or foster, in the community. Services available on the Child Mental Health Wraparound program include the following:

- Wraparound Facilitation (Care Coordination): Comprehensive service that follows a series of steps and is provided in the community through a Child and Family Wraparound Team.
- **Habilitation**: Enhances a participant's level of functioning through one-on-one support.
- Training and Support for Unpaid Caregivers: Provide education and support to the unpaid caregiver of a
 participant.
- Respite¹: Short-term relief for person who normally provides care for the participant.

All services offered by PRTF and the CMHW are individualized services, chosen by the Child and Family Team, and provided in one of the following settings:

- 1) Public, community-based, non-disability specific settings such as retail locations, public parks, community spaces, etc., used by the general public;
- 2) Youth's private family home: and/or
- 3) Home of a licensed foster family if the child is under the jurisdiction of the Department of Child Services (DCS).

Services and the settings in which they are provided are individualized according to the participant's needs as outlined in the plan of care, and must include options for non-disability specific settings. The plan is developed with the Child and Family Team in which the participant and family choose on what they will be working, when, with whom, and where. Services are expected to occur in the family home and/or community-based environment to allow for a smooth transition to natural supports when the youth transitions out of the program.

¹Respite in a Psychiatric Residential Treatment Facility is an approved service, as allowable under 42 CFR § 441.310(a)(2)(i). CMS indicates in the HCBS Final Rule that "Institutional Respite" is an allowable setting.



The number of settings may only be calculated by multiplication of the number of participants in the programs by the number of services settings outlined in their plans of care. Currently, there are no participants receiving services through the PRTF Waiver and approximately 621 participants served through the CMHW.

SECTION 2: SYSTEMIC ASSESSMENT

The Family and Social Services Administration's Division of Mental Health and Addiction Services conducted a systemic assessment, including a crosswalk of the final rule and sections of Indiana Administrative Code related to the Child Mental Health Wraparound services program (405 IAC 5-21.7) and the Child Welfare Services (465 IAC 2).

Systemic Assessment Crosswalk

Federal Requirement: Settings are integrated in and support full access of individuals receiving Medicaid HCBS to the greater community, including opportunities to seek employment and work in competitive integrated settings, engage in community life, control personal resources, and receive services in the community, to the same degree of access as individuals not receiving Medicaid HCBS.

| Applicable Indiana Regulation | Compliance with HCBS Settings Final Rule: | Remediation Activity | Timeline |
|--|--|--|----------|
| In the 405 IAC 5-21.7-2 Definitions | Silent, there is no definition of "Home and Community Based." | While the term "home and community based" is used frequently in IAC, as well as in policies, manuals, and training materials, the term is not defined. DMHA will add the definition of Home and Community-Based to 405 IAC 5-21.7 to mean a setting which is integrated in and supports full access of individuals receiving Medicaid HCBS to the greater community, including opportunities to seek employment and work in competitive integrated settings, engage in community life, control personal resources, and receive services in the community, to the same degree of access as individuals not receiving Medicaid HCBS. This applies to all setting in which HCBS are provided. | 9/2018 |
| In the general provisions section of IAC (405 IAC 5-21.7-1) General provisions Sec. 1. (a) This rule provides (CMHW) services, which are intensive, home and community-based intervention services provided according to a systems of care philosophy within a wraparound model of service delivery. | Partially complies, states Home and Community based, but this term is not defined. | Once the definition of Home and Community Based is added to 405 IAC 5-21.7, this portion will be in full compliance. | 9/2018 |
| In the general provisions section of IAC (405 IAC 5-21.7-1) General provisions Sec. 1 (g) The state's purposes for providing CMHW services are to: (2) enable them to benefit from receiving services within their home and community with natural family supports. | Partially complies, states Home and Community based, but this term is not defined. | Once the definition of Home and Community Based is added to 405 IAC 5-21.7, this portion will be in full compliance. | 9/2018 |
| In the 405 IAC 5-21.7-2 Definitions (g) "Child mental health wraparound" or "CMHW" | Partially complies, states Home and Community based, but this term is not defined. | Once the definition of Home and Community Based is added to 405 IAC 5-21.7, this portion will be in full compliance. | 9/2018 |

| services mean intensive, home and community-based, behavioral health wraparound services and interventions | | | |
|--|--|--|--------|
| 405 IAC 5-21.7-17 Habilitation services Sec. 17. (b) Habilitation services are provided face-to-face in either the participant's home or other Community-based setting, based upon the preferences of the participant and the participant's family. | Partially complies, states Home and Community based, but this term is not defined. | Once the definition of Home and Community Based is added to 405 IAC 5-21.7, this portion will be in full compliance. | 9/2018 |
| 405 IAC 5-21.7-19 Training and support for unpaid caregiver services (g) The hourly training and support service is provided in the following manner: (2) The service is provided face-to-face in the home or a community-based setting. | Partially complies, states Home and Community based, but this term is not defined. | Once the definition of Home and Community Based is added to 405 IAC 5-21.7, this portion will be in full compliance. | 9/2018 |
| 465 IAC 2-1.5-13 Care of Children: general. The foster family shall include the child in the normal routine of the foster family unless the department determines that specific aspects of the routine are inappropriate. | Partially complaint: Lacks detail. | DMHA and DCS will work together to update the regulation. The regulation shall be amended to include a provision for children receiving CMHW HCBS, be in compliance with the requirements of 405 IAC 5-21.7. Failure to adhere to the regulation will be transitioned from the program, and will instead receive services through the DCS-funded Child Mental Health Initiative, or similar program. | 9/2018 |

Federal Requirement: Settings are selected by the individual from among setting options including non-disability specific settings and an option for a private unit in a residential setting. The setting options are identified and documented in the person-centered service plan and are based on the individual's needs, preferences, and, for residential settings, resources available for room and board.

| Applicable Indiana Regulation | Compliance with HCBS Settings Final Rule: | Remediation Activity | Timeline |
|---|---|---|----------|
| 405 IAC 5-21.7-6 Individualized plan of care (c) The CMHW services plan of care developed within the team, with participant and family input and inclusion, must meet the following criteria: (2) Reflect the participant's and the family's preferences and choices for services and providers. | Partially Complies: Service settings are determined by the child and family team and documented in the plan of care. Residential setting for the youth are determined by the guardian. The state has no jurisdiction tell the guardian that they must offer a private unit. Not offering a private unit is the same degree of privacy that would be offered to their non-disabled counterparts. The state may not tell a family that they must include non-disabled children in the home to meet the standard of inclusion. | 405 IAC 5-21.7-6(c)(2) will be updated to include the words "and among setting options including settings that offer the same degree of access as individuals not receiving Medicaid home and community based services." Regarding residential placement, DMHA has consulted with DCS. Children placed in family foster homes will live in compliant settings, be moved to a compliant setting within 90-days, or will be transitioned from the program and instead receive services through the DCS-funded Child Mental Health Initiative, or similar program. | 9/2018 |

Federal Requirement: Settings ensure an individual's rights of privacy, dignity, respect, and freedom from coercion and restraint.



| Applicable Indiana Regulation | Compliance with HCBS Settings Final Rule: | Remediation Activity | Timeline |
|---|--|--|----------|
| 405 IAC 5-21.7-7 Participant freedom of choice Sec. 7. The participant and the participant's family have freedom of choice regarding the following aspects of CMHW service delivery: (1) Determining who will participate in the team. (2) Identifying the plan of care goals and the method for achieving those goals. (3) Selecting the CMHW services, as supported by the participant's assessment and level of need that will be included in the plan of care. (4) Choosing the DMHA-certified CMHW service provider or providers who will provide, oversee, and monitor implementation of the plan of care. (5) Changing the CMHW service provider or providers at any time during the participant's enrollment in the CMHW services program. | Partially Complies: A systems of care philosophy within a wraparound model of service deliver requires the respect for an individual's rights of privacy, dignity, respect, and freedom from coercion and restraint, and is stated as required in IAC; however, this component of the High Fidelity Wraparound model is not detailed in IAC. | Under 405 IAC 5-21.7-1 General Provisions Sec. 1 (b) will add (4) Respect an individual's rights of privacy, dignity, respect, and freedom from coercion and restraint. In cases where the safety of the individual necessitates the use of a restraint, e. g. child running into traffic, the use of restraints must be documented through the person-centered planning process. | 9/2018 |
| 405 IAC 5-21.7-6 Individualized plan of care (d) In addition to the plan of care (d) In addition to the plan of care, the team shall develop a crisis plan and The Division of Mental Health and Addiction Child Mental Health Wraparound (CMHW) Services Provider Module in Section 8: Crisis Plan Development states, "Seclusion and restraint are not allowed interventions in the crisis plan." 405 IAC 5-21.7-14 Provider sanctions (b) The loss of DMHA authorization for a provider to deliver CMHW services may occur due to, but not limited to, the following: (1) The provider's failure to adhere to and follow CMHW services policies and procedures for behavior, documentation, billing, or service delivery. | Partially Complies: 405 IAC 5-21.7-6 states that a crisis plan is a required component of a plan of care; in the provider module under crisis plan development that seclusion and restraint are not allowed; and 405 IAC 5-21.7-14 state that a provider may lose authorization to provider services for failure to comply with policies and procedures. | 405 IAC 5-21.7-6 Individualized plan of care (d) will be updated to state, "Seclusion and restraint are not allowed interventions in the crisis plan." | 9/2018 |
| 465 IAC 2-1.5-17 Foster parents shall not use mechanical or chemical restraints on the child. Foster parents may not use physical restraint on a child unless: (1) it is specifically authorized by the department in | Partially compliant. The use of coercion and restraints are prohibited by DCS, unless " authorized in advance." This authorization comes via an individualized, written plan. | DMHA and DCS will work collaboratively to address through policy the expectation that children in foster family homes receiving CMHW services will be free from the use of seclusion and restraint. Modifications made for individualized assessed need will be incorporated into the person-centered plan. | 9/2018 |



| advance in writing, (2) the foster parent has been appropriately trained and certified by a department approved body in the prevention and use of physical restraint, (3) it is an emergency situation and the child is a clear and present danger to himself or herself or others, (4) less restrictive interventions have been determined to be ineffective. | | | |
|--|--|--|--------|
| 465 IAC 2-1.5-13 Care of Children: general. The foster family shall include the child in the normal routine of the foster family unless the department determines that specific aspects of the routine are inappropriate. | Silent: the child's rights of privacy, dignity, respect, and freedom from coercion and restraint are not detailed. | DMHA and DCS will work together to update the regulation. The regulation shall be amended to include a provision for children receiving CMHW HCBS, be in compliance with the requirements of updated 405 IAC 5-21.7. Failure to adhere to the regulation will be transitioned from the program, and will instead receive services through the DCS-funded Child Mental Health Initiative, or similar program. | 9/2018 |

Federal Requirement: Settings optimize, but do not regiment, individual initiative, autonomy, and independence in making life choices including but not limited to, daily activities, physical environment, and with whom to interact.

| Applicable Indiana Regulation | Compliance with HCBS Settings Final Rule: | Remediation Activity | Timeline |
|---|---|----------------------|----------|
| 405 IAC 5-21.7-6 Individualized plan of care (c) The CMHW services plan of care developed within the team, with participant and family input and inclusion, must meet the following criteria: (1) Be developed for each participant based upon the participant's unique strengths and needs, as ascertained in the evaluation or assessment. (2) Reflect the participant's and the family's preferences and choices for services and providers. | Fully complies: All participants must have a plan of care, and the plan of care must reflect the participant's and the family's preferences and choices including services and the settings in which they are provided. | N/A | N/A |
| 405 IAC 5-21.7-15 Services: general provisions (a) All CMHW services provided to a participant must meet the following requirements: (1) Be supported by the participant's level of need. (2) Be documented in the participant's plan of care. | Fully complies: Applies to all services, and references the requirement that services are documented in the plan of care, which is required to reflect the participant's and the family's preferences and choices for services and providers. | N/A | N/A |
| 465 IAC 2-1.5-14(b) Children shall be encouraged to participate in extracurricular school and educational activities where appropriate. | Fully complies | N/A | N/A |

Federal Requirement: Settings facilitate individual choice regarding services and supports, and who provides them.



| Applicable Indiana Regulation | Compliance with HCBS Settings Final Rule: | Remediation Activity | Timeline | | |
|--|--|--|----------|--|--|
| 405 IAC 5-21.7-7 Participant freedom of choice Sec. 7. The participant and the participant's family have freedom of choice regarding the following aspects of CMHW service delivery: (1) Determining who will participate in the team. (2) Identifying the plan of care goals and the method for achieving those goals. (3) Selecting the CMHW services, as supported by the participant's assessment and level of need that will be included in the plan of care. (4) Choosing the DMHA-certified CMHW service provider or providers who will provide, oversee, and monitor implementation of the plan of care. (5) Changing the CMHW service provider or providers at any time during the participant's enrollment in the CMHW services program. | Fully Complies: All participants must have a plan of care, and the plan of care must reflect the participant's and the family's preferences and choices including services, who provides them, and the settings in which they are provided. | N/A | N/A | | |
| 405 IAC 5-21.7-15 Services: general provisions (a) All CMHW services provided to a participant must meet the following requirements: (1) Be supported by the participant's level of need. (2) Be documented in the participant's plan of care. | Fully complies: Applies to all services, and reference the requirement that services are documented in the plan of care, which is required to reflect the participant's and the family's preferences and choices for services and providers. | N/A | N/A | | |
| 465 IAC 2-1.5-19 Care of Children: Health. The foster parents shall do the following: (1) Cooperate with the department and CPA in providing proper: (A) physical; (B) mental; (C) dental; (D) visual; (E) auditory; and (F) developmental; care for the child. (2) Assist the department in using Medicaid eligible providers for Medicaid eligible services on Medicaid eligible children. (3) Keep the department informed of any health needs of the child. | Silent: choice is not stated. | DMHA and DCS will work together to update the regulation. The regulation shall be amended to include a provision for children receiving CMHW HCBS, be in compliance with the requirements of updated 405 IAC 5-21.7. Failure to adhere to the regulation will be transitioned from the program, and will instead receive services through the DCS-funded Child Mental Health Initiative, or similar program. | 9/2018 | | |
| Federal Requirement: In provider-owned or controlled residential settings, the setting is a specific physical place that is owned, rented, or occupied under a legally enforceable agreement by the individual receiving services, and the individual has the same responsibilities and protections from eviction as all tenants under landlord/tenant law of the State, county, city or other designated entity. In settings where tenant laws do not apply, a lease, residency agreement or other written agreement is in place providing protections to address eviction processes and appeals comparable to those provided under the jurisdiction's landlord tenant law. | | | | | |
| Applicable Indiana Regulation | Compliance with HCBS Settings Final Rule: | Remediation Activity | Timeline | | |

405 IAC 5-21.7-2 Definitions

Silent: IAC does not have a definition for provider-owned or controlled residential setting.

Update 405 IAC 5-21.7 to include "For the purposes of Medicaid funded home and community based services programs, foster family homes are considered provider owned or controlled settings.

For individuals under the age of 18 receiving HCBS in a provider-controlled or owned residential setting, the expectation is that the individual will have access to the all of the rights and protections outlined in the federal HCBS rule to the same degree as other individuals under the age of 18 that are not HCBS beneficiaries and are experiencing such rights and protections within the setting. Modifications to any of the HCBS requirements for individuals in these settings should be clearly articulated in the person-centered plan. This includes the following:

- The unit or dwelling is a specific physical place that can be owned, rented, or occupied under a legally enforceable agreement by the legal guardian of the individual receiving services, and the individual has, at a minimum, the same responsibilities and protections from eviction that tenants have under the landlord/ tenant law of the State, county, city, or other designated entity. For settings in which landlord tenant laws do not apply, the State must ensure that a lease, residency agreement or other form of written agreement will be in place for each HCBS participant, and that the document provides protections that address eviction processes and appeals comparable to those provided under the jurisdiction's landlord tenant law.
- 2. Each individual has privacy in their sleeping or living unit: (1) Units have entrance doors lockable by the individual, with only appropriate staff having keys to doors. (2) Individuals sharing units have a choice of roommates in that setting. (3) Individuals have the freedom to furnish and decorate their sleeping or living units within the lease or other agreement.
- Individuals have the freedom and support to control their own schedules and activities, and have access to food at any time.
- 4. Individuals are able to have visitors of their choosing at any time.
- 5. The setting is physically accessible to the individual.

9/2018

| | | 6. Any modification of the additional conditions for provider-owned and controlled residential settings must be supported by a specific assessed need and justified in the person-centered service plan. The following requirements must be documented in the person-centered service plan: (a) Identify a specific and individualized assessed need. | |
|---|---|--|-----|
| | | (b) Document the positive interventions and supports used prior to any modifications to the person-centered service plan. | |
| | | (c) Document less intrusive methods of meeting the need that have been tried but did not work. | |
| | | (d) Include a clear description of the condition that is directly proportionate to the specific assessed need. | |
| | | (e) Include regular collection and review of data to measure the ongoing effectiveness of the modification. | |
| | | (f) Include established time limits for periodic reviews to determine if the modification is still necessary or can be terminated. | |
| | | (g) Include the informed consent of the individual. | |
| | | (h) Include an assurance that interventions and supports will cause no harm to the individual. | |
| 405 IAC 5-21.7-2 Definitions (g) (3) The services include clinical and supportive behavioral health services provided for eligible participants who are: (A) living with their family in the | Fully complies: There are no residential services available on the DMHA Youth HCBS Wraparound programs. Participants are children who live at home with their families. These children have the same degree of access and | N/A | N/A |
| community | opportunity as children not receiving Medicaid HCBS. Fully complies: There are no | | |
| 405 IAC 5-21.7-6 Individualized plan of care (b) The plan of care must include all indicated medical and behavioral support services needed by a participant in order to assist the participant in the following: (1) Remaining in the home or | residential services available on the DMHA Youth HCBS Wraparound programs. Participants are children who live at home with their families. These children have the same degree of access and opportunity as children not | N/A | N/A |
| community. | receiving Medicaid HCBS. | | |



Federal Requirement: In provider-owned or controlled residential settings, each individual has privacy in their sleeping or living unit.

| Applicable Indiana Regulation | Compliance with HCBS Settings Final Rule: | Remediation Activity | Timeline |
|---|--|--|----------|
| 405 IAC 5-21.7 | Silent: This regulation does not govern residential setting requirements. Youths in Family Foster homes are the only participants in provider owned or controlled settings. | DMHA shall amend IAC to provide that these children have the same degree of privacy in their sleeping or living unit as children not receiving Medicaid HCBS. | 9/2018 |
| 465 IAC 2-1.5-9 Bedrooms shall have adequate ventilation for the health, safety, and welfare for the child. Bedrooms shall be clearly identified as bedrooms. Living, dining, and other areas not commonly used for a bedroom | Not compliant: Privacy is stated. | DMHA and DCS will work together to update the regulation. The regulation shall be amended to include a provision for children receiving CMHW HCBS, be in compliance with the requirements of updated 405 IAC 5-21.7. Failure to adhere to the regulation will be transitioned from the program, and will instead receive services through the DCS-funded Child Mental Health Initiative, or similar program. | 9/2018 |

Federal Requirement: In provider-owned or controlled residential settings, units have entrance doors lockable by the individual, with only appropriate staff having keys to doors.

| Applicable Indiana Regulation | Compliance with HCBS Settings Final Rule: | Remediation Activity | Timeline |
|---|--|--|----------|
| 405 IAC 5-21.7 | Silent: This regulation does not govern residential setting requirements. Youths in Family Foster homes are the only participants in provider owned or controlled settings. | DMHA shall amend IAC to provide that these children have the same degree of access to lockable entrance doors with only appropriate individuals having keys as children not receiving Medicaid HCBS. | 9/2018 |
| 465 IAC 2-1.5-9 Bedrooms shall have adequate ventilation for the health, safety, and welfare for the child. Bedrooms shall be clearly identified as bedrooms. Living, dining, and other areas not commonly used for sleeping shall not be used for a bedroom. | Not compliant, no mention of lockable doors or staff having keys. | DMHA and DCS will work together to update the regulation. The regulation shall be amended to include a provision for children receiving CMHW HCBS, be in compliance with the requirements of updated 405 IAC 5-21.7. Failure to adhere to the regulation will be transitioned from the program, and will instead receive services through the DCS-funded Child Mental Health Initiative, or similar program. | 9/2018 |

Federal Requirement: In provider-owned or controlled residential settings individuals sharing units have a choice of roommates.

| Applicable Indiana Regulation | Compliance with HCBS Settings Final Rule: | Remediation Activity | Timeline |
|-------------------------------|--|---|----------|
| 405 IAC 5-21.7 | Silent: This regulation does not govern residential setting requirements. Youths in Family Foster homes are the | DMHA shall amend IAC to provide that these children have the same degree of choice of roommates as children not receiving Medicaid HCBS. | 9/2018 |

HCBS Statewide Transition Plan | Indiana Family and Social Services Administration



| | only participants in provider owned or controlled settings. | | |
|---|---|--|--------|
| 465 IAC 2-1.5-9 Children (6) years of age and older, who share a room, shall be of the same sex. Children over twelve (12) months of age shall not share a bedroom with adults, except in the case of illness of developmental disabilities requiring close supervision and only with approval of department. | Not compliant, the choice of roommates is not included when a room is shared. | DMHA and DCS will work together to update the regulation. The regulation shall be amended to include a provision for children receiving CMHW HCBS, be in compliance with the requirements of updated 405 IAC 5-21.7. Failure to adhere to the regulation will be transitioned from the program, and will instead receive services through the DCS-funded Child Mental Health Initiative, or similar program. | 9/2018 |

Federal Requirement: In provider-owned or controlled residential settings, individuals have the freedom to furnish and decorate their sleeping or living units within the lease or other agreement.

| Applicable Indiana Regulation | Compliance with HCBS Settings Final Rule: | Remediation Activity | Timeline |
|---|--|--|----------|
| 405 IAC 5-21.7 | Silent: This regulation does not govern residential setting requirements. Youths in Family Foster homes are the only participants in provider owned or controlled settings. | DMHA shall amend IAC to provide that these children have the freedom to furnish and decorate their sleeping or living units within the lease or other agreement to the same degree as children not receiving Medicaid HCBS. | 9/2018 |
| 465 IAC 2-1.5-9 Bedrooms shall have adequate ventilation for the health, safety, and welfare for the child. Bedrooms shall be clearly identified as bedrooms. Living, dining, and other areas not commonly used for a bedroom | Silent: this regulation does not address the issue of room decorations. | DMHA and DCS will work together to update the regulation. The regulation shall be amended to include a provision for children receiving CMHW HCBS, be in compliance with the requirements of updated 405 IAC 5-21.7. Failure to adhere to the regulation will be transitioned from the program, and will instead receive services through the DCS-funded Child Mental Health Initiative, or similar program. | 9/2018 |

Federal Requirement: In provider-owned or controlled residential and non-residential settings, individuals have the freedom and support to control their schedules and activities, and have access to food any time.

| Applicable Indiana Regulation | Compliance with HCBS Settings Final Rule: | Remediation Activity | Timeline |
|---|--|--|----------|
| 405 IAC 5-21.7 | Silent: This regulation does not govern residential setting requirements. Youths in Family Foster homes are the only participants in provider owned or controlled settings. | DMHA shall amend IAC to provide that these children have the freedom and support to control their schedules and activities, and to have access to food at any time to the same degree as children not receiving Medicaid HCBS. | 9/2018 |
| 465 IAC 2-1.5-13 Care of Children: general. The foster family shall include the child in the normal routine of the foster family unless the department determines that specific aspects of the routine are inappropriate. | Silent, does not state the requirement | DMHA and DCS will work together to update the regulation. The regulation shall be amended to include a provision for children receiving CMHW HCBS, be in compliance with the requirements of updated 405 IAC 5-21.7. Failure to adhere to the regulation will be transitioned from the program, and will instead receive services through the DCS-funded Child Mental Health Initiative, or similar program. | 9/2018 |

| 465 IAC 2-1.5-20 The foster |
|------------------------------------|
| family shall provide food of |
| sufficient quality and quantity to |
| meet the nutritional, medical, and |
| psychological requirements of the |
| child. The child's diet shall be |
| well balanced. |

Partially compliant, addresses the provision of food by not access to food. DMHA and DCS will work together to update the regulation. The regulation shall be amended to include a provision for children receiving CMHW HCBS, be in compliance with the requirements of updated 405 IAC 5-21.7. Failure to adhere to the regulation will be transitioned from the program, and will instead receive services through the DCS-funded Child Mental Health Initiative, or similar program.

9/2018

Federal Requirement: In provider-owned or controlled residential and non-residential settings, individuals are able to have visitors of their choosing at any time.

| Applicable Indiana Regulation | Compliance with HCBS Settings Final Rule: | Remediation Activity | Timeline |
|---|--|--|----------|
| 405 IAC 5-21.7 | Silent: This regulation does not govern residential setting requirements. Youths in Family Foster homes are the only participants in provider owned or controlled settings. | DMHA shall amend IAC to provide that these children have visitors of their choosing at any time to the same degree as children not receiving Medicaid HCBS. | 9/2018 |
| 465 IAC 2-1.5-13 Care of Children: general. The foster family shall include the child in the normal routine of the foster family unless the department determines that specific aspects of the routine are inappropriate. | Silent, does not address the subject of visitors. | DMHA and DCS will work together to update the regulation. The regulation shall be amended to include a provision for children receiving CMHW HCBS, be in compliance with the requirements of updated 405 IAC 5-21.7. Failure to adhere to the regulation will be transitioned from the program, and will instead receive services through the DCS-funded Child Mental Health Initiative, or similar program. | 9/2018 |

Federal Requirement: In provider-owned or controlled residential and non-residential settings, the setting is physically accessible to the individual.

| Applicable Indiana Regulation | Compliance with HCBS Settings Final Rule: | Remediation Activity | Timeline |
|--|--|--|----------|
| 405 IAC 5-21.7 | Silent: This regulation does not govern physical accessibility. | DMHA shall amend IAC to provide that children have settings which are physically accessible to the individual to the same degree as children not receiving Medicaid HCBS. | 9/2018 |
| 465 IAC 2-1.5-8 Physical facilities of the foster family home: General. The Foster family home shall be located, constructed, arranged, and maintained to provide adequately for the health, safety, and moral welfare of all occupants: | Partially compliant, does not specifically state physical accessibility. | DMHA and DCS will work together to update the regulation. The regulation shall be amended to include a provision for children receiving CMHW HCBS, be in compliance with the requirements of updated 405 IAC 5-21.7. Failure to adhere to the regulation will be transitioned from the program, and will instead receive services through the DCS-funded Child Mental Health Initiative, or similar program. | 9/2018 |

Federal Requirement: Any modifications of the additional conditions for provider-owned and controlled residential settings must be supported by a specific assessed need and justified in the person-centered service plan. The following requirements must be documented in the person-centered service plan:

1. Identify a specific and individualized need



- 2. Document the positive interventions and supports used prior to any modifications to the person-centered plan.
- 3. Document less intrusive methods of meeting the need that have been tried but did not work.
- 4. Include a clear description of the condition that is directly proportionate to the specific need addressed.
- 5. Include regular collection and review of data to measure the ongoing effectiveness of the modification.
- 6. Include established time limits for periodic reviews to determine if the modification is still necessary or can be terminated.
- 7. Include the informed consent of the individual.
- 8. Include an assurance that interventions and supports will cause no harm to the individual.

| Applicable Indiana Regulation | Compliance with HCBS Settings Final Rule: | Remediation Activity | Timeline |
|---|---|---|----------|
| 405 IAC 5-21.7-16 Wraparound facilitation services Authority: IC 12-8-6.5-5; IC 12-15 Affected: IC 12-13-7-3; IC 12-29; IC 25-23.6-10.5; IC 25-27.5-5 Sec. 16. (a) Wraparound facilitation services are as follows: (1) Comprehensive services comprised of a variety of specific tasks and activities designed to carry out the wraparound process. (2) A required component of the CMHW services program. (b) Wraparound facilitation is: (1) a planning process that follows a series of steps; and (2) provided through a child and family wraparound team. (c) The team is responsible for assuring that a participant's needs, and the entities responsible for addressing those needs, are identified in a written plan of care. (d) The wraparound facilitator manages and supervises the wraparound process through the following activities: (1) Completing a comprehensive evaluation of the participant, including administration of the DMHA-approved behavioral assessment tool. (2) Guiding the family engagement process by exploring and assessing strengths and needs. (3) Facilitating, coordinating, and attending team meetings. (4) Working in full partnership with the participant, family, and team members to ensure that the plan of care is developed, written, and approved by the DMHA. (5) Assisting the participant and the participant's family in gaining access to the full array of services, | Partially compliant: Not addressed were the documentation of less restrictive previous interventions, as well as the requirement of informed consent. | DMHA shall amend IAC to include the documentation of less restrictive previous interventions, as well as the requirement of informed consent. | 9/2018 |

that is, medical, social, educational, or other needed services.

- (6) Guiding the planning process for the plan of care by: (A) informing the team of the family's vision; and (B) ensuring that the family's vision is central to the planning and delivery of services. (7) Ensuring the development,
- implementation, and monitoring of a crisis plan.
- (8) Assuring that all work to be done to assist the participant and the participant's family in achieving goals on the plan of care is identified and assigned to a team member.
- (9) Overseeing and monitoring all services authorized for a participant's plan of care.
- (10) Reevaluating and updating the plan of care as dictated by the participant's needs and securing DMHA approval of the plan of care.
- (11) Assuring that care is delivered in a manner consistent with strength-based, familydriven, and culturally competent values.
- (12) Offering consultation and education to all CMHW service providers regarding the values and principles of the wraparound services model.
- (13) Monitoring a participant's progress toward meeting treatment goals.
- (14) Ensuring that necessary data for evaluation is gathered, recorded, and preserved.
- (15) Ensuring that the CMHW services assessment and servicerelated documentation are gathered and reported to the DMHA as required by the
- (16) Completing an annual CMHW services level of need reevaluation, with active involvement of the participant, the participant's family, and the
- (17) Guiding the transition of the participant and the participant's family from CMHW services to state plan services or other community-based services when indicated.



465 IAC 2-1.5-20 The foster family shall provide food of sufficient quality and quantity to meet the nutritional, medical, and psychological requirements of the child. The child's diet shall be well balanced.

Partially complies, does not detail components of the regulation.

DMHA and DCS will work together to update the regulation. The regulation shall be amended to include a provision for children receiving CMHW HCBS, be in compliance with the requirements of updated 405 IAC 5-21.7. Failure to adhere to the regulation will be transitioned from the program, and will instead receive services through the DCS-funded Child Mental Health Initiative, or similar program.

SECTION 3: SITE SPECIFIC ASSESSMENT

To validate the State's assumption that no youth was living in or receiving services in an institutional or otherwise noncompliant setting, a survey was conducted of all interested participants that includes: living environment, number of individuals with or without disabilities living in residence, whether or not there is paid staff, number of hours with which the person spends time, activities in the community and choice in daily routine. Completion of the survey was required for each active participant by the Wraparound Facilitator at a Child and Family Team Meeting. The survey was developed to make it appropriate for youth. Many, if not most of the items considered to indicate choices appropriate for an adult to make were not indicative of institutional care for children. For example, while adults may determine when and what to eat, control of one's own schedule, and have visitors at any time, such measures are inappropriate, even irresponsible areas of control to grant to children. Children not living in the natural family home should only be residing in family foster homes if enrolled in the program. In the case of child in a family foster home setting, the choices of where to live and with who are as likely to be out of the parents' control as the child's. Many questions were therefore adapted to suit age appropriate decision-making for youth, and to assess if the children have the same degree of access and opportunity as children not receiving Medicaid HCBS. Questions were included to be answered by the conflict-free Wraparound Facilitator, such as descriptor of the living, service, and school environments. Wraparound Facilitators and WF Supervisors received distributions of the IN FSSA Home and Community Based Settings Statewide Transition Plan Newsletter, a link to the Final Rule, as well as detailed instructions on the completion of the survey. DMHA Site Coaches were available for follow-up, both for questions from the Wraparound Facilitators and their supervisors, as well as to encourage completion of the surveys in a timely manner. The completed surveys were submitted to DMHA by March 11, 2016. The survey completion rate was 81%, with 379 responding of 469 participants. These surveys were linked to specific sites and used to validate the results of DMHA's systemic assessments. DMHA has completed a detailed review of each member survey.

Results and Remediation

DMHA reviewed and analyzed surveys of 379 participants with the following results:

| Category of Compliance | Number of settings in category | Total number of settings surveyed | Percentage of Total |
|--|--------------------------------|-----------------------------------|---------------------|
| Fully align with the Federal requirements. | 379 | 379 | 100% |
| Does not comply and will require modifications. | 0 | 379 | 0% |
| Cannot meet the requirements and will require removal from the program and/or relocation of individuals. | 0 | 379 | 0% |
| Heightened Scrutiny | 0 | 379 | 0% |
| Totals | 379 | 379 | 100% |

All settings surveyed, 379 of them, were found to fully align with the Federal Requirements. Most participants (358 of 379, or 94%) were found to live in single family homes in the community with less than 6% (21 of 379) of youth in foster care family homes in the community. DMHA followed up with 36 youth and families with additional questions to ensure settings were complaint. Follow-up inquiries included 100% of the 21 participants living in foster care, which is 58% (21 of 36) of



follow-up inquiries. DMHA follow-up consisted of emails and phone calls with the conflict-free Wraparound Facilitators (care coordinators) to gain clarification of questions. All were found to be in compliance. Additionally, DMHA has analyzed and compared the findings of youth living in family homes with youth living in foster homes to determine if there are fundamental differences between the settings. DMHA found that overall, foster homes were no more restrictive on average than non-foster home settings; and often were less restrictive. Neither setting type, natural family nor foster family, was noted to present with indicators of institutional qualities or to have a lesser degree of access and opportunity as settings of children not receiving Medicaid HCBS; and therefore do not require remediation.

The survey completion rate was 81%, with 379 responding of 469 participants. To ensure that 100% of those living in foster home settings were surveyed, DMHA ran a query, finding that approximately ten youth were living in foster care settings receiving HCBS who did not have a survey completed by them or on their behalf. DMHA is currently following up with these youths to conduct the survey and determine the compliance of their settings. The target date to complete this activity is March 31, 2017.

If, in the future, a setting is found to be out of compliance, DMHA would require the provider and/or participant to come into compliance.

If a CMHW provider is providing a service in a non-compliant setting, such as a Habilitation provider working with a youth in the school setting, DMHA would place the provider on a corrective action.

If the setting involved a licensed DCS foster care setting, it would be out of compliance with DCS standards as well. DMHA would work in conjunction with DCS to review the setting. A review of the setting would include observation, interviews, a review of the DCS home study that was conducted on the foster parent where indicated, and other document review. The results of a foster family setting review would be analyzed and communicated to the interested parties. Settings which are out of compliance would result in DMHA placing the provider on a corrective action and requiring the participant to move to a compliant setting within 90 days of receipt of notification of non-compliance. The determination of this 90-day window was developed in cooperation with DCS as a reasonable timeframe for remediation and relocation if necessary of participants.

Heightened Scrutiny

After review of the results of the initial survey, no settings were found to be out of compliance.

If any residential setting is suspected to be out of compliance, a site visit will be conducted to determine if the setting 1) meets the HCBS requirements, 2) does not meet the requirements, or 3) requires heightened scrutiny.

Settings to be reviewed for heightened scrutiny include settings that are on the grounds of or adjacent to a nursing facility, ICF/ID facility, IMD, hospital, other public institution, and/or have the effect of isolating individuals from the greater community including residential settings where respondents indicate few social interactions outside of the home, school, and congregate settings of four or more homes located close together.

The below steps will determine if a setting requires heightened scrutiny, and therefore submitted to CMS:

- 7. An initial site visit will be conducted by the conflict free Wraparound Facilitator.
- 8. If indicated, a follow-up site visit will be conducted by a representative of DMHA.
- 9. If the setting requires heightened scrutiny, the setting identified will be posted for public comment.
- 10. If remediation is warranted, a remediation plan will be submitted.
- 11. If site is in compliance with HCBS rules during site visit, public comment and/or after remediation, evidence including public comment will be submitted to CMS for Heightened Scrutiny review.
- 12. If it is determined that the setting is compliant, DMHA will continue monitoring to ensure ongoing compliance.
- 13. If DMHA determines the setting cannot or will not come into compliance, the relocation process will commence.

Relocation of Beneficiaries Process

No participants were found to require relocation.



If it was determined that a participant in a foster care setting was living in a non-compliant setting, and despite working with DCS to remediate the setting, it is not brought into compliance, DMHA would require the participant to move to a compliant setting within 90 days of receipt of notification of non-compliance, or be transitioned from the program to other services. The determination of this 90-day window was developed in cooperation with DCS as a reasonable timeframe for remediation and relocation of participants if necessary.

Participants who reside with family members in homes or apartments in typical community neighborhoods where people who do not receive home and community-based services reside are presumed to be in compliance. If it is found that a participant living with family members who do not reside in typical community neighborhoods, but have relocated to an institution or institution-like setting will be considered as not fully complying with federal and state requirements. DMHA would require the participant and family to move to a compliant setting, but rather than the 90-day timeframe required of foster families found to be out of compliance, would work with the family on a month-by-month basis with demonstrated progress (such as the exploration of alternate residences) as is reasonable to accommodate any lease or other legal obligations, not to exceed one year from the date of formal notice. Progress toward this transition would be monitored no less often than monthly as part of the required monthly Child and Family Team meetings, and would include assistance from the local System of Care and DMHA where appropriate.

Ongoing Compliance and Monitoring of Settings

In order to ensure ongoing compliance and monitoring of settings, DMHA continues to train all providers on the setting requirements; Access personnel will include an assessment of the residential setting as part of the initial application for eligibility process; require an annual confirmation of the compliance of the residential setting (attestation form); require Wraparound Facilitators to assess any changes in the residential setting during the program year, and report the assessment to the State; and the Child and Family Team, guided by the Wraparound Facilitator and other providers, will determine the settings in which services will be delivered as part of plan development, to be reviewed for compliance and appropriateness before approval by the State.

All providers must attend orientation training and service specific training. This training includes HCBS Settings Final Rule requirements. A description of the setting in which services are delivered is required in all service notes, as discussed in training. Demonstrated competency measures are included in DMHA trainings, and questions on this requirement have been included. Potential providers are required to pass the competency measure in order to be approvable as a provider. Ongoing support is available to providers who may have questions regarding allowable settings. All providers are given state contacts for technical assistance in any areas of need.

As part of the initial application for eligibility and again at the time of annual eligibility renewal, questions related to settings compliance will be addressed and included in the DMHA Youth and Family Rights Attestation form, which includes all of the rights offered to all participants. A field will be added to the Youth and Family Rights Attestation form that the family signs to validate the compliance of the participant's residential setting. Access personnel (who complete initial assessments for application for eligibility on behalf of the State) receive training on the setting requirements, understanding that it is a fundamental part of the initial assessment. A description of the participants living situation has always been a requirement of the initial and annual application which is then reviewed by the State as part of the eligibility process. The Wraparound Facilitators are in the participants' home at least once per month. As part of the State's plan to ensure ongoing compliance, DMHA will draft a policy requiring that Wraparound Facilitators review any relocation of the participant to a new setting to ensure that the setting is compliant with the federal requirements, and communicate that to DMHA when updating the participant's demographic information.

If, during the eligibility period the participant is found to be in an institutional, institution-like, or otherwise non-compliant setting, the Wraparound Facilitator will immediately notify DMHA to begin the remediation process.

Wraparound Facilitators guide the Child and Family Team meeting for plan of care development including determining services, strategies, responsible parties, and the setting in which services will take place. The plan of care is then reviewed and approved by DMHA quality assurance staff for compliance. DMHA quality assurance staff review 100% of service plans submitted before approval.



There is currently an established process for the Wraparound Facilitator to notify DMHA if the participant will be out the identified setting for more than 24 hours. This includes but is not limited to camp, overnight with relatives or placement in an acute setting. This allows for DMHA to monitor changes in the living arrangement.

Upon enrollment in the program, youth and families are also given information regarding contacting DMHA for assistance with any concerns they may have.

Anyone, provider, family member, or other, may submit a complaint to DMHA about any concern they may have including services provided in non-compliant or questionable settings. Access to the web-based complaint portal is provided on several DMHA webpages.

DMHA-YOUTH REMEDIATION CHART;

| Action Item | Description | Strategies | Timeline for Completion | Source Documentation | Key Stakeholders |
|--|--|---|--|--|---|
| Participant Surveys Conducted | DMHA and PCG have developed a survey specifically tailored for youth targeting specific HCBS requirements that will provide data to further determine Indiana's compliance status with the HCBS rules. | Survey results will serve as a tool to identify settings that may not be in compliance with HCBS rules and allow DMHA to develop strategies for working with these providers to come in to compliance in the required timelines. | Surveys completed by March 11, 2016. These surveys have been completed. | Survey document | Participants and families; Conflict free Wraparound Facilitators, DMHA Youth team. |
| Participant Survey Analysis | DMHA will complete a detailed review of each member survey and the final results will be available by March 31, 2016. | Settings indicating non- compliance or potential non-compliance will be scheduled for an on-site review by DMHA staff, and by DCS where that setting is indicated to be under the licensure jurisdiction of Indiana's Department of Child Services. | State analysis completed by May 31, 2016. This analysis has been completed. | Member surveys and aggregate analysis. | DMHA and DCS staff. |
| Site Specific Review and Analysis | State conducts site specific surveys and reviews. A review of the home study to help determine compliance with HCBS settings final rule will be conducted. | DMHA staff would conduct an on-site review of the setting to determine if the setting required remediation to bring it into compliance. DMHA would work in conjunction with DCS to review the setting. | June 30, 2016 This process has been completed. All settings were found to fully comply with Federal requirements. | Review of the settings would include observation, interviews, a review of the DCS home study that was conducted on the foster parent where indicated, and other document review. | Participants and families; Foster parents; Child Placement Agencies; Providers; Conflict free Wraparound Facilitators, DMHA and DCS staff. |
| Comprehensive Setting Results and Formal Notices Requiring Corrective Actions (where indicated) | The results of the review would be analyzed and communicated to the interested parties. | The settings which are found to be out of compliance will result in DMHA placing the provider on a corrective action and/or requiring the participant to move to a compliant setting within 90-day of receipt | Communications distributed by July 29, 2016. No remediation was required. | Aggregate and site specific survey results | Participants and families; Foster parents; Child Placement Agencies; Providers; Conflict free Wraparound Facilitators, DMHA and DCS staff. |

| | | of notification of non-compliance. | | | |
|--|---|--|---|---|--|
| Site Specific Remediation and/or Beneficiary Relocation as a result of the initial survey. | Implementation of Corrective Action Plan submitted by providers where the provider is found to be non- compliant. Where the youth resides with the family, but the family is living in a setting that does not fully comply with federal and state requirements, DMHA will require the participant modify their setting or relocate to a compliant setting, or be transitioned to appropriate services. | To be determined by the Corrective Action Plan with no less often than monthly monitoring by DMHA. | Corrective Action Plans submitted by a CMHW service provider, or involving a foster care setting must come into compliance no later than 90-days from the date of the plan's acceptance by DMHA. Where the non- compliance involves the family living in a setting that does not fully comply, and/or a setting determined to require Heightened Scrutiny, DMHA may extend the transition period on a month-by- month basis with demonstrated progress as is reasonable to accommodate any lease or other legal obligations not to exceed one year from the date of formal notice. Progress toward this transition would be monitored no less often than monthly as part of the required monthly Child and Family Team meetings, and may include assistance from the local System of Care and DMHA where appropriate. With this in mind, all settings found to potentially be out of compliance would be remedied or the participants | Corrective Action Plans; Monthly Child and Family Team meeting notes. | Participants and families; Foster parents; Child Placement Agencies; Providers; Conflict free Wraparound Facilitators, DMHA and DCS staff. |

| | | | discharged no later than December 2018, or one year after the identification of the non-compliant setting. No remediation from the initial survey was required. | | |
|---|--|---|--|---|---|
| Sites requiring Heightened Scrutiny | Settings to be reviewed for heightened scrutiny include settings that are on the grounds of or adjacent to a nursing facility, ICF/ID facility, IMD, hospital, other public institution, and/or have the effect of isolating individuals from the greater community including residential settings where respondents indicate few social interactions outside of the home, school, and congregate settings of four or more homes located close together. | The below steps will determine if a setting requires heightened scrutiny, and therefore submitted to CMS: 1. An initial site visit will be conducted by the conflict free Wraparound Facilitator. 2. If indicated, a follow-up site visit will be conducted by a representative of DMHA. 3. If the setting requires heightened scrutiny, the setting identified will be posted for public comment. 4. If remediation is warranted, a remediation plan will be submitted. 5. If site is in compliance with HCBS rules during site visit, public comment and/or after remediation, evidence including public comment will be submitted to CMS for Heightened Scrutiny review. 6. If it is determined that the setting is compliant, DMHA will continue monitoring to ensure ongoing compliance. 7. If DMHA determines the setting cannot or will not come into compliance, the relocation process will commence. | Any setting identified as requiring Heightened Scrutiny will be submitted to CMS for review by March 2018. Any recipients requiring relocation will be remediated by Dec 2018. No setting required Heightened Scrutiny. | Documentation of site visit/s; Corrective Action Plans; Monthly Child and Family Team meeting notes. | Participants and families; Foster parents; Child Placement Agencies; Providers; Conflict free Wraparound Facilitators, DMHA, OMPP, Indiana System of Care Governance Board; Youth and Family Subcommittee |
| Follow-up survey of youths in foster care setting not included in initial survey to determine | DMHA ran a query to determine if all youth in foster care settings receiving HCBS were included in the surveys, finding that approximately ten | DMHA will contact the conflict-free wraparound facilitator of the participant to conduct a survey. The survey will be reviewed by DMHA to determine if a follow- | March 31, 2017 to complete surveys on all youth listed as living in foster care settings. Remediation of any non- | Completed survey; communications between DMHA and stakeholders; formal notices and | Participants and families; Foster parents; Child Placement Agencies; Providers; Conflict free Wraparound Facilitators, DMHA |



| compliance of their settings. | youth were living in foster care settings receiving HCBS who did not have a survey completed by them or on their behalf. DMHA is currently following up with these youths to conduct the survey and determine the compliance of their settings. | up inquiry is indicated to determine compliance, non-compliance, or if a setting meets the heightened scrutiny criteria. Remediation will be implemented as indicated. | compliant findings would be conducted based on timeframes detailed in the relocation of beneficiaries table. Each setting indicated as a foster care setting was individually followed-up on, and was found to be in compliance. | corresponding documentation as indicated. | |
|---|---|--|---|---|--|
| Update Indiana Administrative Code <u>405 IAC 5-</u> <u>21.7</u> | Specify living with family in a compliant community setting as a requirement for eligibility for the program. | Work with state agencies and lawmakers with public input to draft updated language. | September 30, 2018 | Updated, promulgated IAC. | Participants and families; Foster parents; Child Placement Agencies; Providers; Conflict free Wraparound Facilitators, DMHA, OMPP, Indiana System of Care Governance Board; Youth and Family Subcommittee |
| Update Indiana Administrative Code 405 IAC 5- 21.7, cont. | Update reasons for denial of eligibility to include non-compliant residential setting. | Work with state agencies and lawmakers with public input to draft updated language. | September 30, 2018 | Updated, promulgated IAC. | Participants and families; Foster parents; Child Placement Agencies; Providers; Conflict free Wraparound Facilitators, DMHA, OMPP, Indiana System of Care Governance Board; Youth and Family Subcommittee |
| Update Indiana Administrative Code 405 IAC 5- 21.7, cont. | Documentation of a complaint setting required as a part of the initial assessment. | Work with state agencies and lawmakers with public input to draft updated language. | September 30, 2018 | Updated, promulgated IAC. | Participants and families; Foster parents; Child Placement Agencies; Providers; Conflict free Wraparound Facilitators, DMHA, OMPP, Indiana System of Care Governance Board; Youth and Family Subcommittee |
| Update Indiana Administrative Code <u>465 IAC 2</u> | DMHA and DCS will work together to update the regulation. The regulation shall be amended to include a provision for children receiving CMHW HCBS, be in compliance with the requirements of | Work with state agencies and lawmakers with public input to draft updated language. | September 30, 2018 | Updated, promulgated IAC. | Participants and families; Foster parents; Child Placement Agencies; Providers; Conflict free Wraparound Facilitators, DMHA, OMPP, Indiana System of Care |



| | updated 405 IAC 5-21.7. Failure to adhere to the regulation will be transitioned from the program, and will instead receive services through the DCS-funded Child Mental Health Initiative, or similar program. | | | | Governance Board; Youth and Family Subcommittee |
|---|--|---|---|--|---|
| The Application for Eligibility and Approval Process | As part of the initial individualized planning process and again at the time of annual renewal of the plan, questions related to settings compliance will be addressed and included in the DMHA Youth and Family Rights Attestation form, which includes all of the rights offered to all participants. DMHA plans to add a field on the Youth and Family Rights Attestation form to validate the compliance of the participants' setting. | Modify Attestation form. | September 30, 2018 | Updated Attestation form | DMHA |
| Ongoing Compliance: Quality Assurance Review | Field audits that include a review of the service settings for all services to ensure compliance. | DMHA will continue its current compliance reviews and monitoring activities to ensure continued compliance with the HCBS settings requirements. The audits include at least one of the following: a review of the case file, including a review of service notes, interviews with providers, and interviews with participants and family. These reviews included a review of settings where services are provided as well as settings where participants reside. | On-going indefinitely. DMHA will continue its current compliance reviews and monitoring activities beyond March 2019 to ensure continued compliance with the HCBS settings requirements. Policies will be completed and in place by September 30, 2018 | Site review reports. Policies will be included in the CMHW Provider Modules (manuals) and posted on the DMHA website. | Participants and families; Foster parents; Child Placement Agencies; Providers; Conflict free Wraparound Facilitators, DMHA and DCS staff. |
| Ongoing Compliance: Review of Residential Changes | When residential setting changes during the approval period, the Wraparound Facilitator (care coordinator) and DMHA will validate that the new setting is compliant. | The DMHA case management data base will be updated to include a notification when the address of a participant changes. This will require that the Wraparound Facilitator (care coordinator) | DMHA will update the case management database to include a notification when the address of a participant changes and to | Case management database; DMHA Policies will be included in the CMHW Provider Modules (manuals) and | Participants and families; Foster parents; Child Placement Agencies; Providers; Conflict free Wraparound Facilitators, State Medicaid DMHA and DCS staff. |



| | | validate that the new setting is complaint. DMHA staff will likewise be alerted and review for compliance. Policies will be drafted requiring this to be completed. | alert DMHA staff to review for compliance. Policies will be completed and in place by September 30, 2018 | posted on the DMHA website. | |
|--|---|---|--|--|---|
| Ongoing Compliance: Review of Service Changes | When services are updated, the Wraparound Facilitator (care coordinator) and DMHA will validate that the new setting is compliant. | Wraparound Facilitators work with the child and family team to establish goals and strategies for the plan of care to ensure individualization of services, respect and dignity of the participant, individual rights including choice, and compliance with standards. DMHA QA staff review each care plan prior to approval for compliance. | Policies will be completed and in place by September 30, 2018 Current and Ongoing | Policies will be included in the CMHW Provider Modules (manuals) and posted on the DMHA website. | Participants and families; Foster parents; Providers; Conflict free Wraparound Facilitators, and DMHA QA staff. |
| Provider Reference Materials | Policies and procedures related to the final rule will be added to the Provider Reference Materials. | DMHA regularly updates Provider Reference Materials to communicate Policies and Procedures for its Home and Community Based Services. All policies are reviewed and approved of by the Youth and Family Subcommittee and the Indiana SOC Board. | September 30, 2017. Complete | Provider Reference Materials | DMHA, OMPP, Indiana System of Care Governance Board; Youth and Family Subcommittee |
| Provider Training and Support | New providers/provider applicants will be given an understanding of compliant settings, both residential settings and service delivery settings, and will be able to demonstrate competency with these concepts before approval as providers. | All providers must attend orientation training and service specific training; and an important piece of this training will include HCBS Settings Final Rule requirements. Demonstrated competency measures are included in DMHA trainings, and questions on this requirement will be included. Potential providers are required to pass the competency measure in order to be approvable as a provider. | Training materials and competency measures were updated March 2016. Training on compliant settings is a permanent feature of provider orientation and service specific training. | DMHA training materials and competency measures. | DMHA, DMHA HCBS Providers. |
| Provider Training and Support | Existing providers will be given an understanding of the final rule and compliant | DMHA will conduct a required webinar for existing providers where they will be able to | Implemented by January 31, 2018. | Webinar recording. | DMHA, DMHA HCBS Providers. |



|--|

SECTION 4: KEY STAKEHOLDERS AND OUTREACH

DMHA posted a copy of the Statewide Transition Plan to its website and sent emails to notify stakeholders when it was available for review and public comment. Stakeholders include family advocacy agencies, community mental health centers, persons with lived experience, youth and family participants, state agencies, community services agencies and individual providers. DMHA also receives input from families by way of the Indiana Systems of Care Youth and Family Subcommittee, a body which approves and provides input to all new DMHA Youth policies related to programming, including policies generated as a result of the STP.

Services are offered through a local System of Care (SOC) that includes the ten Wraparound Principles: Family Voice and Choice, Team-based, Natural Supports, Collaboration, Community-based, Culturally Competent, Individualized, Strengths-based, Persistent and Outcome-based.

As a result of input received through public comment, one advocacy agency has become an active partner of DMHA in the updating of Indiana Administrative Code, and has been invited to participant on the Indiana System of Care Board meetings.

DIVISION OF MENTAL HEALTH AND ADDICTION – ADULT (DMHA-A)

HCBS Programs

Behavioral and Primary Healthcare Coordination (BPHC) – 1915(i) Adult Mental Health Habilitation (AMHH) – 1915(i)

Update August 2017: The DMHA HCBS Adult Program portion of the STP has been modified from the version published for public comment and submitted to CMS in March 2017 as follows:

- 1) Updated number of settings assessed and number of settings that fall into each compliance category, based on newly identified settings and ongoing assessment of identified settings
- 2) Seven providers chose to not pursue compliance for a total of 14 settings. Member Transition Plans have been submitted for all effected HCBS members
- 3) Distinguished between a non-provider owned, controlled and/or operated setting and private/independent home
- 4) Provided validation strategies for provider owned, controlled and/or operated (POCO) non-residential settings to ensure HCBS requirements are met
- 5) Added clarifying language that defines POCO as not just CMHCs but includes all HCBS provider owned, controlled and/or operated settings
- 6) Heightened Scrutiny process updated to reflect current practices and status. As of April 2017, DMHA submitted 17 setting's Heightened Scrutiny Evidence Packets (HSEP) for the 13 providers that have a POCO residential and non-residential setting that are designated as "Presumed Institutional" to OMPP for review and discussion.

Update December 2016: The DMHA HCBS Adult Programs portion of the STP has been modified from the version published for public comment and submitted to CMS in July 2016 as follows:

- 1) Updated number of settings assessed and number of settings that fall into each compliance category, based on newly identified settings and ongoing assessment of identified settings
- 2) Technical corrections requested by CMS, which were submitted in November 2016, are included in this version of the STP
- 3) Previous versions of the STP reported numbers of settings and compliance status based on estimates and known data at the time of submission to CMS. This version contains data as of December 13, 2016, reflecting DMHA's ongoing site-specific identification, assessment, and compliance determination program
- 4) Language in several sections was updated to indicate that site-specific assessments and compliance determinations are currently in progress

Update July 2016: The DMHA HCBS Adult Programs portion of the STP has been modified from the version published for public comment and submitted to CMS in April 2016 as follows:

- 1) Publication date of February 25, 2016 for both the Adult Mental Health Habilitation Provider Module and Behavioral and Primary Healthcare Coordination Services Provider Module was added to the DMHA-A Systemic Assessment Crosswalk table
- 2) Updated number of settings assessed and number of settings that fall into each compliance category, based on data collected through June 30, 2016
- 3) Modified and extended timeframes for data collection and analysis
- 4) Provided links to assessment tools used for data collection
- 5) Reorganized and expanded Section 3: Remedial Strategies to include:
 - a. New Subsection 3-A: Remediation Action Plans
 - b. New Subsection 3-B: Site-Specific Remediation Methodology and Milestones
 - c. Defined timeframes for required member transitions
 - d. Added description for how settings will be designated "Unable to Fully Comply" and established timeframes and remediation steps for those settings
- 6) Added information regarding content of evidence packets submitted for heightened scrutiny, and extended timeframe for submission of evidence packets from March 31 to June 30, 2017, to permit ample time for required public comment

Update January 2016: The DMHA HCBS Adult Programs portion of the STP has been modified from the original version published for public comment and submitted to CMS in 2014 as follows.



- 1) The sections have been expanded and reorganized to align with the order of topic areas included in the CMS letter sent to Indiana on October 8, 2015. Table of contents has been updated and sections added in the updated STP
- 2) A new definition for provider owned, controlled, or operated residential settings has been incorporated
- The Section 2 Heading was changed; deleted Proposed Remedial Strategies and replaced it with Systemic Assessments
- 4) In Section 2 of the initial STP document submitted in December 2014, the Proposed Remediation DMHA Adult table was deleted and replaced with a narrative description of the identified setting types, systemic assessment, the site-specific assessment plan, and remedial strategies, and on-going monitoring of compliance
- 5) Estimates have been updated, using more recent information, with regard to: program enrollment numbers, number of identified setting types, number of HCBS members expected to be impacted by the federal regulations
- 6) An updated systemic assessment was completed
- 7) Revised site-specific assessment plans and timelines are included

Background

The Division of Mental Health and Addiction (DMHA) sets care standards for the provision of mental health and addiction services to Hoosiers throughout Indiana. DMHA is committed to ensuring that clients have access to quality services that promote individual, family and community resiliency and recovery. The division also certifies all community mental health centers (CMHCs) and addiction treatment services provider agencies.

Indiana has two CMS approved 1915(i) HCBS programs for adults with serious mental illness: Adult Mental Health Habilitation (AMHH; SPA 3.1-I [TN 12-003]) and Behavioral and Primary Healthcare Coordination (BPHC; SPA 3.1-I [TN 13-013]). AMHH and BPHC are community-based programs, designed with the expectation and focus on ensuring members have access to necessary supports and services for them to be engaged in and be an active part of their community, alongside and with the same opportunities as their fellow community members who do not have a disability. These programs' services, per the CMS-approved SPAs, are required to be delivered in community settings, not institutional settings. Participation in each of these programs is voluntary, and enrolled individuals choose if, when and where they receive AMHH/BPHC services. Statewide there are 25 DMHA-certified community mental health centers (CMHCs) who are the exclusive providers of AMHH and BPHC services in Indiana.

Adult Mental Health Habilitation (AMHH) is a comprehensive service program which provides community-based opportunities for adults with serious mental illness or co-occurring mental illness and addiction disorders who may most benefit from keeping or learning skills to maintain a healthy and safe lifestyle in the community. AMHH was implemented November 1, 2014, and consists of nine services which are individually selected, approved, and delivered to meet an enrolled member's individualized service needs and preferences.

Behavioral and Primary Healthcare Coordination (BPHC) consists of one service, which focuses on coordination of healthcare services to manage the healthcare needs of the individual. BPHC includes logistical support, advocacy and education to assist individuals in navigating the healthcare system. BPHC consists of activities that help participants gain access to needed health (physical and behavioral health) services, manage their health conditions such as adhering to health regimens, scheduling and keeping medical appointments, obtaining and maintaining a primary medical provider and facilitating communication across providers. Direct assistance in gaining access to services, coordination of care within and across systems, oversight of the entire case and linkage to appropriate services are also included. BPHC was implemented June 1, 2014.

Per CMS, DMHA is required to conduct at least annual on-site quality assurance/quality improvement (QA/QI) visits with each approved provider of AMHH and BPHC services, in order to ensure that program standards are being met. DMHA plans to incorporate monitoring of HCBS compliance during these scheduled QA/QI visits, to ensure ongoing compliance of these programs with the federal HCBS final rule.

SECTION 1: SETTINGS INCLUDED IN THE STP

<u>Residential settings</u>: Members who receive AMHH and/or BPHC services are categorized as living in one of two kinds of residential settings: Provider Owned, Controlled, or Operated (POCO) settings, and non-POCO settings.



POCO residential settings, as defined by CMS, are those settings in which an individual resides that are specific physical places that are owned, co-owned, and/or operated by a provider of HCBS. DMHA recognizes that any residence an individual lives in that is owned by a paid caregiver that is not a family member must be treated as a provider owned and controlled setting. For purposes of the STP, DMHA's Adult 1915(i) programs compliance focus is on both the 25 DMHA-certified community mental health centers, who are the exclusive providers of AMHH and BPHC services in Indiana [per 1915(b)(4) waiver] and the settings provide HCBS waiver services through Division of Aging and Division of Disability Rehabilitative Services. DMHA regularly coordinates with sister divisions that have authority over non-CMHC providers of HCBS (including DMHA Youth Services, Division of Aging, and Division of Disability and Rehabilitative Services) to ensure that the residential setting of each individual receiving HCBS is or becomes compliant with the federal HCBS final rule.

In the December 2014 version of this STP, four types of DMHA-certified residential facilities for adults were identified: alternative family homes for adults (AFA), transitional residential living facility (TRS), semi-independent living facilities (SILP), and supervised group living (SGL). Each of these DMHA-certified residential facilities meets the definition of a POCO residential setting. However, the designation as a POCO residential setting is not limited to only DMHA-certified residential facilities. AMHH/BPHC providers in Indiana can own, control, or operate other types of residential settings.

Private/Independent Homes are those for which there is no financial relationship between the provider agency and the property owner. These include private homes owned/leased by the member or the member's family or friends, as well as apartments, condominiums, multi-family/multi-resident homes (duplexes and boarding homes, for example), manufactured homes, and other types of congregated residences leased by the member or the member's family or friends from a property owner who has no financial relationship with an HCBS provider agency. Per CMS, Private/Independent homes are under the assumption they meet the HCBS requirements but providers are still required to assess for compliance using the Residential Setting Screening Tool (RSST) process.

Non-POCO residential settings are owned or operated by a provider that does not provide HCBS services. Examples of non-POCO residential settings include but not limited to unlicensed assisted living facilities and room and board facilities. Non-POCO residential settings are still required to meet the Global requirements of the HCBS Final Rule. DMHA requires the DMHA-certified CMHC provider to work with the setting to conduct a Non-POCO HCBS compliance setting assessment and evaluate for institutional qualities.

Non-residential settings: While some AMHH and BPHC services may be delivered in the member's home/place of residence, some can be (or are required to be) provided at various locations throughout the community. These community locations may include non-institutional, non-residential public settings (restaurants, libraries, service centers, stores, etc.) which are available to everyone in the community, and are therefore compliant with the federal HCBS Final Rule. Some of the activities permitted under AMHH and BPHC may be delivered in a provider-operated, non-residential community setting, typically an outpatient community-based clinic operated by the provider agency.

The AMHH Adult Day Service may not be delivered in a member's home or residential setting, or an institutional setting. The intent of the AMHH Adult Day Service is to maximize community access and integration for the member, by providing opportunities to participate in community activities to develop, enhance, and maintain previously learned social and daily living skills. Adult Day Service is typically delivered in a provider-operated non-residential setting which may or may not be co-located with an outpatient community-based clinic operated by the provider agency.

SECTION 2: SYSTEMIC ASSESSMENT

From March through September 2014 the Family and Social Services Administration Division of Mental Health and Addiction (DMHA), with the Office of General Counsel (OGC) and the Office of Medicaid Policy and Planning (OMPP), completed a preliminary review and analysis of all settings where HCBS services are provided to BPHC members. The analysis included a review of Indiana Administrative Code, program policy, provider manuals, and the CMS approved 1915(i) State Plan Amendments. Through this process, DMHA determined that all services offered by the Adult Mental Health Habilitation (AMHH) Services program and the Behavioral and Primary Healthcare Coordination (BPHC) program fully complied with the regulatory requirements because they are individualized services provided in a community-based setting or in the member's private home.



Since the original systemic assessment occurred in 2014, prior to full implementation of the AMHH and BPHC programs, DMHA undertook a second systemic review of State standards for residential and non-residential settings, and cross-walked those standards with the federal requirements for HCBS. The second systemic review took place in January 2016, and the results are presented in the DMHA-A Systemic Assessment Crosswalk table. DMHA has determined that all State standards for both residential and non-residential settings remain in full compliance with the federal HCBS Final Rule.

DMHA-A Systemic Assessment Crosswalk

Federal Requirement: Settings are integrated in and support full access of individuals receiving Medicaid HCBS to the greater community, including opportunities to seek employment and work in competitive integrated settings, engage in community life, control personal resources, and receive services in the community, to the same degree of access as individuals not receiving Medicaid HCBS.

| Applicable Indiana Regulation | Compliance with HCBS Settings Final Rule: | Remediation Activity | Timeline |
|---|--|--|-----------|
| AMHH: IC 12-8-6.5-5; The Secretary may adopt rules under IC 4-22-2 to implement this chapter and the State Medicaid program. 405 IAC 5-21.6 Section 4(a)(6) "The applicant either: (A) resides in a community-based setting that is not an institutional setting; or (B) will be discharged from an institutional setting back to a community-based setting." Adult Mental Health Habilitation Provider Module: Section 2 and Section 6 (published February 25, 2016) In January 2014, the Centers for Medicare & Medicaid Services (CMS) published regulations to better define the settings in which states can provide Medicaid Home and Community-Based Services. The HCBS Final Rule became effective March 17, 2014. The HCBS Final Rule, along with additional guidance and fact sheets, is available on the CMS Home and Community Based Services site. Per the CMS final rule on HCBS, service settings must exhibit the following qualities to be eligible sites for delivery of HCBS: Are integrated in and support full access to the greater community Are selected by the individual from among setting options Ensure the individual's rights of privacy, dignity, and respect, and freedom from coercion and restraint | Fully Complies –All settings in which AMHH or BPHC services are provided are required to be "home and community based" settings. In the program modules, providers are specifically required to implement the requirements in the federal rule. If the regulatory language is considered ambiguous, the provider module may be used as evidence of the agency's intended interpretation. This pertains to both residential and non-residential settings. | The Adult DMHA 1915(i) team will update the AMHH policy module to reflect that all individuals receiving HCBS services in non-residential settings must have experiences consistent with those individuals not receiving HCBS services, for example, the same access to food and visitors. | Completed |

| ☐ Optimize autonomy and independence in making life choices ☐ Facilitate choice regarding services and who provides them BPHC: | | | |
|--|--|--|-----------|
| IC 12-8-6.5-5; The Secretary may adopt rules under IC 4-22-2 to implement this chapter and the State Medicaid program. 405 IAC 5-21.8 Section 4(4)(A) The applicant either: (A) resides in a community-based setting that is not an institutional setting; or (B) will be discharged from an institutional setting back to a community-based setting. Behavioral and Primary Healthcare Coordination Services Provider Module: Section 4 and Section 12 (published February 25, 2016 BPHC is a home and community-based service (HCBS) program. In accordance with federal regulations for 1915(i) State Plan HCBS programs, service activities are to be provided within the individual's home (place of residence) or at other locations based in the community. Service activities cannot not be provided in an institutional setting. | Fully Complies –All settings in which AMHH or BPHC services are provided are required to be "home and community based" settings. In the program modules, providers are specifically required to implement the requirements in the federal rule. If the regulatory language is considered ambiguous, the provider module may be used as evidence of the agency's intended interpretation. | The Adult DMHA 1915(i) team will update the BPHC policy module to reflect that all individuals receiving HCBS services in non-residential settings must have experiences consistent with those individuals not receiving HCBS services, for example, the same access to food and visitors. | Completed |

Federal Requirement: Settings are selected by the individual from among setting options including non-disability specific settings and an option for a private unit in a residential setting. The setting options are identified and documented in the person-centered service plan and are based on the individual's needs, preferences, and, for residential settings, resources available for room and board.

| Applicable Indiana Regulation | Compliance with HCBS Settings Final Rule: | Remediation Activity | Timeline |
|--|--|--|-----------|
| AMHH: IC 12-8-6.5-5; The Secretary may adopt rules under IC 4-22-2 to implement this chapter and the State Medicaid program. 405 IAC 5-21.6 Section 4(a)(6) "The applicant either: (A) resides in a community-based setting that is not an institutional setting; or (B) will be discharged from an institutional setting back to a community-based setting." | Fully Complies - All settings in which AMHH or BPHC services are provided are required to be "home and community based" settings. In the program modules, providers are specifically required to implement the requirements in the federal rule. The provider module language should be considered evidence of the agency's interpretation of its regulation, and given deference over any other possible interpretations. | In an effort to bring our rule into compliance with the requirement for members to be offered a choice of non-disability setting choices, the Adult 1915(i) program team will review and draft language specifically addressing this issue during the next AMHH module review. | Completed |



| Adult Mental Health Habilitation Provider Module: Section 2 and Section 6 (published February 25, 2016) | | | |
|--|--|--|-----------|
| In January 2014, the Centers for Medicare & Medicaid Services (CMS) published regulations to better define the settings in which states can provide Medicaid Home and Community-Based Services. The HCBS Final Rule became effective March 17, 2014. The HCBS Final Rule, along with additional guidance and fact sheets, is available on the CMS Home and Community Based Services site. Per the CMS final rule on HCBS, service settings must exhibit the following qualities to be eligible sites for delivery of HCBS: Are integrated in and support full access to the greater community | | | |
| $\hfill \square$ Are selected by the individual from among setting options | | | |
| ☐ Ensure the individual's rights of privacy, dignity, and respect, and freedom from coercion and restraint | | | |
| ☐ Optimize autonomy and independence in making life choices | | | |
| ☐ Facilitate choice regarding services and who provides them | | | |
| BPHC: IC 12-8-6.5-5; | | | |
| The Secretary may adopt rules under IC 4-22-2 to implement this chapter and the State Medicaid program. | | | |
| "(d) An application must, at a minimum, include documentation demonstrating the following: [] (3) The applicant has chosen, from a randomized list of eligible BPHC service providers in the applicant's community, a provider to deliver the office authorized BPHC services under this rule." Behavioral and Primary Healthcare Coordination Services Provider Module: Section 4 and Section 12 (published February 25, 2016) | Fully Complies –All settings in which AMHH or BPHC services are provided are required to be "home and community based" settings. In the program modules, providers are specifically required to implement the requirements in the federal rule. If the regulatory language is considered ambiguous, the provider module may be used as evidence of the agency's intended interpretation. | In an effort to bring our rule into compliance with the requirement for members to be offered a choice of non-disability setting choices, the Adult 1915(i) program team will review and draft language specifically addressing this issue during the next BPHC module review. | Completed |
| Before a member's selection of a residential placement, alternatives are discussed with the member, family, and guardian, as applicable. The decision for the choice of residence is based on the member's identified needs, goals, and | | | |

resources. After the resident chooses a residence, an Individualized Integrated Care Plan (IICP) is developed or updated with the resident. The IICP reflects his or her aspirations and goals toward an independent lifestyle and how the residential setting contributes to empowering the member to continue to live successfully in the community. Federal Requirement: Settings ensure an individual's rights of privacy, dignity, respect, and freedom from coercion and restraint. **Compliance with HCBS** Timeline **Applicable Indiana Regulation Remediation Activity Settings Final Rule:** AMHH: IC 12-8-6.5-5; The Secretary may adopt rules under IC 4-22-2 to implement this chapter and the State Medicaid program. 405 IAC 5-21.6 Section 4(6)(A) "The applicant either: (A) resides in a community-based setting that is not an institutional setting; or (B) will be discharged from an institutional setting back to a community-based setting." Fully Complies - All settings in which AMHH or BPHC services are Adult Mental Health Habilitation provided are required to be Provider Module: Section 2 and "home and community Section 6 (published February 25, 2016) based" settings. In the program modules, In January 2014, the Centers for providers are specifically Medicare & Medicaid Services (CMS) required to implement the No remediation is required. published regulations to better define requirements in the federal the settings in which states can provide rule. The provider module Medicaid Home and Community-Based language should be Services. The HCBS Final Rule became considered evidence of the effective March 17, 2014. The HCBS agency's interpretation of Final Rule, along with additional its regulation, and given guidance and fact sheets, is available on deference over any other the CMS Home and Community Based possible interpretations. Services site. Per the CMS final rule on HCBS, service settings must exhibit the following qualities to be eligible sites for delivery of HCBS: ☐ Are integrated in and support full access to the greater community ☐ Are selected by the individual from among setting options ☐ Ensure the individual's rights of privacy, dignity, and respect, and freedom from coercion and restraint

| ☐ Optimize autonomy and independence in making life choices ☐ Facilitate choice regarding services and who provides them BPHC: | | | |
|--|--|--|--------------|
| IC 12-8-6.5-5; The Secretary may adopt rules under IC 4-22-2 to implement this chapter and the State Medicaid program. 405 IAC 5-21.8 Section 4(4)(A) "The applicant either: (A) resides in a community-based setting that is not an institutional setting; or (B) will be discharged from an institutional setting back to a community-based setting." Behavioral and Primary Healthcare Coordination Services Provider Module: Section 4 and Section 12 (published February 25, 2016) Each member's essential personal rights of privacy, dignity, and respect, and freedom from coercion and restraint, are protected. | Fully Complies –All settings in which AMHH or BPHC services are provided are required to be "home and community based" settings. In the program modules, providers are specifically required to implement the requirements in the federal rule. If the regulatory language is considered ambiguous, the provider module may be used as evidence of the agency's intended interpretation. | No remediation is required. | |
| Federal Requirement: Settings ontimize | but do not regiment individua | l initiative, autonomy, and independence in making | life choices |

Federal Requirement: Settings optimize, but do not regiment, individual initiative, autonomy, and independence in making life choices including but not limited to, daily activities, physical environment, and with whom to interact.

| Applicable Indiana Regulation | Compliance with HCBS Settings Final Rule: | Remediation Activity | Timeline |
|---|--|-----------------------------|----------|
| AMHH: IC 12-8-6.5-5; The Secretary may adopt rules under IC 4-22-2 to implement this chapter and the State Medicaid program. 405 IAC 5-21.6 Section 4(6)(A) "The applicant either: (A) resides in a community-based setting that is not an institutional setting; or (B) will be discharged from an institutional setting back to a community-based setting." Adult Mental Health Habilitation Provider Module: Section 2 and Section 6 (published February 25, 2016) In January 2014, the Centers for Medicare & Medicaid Services (CMS) published regulations to better define the settings in which states can provide | Fully Complies - All settings in which AMHH or BPHC services are provided are required to be "home and community based" settings. In the program modules, providers are specifically required to implement the requirements in the federal rule. The provider module language should be considered evidence of the agency's interpretation of its regulation, and given deference over any other possible interpretations. | No remediation is required. | |



| AMHH: IC 12-8-6.5-5; | Fully Complies - All settings in which AMHH or BPHC services are | No remediation is required. | |
|--|--|--|----------|
| Applicable Indiana Regulation | Compliance with HCBS Settings Final Rule: | Remediation Activity | Timeline |
| Federal Requirement: Settings facilitate | individual choice regarding ser | vices and supports, and who provides them. | |
| "The overall atmosphere of the setting is conducive to the achievement of optimal independence, safety, and development by the resident with his or her input." | | | |
| Behavioral and Primary Healthcare Coordination Services Provider Module: Section 4 and Section 12 (published February 25, 2016) | language is considered ambiguous, the provider module may be used as evidence of the agency's intended interpretation. | | |
| discharged from an institutional setting back to a community-based setting." | providers are specifically required to implement the requirements in the federal rule. If the regulatory | No remediation is required. | |
| "The applicant either: (A) resides in a community-based setting that is not an institutional setting; or (B) will be | "home and community based" settings. In the program modules, | | |
| 405 IAC 5-21.8 Section 4(4)(A) | settings in which AMHH or BPHC services are provided are required to be | | |
| The Secretary may adopt rules under IC 4-22-2 to implement this chapter and the State Medicaid program. | Fully Complies –All | | |
| BPHC: IC 12-8-6.5-5; | | | |
| ☐ Facilitate choice regarding services and who provides them | | | |
| ☐ Optimize autonomy and independence in making life choices | | | |
| ☐ Ensure the individual's rights of privacy, dignity, and respect, and freedom from coercion and restraint | | | |
| ☐ Are selected by the individual from among setting options | | | |
| Medicaid Home and Community-Based Services. The HCBS Final Rule became effective March 17, 2014. The HCBS Final Rule, along with additional guidance and fact sheets, is available on the CMS Home and Community Based Services site. Per the CMS final rule on HCBS, service settings must exhibit the following qualities to be eligible sites for delivery of HCBS: ☐ Are integrated in and support full access to the greater community | | | |



The Secretary may adopt rules under <u>IC</u> 4-22-2 to implement this chapter and the State Medicaid program.

405 IAC 5-21.6 Section 3(d)

"The applicant must, at a minimum, include documentation indicating the following: (1) the applicant is requesting the service or services listed on the proposed IICP submitted with the application, or (2) the applicant chose, from a randomized list of eligible AMHH service providers in the applicant's community, a provider to deliver the office authorized AMHH services under this rule."

Adult Mental Health Habilitation
Provider Module: Section 7 (published February 25, 2016)

The FSSA/DMHA-approved AMHH provider agency is responsible for informing the applicant of his or her right to select an AMHH provider.

BPHC:

IC 12-8-6.5-5;

The Secretary may adopt rules under <u>IC</u> 4-22-2 to implement this chapter and the State Medicaid program.

405 IAC 5-21.8 3(d)(2)

"An application must, at a minimum, include documentation demonstrating the following: [...] (2) The applicant is requesting the services listed on the proposed IICP submitted with the application."

Behavioral and Primary Healthcare Coordination Services Provider Module: Section 6 (published February 25, 2016)

"Each resident shall have the freedom and support to control his or her own schedules and activities and have access to food at any time."

provided are required to be "home and community based" settings. In the program modules, providers are specifically required to implement the requirements in the federal rule. The provider module language should be considered evidence of the agency's interpretation of its regulation, and given deference over any other possible interpretations. Additionally, the state regulation requires providers to provide a choice of services to the member.

Fully Complies -All settings in which AMHH or BPHC services are provided are required to be "home and community based" settings. In the program modules, providers are specifically required to implement the requirements in the federal rule. If the regulatory language is considered ambiguous, the provider module may be used as evidence of the agency's intended interpretation.

No remediation is required.

Federal Requirement: In provider-owned or controlled residential settings, the setting is a specific physical place that is owned, rented, or occupied under a legally enforceable agreement by the individual receiving services, and the individual has the same responsibilities and protections from eviction as all tenants under landlord/tenant law of the State, county, city or other designated entity. In settings where tenant laws do not apply, a lease, residency agreement or other written agreement is in place providing protections to address eviction processes and appeals comparable to those provided under the jurisdiction's landlord tenant law.

Applicable Indiana Regulation

Compliance with HCBS Settings Final Rule:

Remediation Activity

Timeline



AMHH: <u>IC 12-8-6.5-5</u>;

The Secretary may adopt rules under IC 4-22-2 to implement this chapter and the State Medicaid program.

405 IAC 5-21.6 Section 4(6)(A)

"The applicant either: (A) resides in a community-based setting that is not an institutional setting; or (B) will be discharged from an institutional setting back to a community-based setting."

Adult Mental Health Habilitation
Provider Module: Section 2 and
Section 6 (published February 25, 2016)

There are additional requirements for provider-owned or -controlled home and community-based residential settings. These requirements include:

- ☐ The individual has a lease or other legally enforceable agreement providing similar protections.
- ☐ The individual has privacy in his or her unit, including lockable doors, choice of roommates, and freedom to furnish or decorate the unit.
- ☐ The individual controls his or her own schedule, including access to food at any time.
- $\hfill\Box$ The individual can have visitors at any time.
- ☐ The setting is physically accessible.

Fully Complies - All settings in which AMHH or BPHC services are provided are required to be "home and community based" settings. In the program modules, providers are specifically required to implement the requirements in the federal rule. Additionally, the state program modules specifically require that providers use leases that are compliant with state eviction laws. The provider module language should be considered evidence of the agency's interpretation of its regulation, and given deference over any other

possible interpretations.

No remediation is required.

BPHC:

IC 12-8-6.5-5;

The Secretary may adopt rules under <u>IC</u> 4-22-2 to implement this chapter and the State Medicaid program.

405 IAC 5-21.8 Section 4(4)(A)

"The applicant either: (A) resides in a community-based setting that is not an institutional setting; or (B) will be discharged from an institutional setting back to a community-based setting."

Behavioral and Primary Healthcare Coordination Services Provider Module: Section 4 and Section 12 (published February 25, 2016) Fully Complies -All settings in which AMHH or BPHC services are provided are required to be "home and community based" settings. In the program modules, providers are specifically required to implement the requirements in the federal rule. If the regulatory language is considered ambiguous, the provider module may be used as evidence of the agency's intended interpretation.

No remediation is required.

FSA SOCOLOGICAL SERVICE SERVIC

Page | 132

| "The tenant's housing is not contingent on the person participating in any mental health or addiction services. The member has, at a minimum, the same responsibilities and protections from eviction that tenants have under the landlord tenant law of the state" | | | |
|---|--|--|--------------|
| Federal Requirement: In provider-owned | d or controlled residential settin | gs, each individual has privacy in their sleeping or | living unit. |
| Applicable Indiana Regulation | Compliance with HCBS Settings Final Rule: | Remediation Activity | Timeline |
| AMHH: IC 12-8-6.5-5; The Secretary may adopt rules under IC 4-22-2 to implement this chapter and the State Medicaid program. 405 IAC 5-21.6 Section 4(6)(A) "The applicant either: (A) resides in a community-based setting that is not an institutional setting; or (B) will be discharged from an institutional setting back to a community-based setting." Adult Mental Health Habilitation Provider Module: Section 2 and Section 6 (published February 25, 2016) There are additional requirements for provider-owned or -controlled home and community-based residential settings. These requirements include: The individual has a lease or other legally enforceable agreement providing similar protections. The individual has privacy in his or her unit, including lockable doors, choice of roommates, and freedom to furnish or decorate the unit. The individual controls his or her own schedule, including access to food at any time. The individual can have visitors at any time. The setting is physically accessible. | Fully Complies - All settings in which AMHH or BPHC services are provided are required to be "home and community based" settings. In the program modules, providers are specifically required to implement the requirements in the federal rule. The provider module language should be considered evidence of the agency's interpretation of its regulation, and given deference over any other possible interpretations. | No remediation is required. | |

BPHC:

IC 12-8-6.5-5;

The Secretary may adopt rules under <u>IC</u> 4-22-2 to implement this chapter and the State Medicaid program.

405 IAC 5-21.8 Section 4(4)(A)

"The applicant either: (A) resides in a community-based setting that is not an institutional setting; or (B) will be discharged from an institutional setting back to a community-based setting."

Behavioral and Primary Healthcare Coordination Services Provider Module: Section 4 and Section 12 (published February 25, 2016)

"Each resident has the right to privacy in his or her sleeping or living unit." Fully Complies -All settings in which AMHH or BPHC services are provided are required to be "home and community based" settings. In the program modules, providers are specifically required to implement the requirements in the federal rule. If the regulatory language is considered ambiguous, the provider module may be used as evidence of the agency's intended interpretation.

No remediation is required.

Federal Requirement: In provider-owned or controlled residential settings, units have entrance doors lockable by the individual, with only appropriate staff having keys to doors.

| Applicable Indiana Regulation | Compliance with HCBS Settings Final Rule: | Remediation Activity | Timeline |
|---|--|-----------------------------|----------|
| IC 12-8-6.5-5; The Secretary may adopt rules under IC 4-22-2 to implement this chapter and the State Medicaid program. 405 IAC 5-21.6 Section 4(a)(6) "The applicant either: (A) resides in a community-based setting that is not an institutional setting; or (B) will be discharged from an institutional setting back to a community-based setting." Adult Mental Health Habilitation Provider Module: Section 2 and Section 6 (published February 25, 2016) There are additional requirements for provider-owned or -controlled home and community-based residential settings. These requirements include: The individual has a lease or other legally enforceable agreement providing similar protections. The individual has privacy in his or her unit, including lockable doors, | Fully Complies – All settings in which AMHH or BPHC services are provided are required to be "home and community based" settings. In the program modules, providers are specifically required to implement the requirements in the federal rule. The provider module language should be considered evidence of the agency's interpretation of its regulation, and given deference over any other possible interpretations. | No remediation is required. | |



| IC 12-8-6.5-5; The Secretary may adopt rules under IC 4-22-2 to implement this chapter and the State Medicaid program. 405 IAC 5-21.8 Section 4(4)(A) "The applicant either: (A) resides in a community-based setting that is not an institutional setting; or (B) will be discharged from an institutional setting, back to a community-based setting." Behavioral and Primary Healthcare Coordination Services Provider Module: Section 4 and Section 12 (published February 25, 2016) "Each resident has the right to units having lockable entrance doors, with only appropriate staff having keys to | choice of roommates, and freedom to furnish or decorate the unit. The individual controls his or her own schedule, including access to food at any time. The individual can have visitors at any time. The setting is physically accessible. | | | |
|--|---|---|-----------------------------|--|
| doors. | The Secretary may adopt rules under IC 4-22-2 to implement this chapter and the State Medicaid program. 405 IAC 5-21.8 Section 4(4)(A) "The applicant either: (A) resides in a community-based setting that is not an institutional setting; or (B) will be discharged from an institutional setting back to a community-based setting." Behavioral and Primary Healthcare Coordination Services Provider Module: Section 4 and Section 12 (published February 25, 2016) "Each resident has the right to units having lockable entrance doors, with | settings in which AMHH or BPHC services are provided are required to be "home and community based" settings. In the program modules, providers are specifically required to implement the requirements in the federal rule. If the regulatory language is considered ambiguous, the provider module may be used as evidence of the agency's | No remediation is required. | |

Federal Requirement: In provider-owned or controlled residential settings individuals sharing units have a choice of roommates.

| Applicable Indiana Regulation | Compliance with HCBS Settings Final Rule: | Remediation Activity | Timeline |
|--|--|-----------------------------|----------|
| <u>IC 12-8-6.5-5;</u> | Fully Complies - All settings in which AMHH or | | |
| The Secretary may adopt rules under IC | BPHC services are | | |
| 4-22-2 to implement this chapter and the | provided are required to be | | |
| State Medicaid program. | "home and community | | |
| | based" settings. In the | | |
| 405 IAC 5-21.6 Section 4(a)(6) | program modules, | | |
| | providers are specifically | No remediation is required. | |
| "The applicant either: (A) resides in a | required to implement the | | |
| community-based setting that is not an | requirements in the federal | | |
| institutional setting; or (B) will be | rule. The provider module | | |
| discharged from an institutional setting | language should be | | |
| back to a community-based setting." | considered evidence of the | | |
| | agency's interpretation of | | |
| | its regulation, and given | | |



| Adult Mental Health Habilitation Provider Module: Section 2 and Section 6 (published February 25, 2016) | deference over any other possible interpretations. | | |
|--|--|-----------------------------|----------|
| There are additional requirements for provider-owned or -controlled home and community-based residential settings. These requirements include: | | | |
| ☐ The individual has a lease or other legally enforceable agreement providing similar protections. | | | |
| ☐ The individual has privacy in his or her unit, including lockable doors, choice of roommates, and freedom to furnish or decorate the unit. | | | |
| ☐ The individual controls his or her own schedule, including access to food at any time. | | | |
| $\hfill\Box$ The individual can have visitors at any time. | | | |
| ☐ The setting is physically accessible. | | | |
| IC 12-8-6.5-5; The Secretary may adopt rules under IC 4-22-2 to implement this chapter and the State Medicaid program. 405 IAC 5-21.8 Section 4(4)(A) "The applicant either: (A) resides in a community-based setting that is not an institutional setting; or (B) will be discharged from an institutional setting back to a community-based setting." Behavioral and Primary Healthcare Coordination Services Provider Module: Section 4 and Section 12 (published February 25, 2016) "When sharing living units, each resident has a choice of roommates." | Fully Complies –All settings in which AMHH or BPHC services are provided are required to be "home and community based" settings. In the program modules, providers are specifically required to implement the requirements in the federal rule. If the regulatory language is considered ambiguous, the provider module may be used as evidence of the agency's intended interpretation. | No remediation is required. | |
| Federal Requirement: In provider-owned or controlled residential settings, individuals have the freedom to furnish and decorate their sleeping or living units within the lease or other agreement. | | | |
| Applicable Indiana Regulation | Compliance with HCBS Settings Final Rule: | Remediation Activity | Timeline |

IC 12-8-6.5-5;

The Secretary may adopt rules under IC 4-22-2 to implement this chapter and the State Medicaid program.

405 IAC 5-21.6 Section 4(a)(6)

"The applicant either: (A) resides in a community-based setting that is not an institutional setting; or (B) will be discharged from an institutional setting back to a community-based setting."

Adult Mental Health Habilitation
Provider Module: Section 2 and Section
6 (published February 25, 2016)

There are additional requirements for provider-owned or -controlled home and community-based residential settings. These requirements include:

- ☐ The individual has a lease or other legally enforceable agreement providing similar protections.
- ☐ The individual has privacy in his or her unit, including lockable doors, choice of roommates, and freedom to furnish or decorate the unit.
- ☐ The individual controls his or her own schedule, including access to food at any time.
- \Box The individual can have visitors at any time.
- ☐ The setting is physically accessible.

Fully Complies - All settings in which AMHH or BPHC services are provided are required to be "home and community based" settings. In the program modules, providers are specifically required to implement the requirements in the federal rule. The provider module language should be considered evidence of the agency's interpretation of its regulation, and given deference over any other possible interpretations.

No remediation is required.

IC 12-8-6.5-5;

The Secretary may adopt rules under <u>IC</u> 4-22-2 to implement this chapter and the State Medicaid program.

405 IAC 5-21.8 Section 4(4)(A)

"The applicant either: (A) resides in a community-based setting that is not an institutional setting; or (B) will be discharged from an institutional setting back to a community-based setting."

Behavioral and Primary Healthcare Coordination Services Provider Module: Section 4 and Section 12 (published February 25, 2016) Fully Complies -All settings in which AMHH or BPHC services are provided are required to be "home and community based" settings. In the program modules, providers are specifically required to implement the requirements in the federal rule. If the regulatory language is considered ambiguous, the provider module may be used as evidence of the agency's intended interpretation.

No remediation is required.

Page | 137

"Each resident has the freedom to furnish and decorate his or her sleeping or living units." Federal Requirement: In provider-owned or controlled residential and non-residential settings, individuals have the freedom and support to control their schedules and activities, and have access to food any time. **Compliance with HCBS Applicable Indiana Regulation Remediation Activity** Timeline **Settings Final Rule:** AMHH: IC 12-8-6.5-5; The Secretary may adopt rules under IC 4-22-2 to implement this chapter and the State Medicaid program. 405 IAC 5-21.6 Section 4(6)(A) "The applicant either: (A) resides in a community-based setting that is not an institutional setting; or (B) will be discharged from an institutional setting Fully Complies - All back to a community-based setting." settings in which AMHH or BPHC services are provided are required to be Adult Mental Health Habilitation "home and community Provider Module: Section 2 and based" settings. In the Section 6 (published February 25, 2016) program modules, providers are specifically There are additional requirements for required to implement the No remediation is required. provider-owned or -controlled home and requirements in the federal community-based residential settings. rule. The provider module These requirements include: language should be considered evidence of the ☐ The individual has a lease or other agency's interpretation of legally enforceable agreement providing its regulation, and given similar protections. deference over any other possible interpretations. ☐ The individual has privacy in his or her unit, including lockable doors, choice of roommates, and freedom to furnish or decorate the unit. ☐ The individual controls his or her own schedule, including access to food at any time. ☐ The individual can have visitors at any time. ☐ The setting is physically accessible. **BPHC:** Fully Complies -All IC 12-8-6.5-5; settings in which AMHH or BPHC services are The Secretary may adopt rules under IC provided are required to be No remediation is required. 4-22-2 to implement this chapter and the "home and community State Medicaid program. based" settings. In the

HCBS Statewide Transition Plan | Indiana Family and Social Services Administration

providers are specifically

program modules,

405 IAC 5-21.8 Section 4(4)(A)



"The applicant either: (A) resides in a community-based setting that is not an institutional setting; or (B) will be discharged from an institutional setting back to a community-based setting."

Behavioral and Primary Healthcare Coordination Services Provider Module: Section 4 and Section 12 (published February 25, 2016)

"Each resident shall have the freedom and support to control his or her own schedules and activities and have access to food at any time." required to implement the requirements in the federal rule. If the regulatory language is considered ambiguous, the provider module may be used as evidence of the agency's intended interpretation.

Federal Requirement: In provider-owned or controlled residential and non-residential settings, individuals are able to have visitors of their choosing at any time.

| Applicable Indiana Regulation | Compliance with HCBS Settings Final Rule: | Remediation Activity | Timeline |
|---|--|-----------------------------|----------|
| AMHH: IC 12-8-6.5-5; The Secretary may adopt rules under IC 4-22-2 to implement this chapter and the State Medicaid program. 405 IAC 5-21.6 Section 4(6)(A) "The applicant either: (A) resides in a community-based setting that is not an institutional setting; or (B) will be discharged from an institutional setting back to a community-based setting." Adult Mental Health Habilitation Provider Module: Section 2 and Section 6 (published February 25, 2016) There are additional requirements for provider-owned or -controlled home and community-based residential settings. These requirements include: The individual has a lease or other legally enforceable agreement providing similar protections. The individual has privacy in his or her unit, including lockable doors, choice of roommates, and freedom to furnish or decorate the unit. | Fully Complies – All settings in which AMHH or BPHC services are provided are required to be "home and community based" settings. In the program modules, providers are specifically required to implement the requirements in the federal rule. The provider module language should be considered evidence of the agency's interpretation of its regulation, and given deference over any other possible interpretations. | No remediation is required. | |



| ☐ The individual controls his or her own schedule, including access to food at any time. | | | |
|---|--|---|-----------------|
| $\hfill\Box$ The individual can have visitors at any time. | | | |
| $\hfill\Box$ The setting is physically accessible. | | | |
| BPHC: IC 12-8-6.5-5; The Secretary may adopt rules under IC 4-22-2 to implement this chapter and the State Medicaid program. 405 IAC 5-21.8 Section 4(4)(A) "The applicant either: (A) resides in a community-based setting that is not an institutional setting; or (B) will be discharged from an institutional setting back to a community-based setting." Behavioral and Primary Healthcare Coordination Services Provider Module: Section 4 and Section 12 (published February 25, 2016) Each resident is able to have visitors of his or her choosing at any time. | Fully Complies –All settings in which AMHH or BPHC services are provided are required to be "home and community based" settings. In the program modules, providers are specifically required to implement the requirements in the federal rule. If the regulatory language is considered ambiguous, the provider module may be used as evidence of the agency's intended interpretation. | No remediation is required. | |
| Federal Requirement: In provider-owned individual. | or controlled residential and n | on-residential settings, the setting is physically ac | cessible to the |

| Applicable Indiana Regulation | Compliance with HCBS Settings Final Rule: | Remediation Activity | Timeline |
|---|--|-----------------------------|----------|
| AMHH: IC 12-8-6.5-5; The Secretary may adopt rules under IC 4-22-2 to implement this chapter and the State Medicaid program. 405 IAC 5-21.6 Section 4(6)(A) "The applicant either: (A) resides in a community-based setting that is not an institutional setting; or (B) will be discharged from an institutional setting back to a community-based setting." Adult Mental Health Habilitation Provider Module: Section 2 and Section 6 (published February 25, 2016) | Fully Complies – All settings in which AMHH or BPHC services are provided are required to be "home and community based" settings. In the program modules, providers are specifically required to implement the requirements in the federal rule. The provider module language should be considered evidence of the agency's interpretation of its regulation, and given deference over any other possible interpretations. | No remediation is required. | |



| Applicable Indiana Regulation | Compliance with HCBS Settings Final Rule: | Remediation Activity | Timeline |
|---|--|--|------------|
| supported by a specific assessed need and in the person-centered service plan: 1. Identify a specific and individua 2. Document the positive intervent 3. Document less intrusive method 4. Include a clear description of the 5. Include regular collection and re | justified in the person-centered dized need. ions and supports used prior to its of meeting the need that have a condition that is directly properties of data to measure the ongo for periodic reviews to determine the individual. | ortionate to the specific need addressed. going effectiveness of the modification. e if the modification is still necessary or can be terr | documented |
| "The setting is physically accessible to each resident." | | | |
| State Medicaid program. 405 IAC 5-21.8 Section 4(4)(A) "The applicant either: (A) resides in a community-based setting that is not an institutional setting; or (B) will be discharged from an institutional setting back to a community-based setting." Behavioral and Primary Healthcare Coordination Services Provider Module: Section 4 and Section 12 (published February 25, 2016) | settings in which AMHH or BPHC services are provided are required to be "home and community based" settings. In the program modules, providers are specifically required to implement the requirements in the federal rule. If the regulatory language is considered ambiguous, the provider module may be used as evidence of the agency's intended interpretation. | No remediation is required. | |
| BPHC: IC 12-8-6.5-5; The Secretary may adopt rules under IC 4-22-2 to implement this chapter and the | Fully Complies –All | | |
| $\hfill\Box$ The setting is physically accessible. | | | |
| $\hfill\Box$ The individual can have visitors at any time. | | | |
| ☐ The individual controls his or her own schedule, including access to food at any time. | | | |
| ☐ The individual has privacy in his or her unit, including lockable doors, choice of roommates, and freedom to furnish or decorate the unit. | | | |
| ☐ The individual has a lease or other legally enforceable agreement providing similar protections. | | | |
| There are additional requirements for provider-owned or -controlled home and community-based residential settings. These requirements include: | | | |

| AMHH: IC 12-8-6.5-5; The Secretary may adopt rules under IC 4-22-2 to implement this chapter and the State Medicaid program. 405 IAC 5-21.6 Section 4(6)(A) "The applicant either: (A) resides in a community-based setting that is not an institutional setting; or (B) will be discharged from an institutional setting back to a community-based setting." Adult Mental Health Habilitation Provider Module: Section 6 (published February 25, 2016) Any modification of the resident's rights must be supported by a specific assessed need and documented in the person-centered IICP. | Compliant – The state regulation requires all settings in which AMHH services are provided be HCBS compliant. The policy module explains that compliance includes documentation of modifications according to the person-centered IICP process in compliance with HCBS requirements. | No remediation required. | |
|--|--|--------------------------|--|
| BPHC: IC 12-8-6.5-5; The Secretary may adopt rules under IC 4-22-2 to implement this chapter and the State Medicaid program. 405 IAC 5-21.8 Section 4(4)(A) "The applicant either: (A) resides in a community-based setting that is not an institutional setting; or (B) will be discharged from an institutional setting back to a community-based setting." Behavioral and Primary Healthcare Coordination Services Provider Module: Section 4 (published February 25, 2016) Any modification of the resident's rights must be supported by a specific assessed need and documented in the person-centered treatment plan, IICP. | Compliant – The state regulation requires all settings in which BPHC services are provided be HCBS compliant. The policy module explains that compliance includes documentation of modifications according to the person-centered IICP process in compliance with HCBS requirements. | No remediation required. | |

SECTION 3: SITE SPECIFIC ASSESSMENT

Since the initial 2014 Statewide Transition Plan was published and submitted, DMHA's experience has grown with regard to the implementation, operation, monitoring, and oversight of the AMHH and BPHC programs. DMHA's understanding of the federal HCBS Final Rule and its impact on the adult 1915(i) State Plan benefit programs has evolved, as well. These changes, along with a CMS request for additional information, created the need for a revised DMHA-A plan to conduct site-specific



assessments for settings affected by the HCBS final rule. DMHA implemented separate site-specific assessment plans for POCO residential settings, non-POCO residential settings, other non-residential settings, and POCO non-residential settings.

Previous versions of the STP reported numbers of settings and compliance status based on estimates and known data at the time of submission to CMS. This version contains data as of December 13, 2016, reflecting DMHA's ongoing site-specific identification, assessment, and compliance determination program. Language in this section was also updated to indicate that site-specific assessments and compliance determinations are currently in progress.

Number of Residential Settings That Fall into Each HCBS Compliance Category

The number of identified residential settings in Indiana in which members enrolled in AMHH or BPHC live experiences some variability, often from day to day. Member enrollment in AMHH and BPHC changes daily, as does those members' current living situation. CMHCs continue to identify or acquire new POCO residential settings, while "retiring" or otherwise discontinuing to operate others. Below is a summary table of identified residential settings for AMHH and BPHC enrolled members in Indiana, as of December 13, 2016.

| Summary of Identified Residential Settings for AMHH/BPHC Enrollees in Indiana (as of July 1, 2017) | | | | | |
|--|----------------------------|--|------------------------|---------------------|------------------------|
| | Total Number Identified | Fully Compliant | Needs Modifications | Unable to Comply | Assessment in Progress |
| POCO Residential Setting | 220 | 135 | 56* | 13 | 16* |
| POCO Non-Residential Setting | 188 | 188 | 0 | 0 | 0 |
| Private/Independent Home | 2,642 | Private/Independent Homes are presumed to be fully compliant with the federal HCBS final rule. | | | |

Note: * indicates DMHA is in the process of gathering additional information about the POCO Residential settings to determine the proper course of action to assess their compliance with the federal HCBS final rule. **DMHA** maintains March 2019 as the deadline to make all final compliance designations.

Methodology and Milestones for Site-Specific Assessments: Screening for Qualities of an Institution

All identified POCO settings (residential and non-residential) are screened for institutional qualities by DMHA desk audit during the initial phase of assessment. DMHA staff enter the physical address for each identified POCO setting into MapQuest, Google Maps, or another Internet open-source mapping and satellite imaging service. The locations are cross-referenced with the street addresses of known publicly or privately operated facilities that provide inpatient institutional treatment, and proximity to other residences, businesses, public transportation services, and other community features is assessed. If a setting is found to potentially have one or more qualities of an institution, then that setting is preliminarily designated "Potential Presumed Institutional".

Between July 1, 2016 and December 7, 2016, DMHA conducted on-site assessments at each of the 56 settings. The purpose of the on-site assessment was two-fold: (1) to establish whether the setting does in fact have qualities of an institution, and (2) if so, to determine whether DMHA will submit evidence to CMS for heightened scrutiny, in an attempt to have the setting deemed home and community-based. The table below contains the results of the on-site assessments.

As of March 2017, 17 POCO settings were designated "Presumed Institutional". Whether a setting has qualities of an institution is an independent determination from the compliance status of a setting (either "Fully Compliant" or "Needs Modifications"). These 17 sites are a subset of the total number of identified POCO settings (8 of the 220 POCO residential settings, and 9 of the 188 POCO non-residential settings).



As of April 2017, DMHA submitted 17 Heightened Scrutiny Evidence Packets (HSEP) for the 13 providers that have a POCO residential and non-residential setting that are designated as "Presumed Institutional" to OMPP for review and discussion. DMHA Adult 1915(i) program used guidance from CMS on documentation that would be of assistance to determine the setting is home and community based.

| Summary of "Potential Presumed Institutional" Site Visit Determinations (as of July 1, 2017) | | | |
|--|--------------------------|---------------------------------|--|
| | POCO Residential Setting | POCO Non-Residential Setting | |
| Number Identified as "Potential Presumed Institutional" | 41 | 15 | |
| Number Determined "Not Institutional" | 33 | 6 | |
| Number Determined "Presumed Institutional" | 8 | 9 | |
| Number of "Prong 1" Settings | 0 | 9 | |
| Number of "Prong 2" Settings | 0 | 0 | |
| Number of "Prong 3" Settings | 8 | 0 | |
| Number of "Presumed Institutional" Settings to be Referred to CMS for Heightened Scrutiny | 8 | 9 | |
| Number of Settings in "Assessment/Decision Pending" Status | 0 | 0 | |

For those settings preliminarily designated "Potential Presumed Institutional", information about the compliance status is also communicated to providers, so that those settings could complete any required remediation to become fully compliant with the federal HCBS final rule. DMHA anticipates that all of the "Presumed Institutional" settings referred for heightened scrutiny will ultimately be deemed home and community-based.

Methodology and Milestones for Site-Specific Assessments: POCO Residential Settings

As of July 1, 2017 DMHA includes settings under the authority of Division of Aging (DA) and Division of Disability Rehabilitative Services (DDRS) in the HCBS provider POCO residential settings' total count where members of Adult 1915(i) reside, not just CMHC POCO settings. All identified POCO residential settings are assessed for preliminary compliance with the federal HCBS Final Rule by provider self-assessment, and the provider self-reports validated by a follow-up cross-walked resident survey. All CMHC POCO residential settings are screened by DMHA for institutional qualities by DMHA desk audit. After screening for qualities of an institution and completion of the validation crosswalk, each identified CMHC POCO residential setting is preliminarily assigned to one of three HCBS compliance categories (Fully Compliant, Needs Modifications, and Potential Presumed Institutional). The majority of preliminary compliance designations were communicated to providers between May 27, 2016 and June 22, 2016. For settings identified and assessed since then, preliminary compliance designations are communicated to providers within 7 calendar days of DMHA receiving all required assessment data (provider self-assessments and resident surveys).

A comprehensive provider self-assessment tool was developed by DMHA, using the CMS "Exploratory Questions to Assist States in Assessment of Residential Settings" document from the Settings Requirements Compliance Toolkit on the medicaid.gov HCBS website. The self-assessment tool was made available to agency staff at each of the 25 CMHCs via an open-source online data collection service (link: https://www.surveymonkey.com/r/GJ5BFVJ). CMHC's were instructed to complete one self-assessment for each of their POCO residential settings, regardless of whether there are any members enrolled in AMHH or BPHC currently residing there. Each of the 25 community mental health centers (CMHCs), who are the exclusive providers of AMHH and BMHC services, responded to the self-assessment survey (100% response rate). 164 settings were initially identified statewide (that number has grown to 209), and features of those settings as they pertain to HCBS requirements were reported. The majority of provider self-assessments were completed between September 2015 and

June 2016, but providers must submit self-assessments on additional POCO residential settings as those settings are identified or acquired.

A resident survey was developed by DMHA which closely mirrors the items on the provider self-assessment tool, but worded in a way intended to capture the resident's experience living in the POCO residential setting. On February 2, 2016, an electronic communication (e-mail) was sent to the 25 CMHC providers with detailed instructions regarding the administration of the resident survey. The instructions stated explicitly that residents were to complete the survey without input from provider staff. An on-line survey tool was accessible by agency staff at each of the 25 CMHCs in Indiana (link: https://www.surveymonkey.com/r/9MCPNWC). Each CMHC was required to facilitate the opportunity for every resident living in each of the CMHC's POCO residential settings to complete and return the survey to DMHA during the availability period. Each CMHC was also required to ensure that residents have the means and opportunity to complete the resident survey in private, either electronically or by printed hard copy. Surveys were completed and submitted electronically, or printed and distributed to residents along with envelopes marked "HCBS Resident Survey - 1915(i) State Evaluation Team." A survey drop box was made available as a collection point at each POCO residential setting, and also at each CMHC clinic location. Providers batched and sent the anonymous survey envelopes to DMHA. Resident survey responses, whether submitted electronically or by hard copy, were reviewed and tabulated only by DMHA staff. The majority of resident surveys were distributed and returned between February and June 2016, but resident surveys must be completed and submitted, as new POCO residential settings are identified or acquired.

Validation of the provider self-assessment occurs by cross-walking the resident survey responses with the provider self-assessments. The responses from both the provider self-assessment data and resident surveys are sorted into ten (10) compliance categories, which relate directly to each of the required qualities of home and community-based settings and the additional conditions for POCO residential settings. The majority of the validation crosswalks were completed by June 22, 2016, and DMHA continues to validate data from newly identified POCO residential settings as they are reported and assessed. Compliance categories for which the provider response and the resident response(s) are in agreement (whether or not the federal HCBS Final Rule requirement is met) are accepted as valid. Compliance categories for which the provider response and the resident response have discrepancies in reporting that the federal HCBS Final Rule requirement is met are preliminarily designated as not compliant. Validation and/or clarification regarding areas of discrepancy between the provider self-assessment and resident survey responses is completed through desk audit, follow-up contact with the provider, and/or DMHA site visits (to include resident interviews). Validation/clarification of discrepancies began July 1, 2016, and will be an ongoing process.

CMS expressed concern about CMHCs being involved in the distribution and collection of resident surveys at POCO residential settings. The resident surveys contain a specific instruction for provider agencies that CMHC staff are not to complete surveys for residents. Residents are given the option of completing surveys on paper and sealing them in envelopes, for forwarding to DMHA. As of December 13, 2016, 85% of the approximately 1230 resident survey responses received were on paper, meaning that DMHA had the opportunity to physically view those surveys. Skipped questions, various writing implements used, handwritten comments, handwriting differences, and other features observed in the paper surveys served to confidently establish that the surveys were completed by residents, not providers. In addition, based on analysis of provider and resident survey responses, the SET determined that only one out of 164 initially identified POCO residential sites was deemed "Fully Compliant". The remaining 163 sites were deemed "Needs Modifications", based largely upon discrepancies between provider and resident responses (both hand written and electronically submitted) as to whether a requirement of the federal HCBS Final Rule was met at the setting. DMHA considers this variation in responses between the provider and resident surveys to validate that resident surveys were completed without the input or influence of providers.

After DMHA staff analyzed the responses and assigned compliance categories (see below), DMHA communicated these designations to the providers and requested written responses detailing the provider's plan for compliance activity. Additionally, DMHA conducted technical assistance calls with each provider in order to review the designation reports and compliance plan. Much of the corrective action only requires provider policy modification. Sites that only require policy modifications will receive desk audits of the provider's program leases, resident agreements, program modules and other relevant documents in order to ensure compliance. Sites that require physical changes, such as installing locks on doors, will receive a site visit to verify physical changes have been made, prior to the CMS-established compliance deadline of March 17, 2019.

Current Compliance Designations for POCO Residential Settings



As of July 1, 2017, the number of POCO residential settings in each compliance status is:

FULLY COMPLIANT – 135 NEEDS MODIFICATIONS – 56 ASSESSMENT IN PROGRESS – 16 UNABLE TO FULLY COMPLY - 13

A status of "Fully Compliant" is based on the following criteria:

- 1. There are no qualities of the setting that render it presumptively institutional, as defined in 42 CFR 441.710 (a)(2)(v), AND
- 2. The provider self-assessment and the resident survey(s) were in agreement that one or more of the ten required qualities of POCO residential settings specified in 42 CFR 441.705(a)(1)(i-vi) are present at the setting, AND
- 3. For those required qualities of POCO residential settings specified in 42 CFR 441.705(a)(1)(i-vi) that were initially assessed as not being present at the setting, the provider has submitted and completed an HCBS Setting Action Plan (described below under "Remediation Action Plans") to bring the setting into compliance with those requirements

A status of "Needs Modifications" is based on the following criteria:

- 1. There are no qualities of the setting that render it presumptively institutional, as defined in 42 CFR 441.710 (a)(2)(v), AND
- 2. The provider self-assessment and the resident survey(s) were not in agreement that each of the ten required qualities of POCO residential settings specified in 42 CFR 441.705(a)(1)(i-vi) are present at the setting, AND
- 3. The provider has not yet submitted, or has submitted but not yet completed, an HCBS Setting Action Plan (described below under "Remediation Action Plans") to bring the setting into compliance with those required qualities of POCO residential settings specified in 42 CFR 441.705(a)(1)(i-vi) that were initially assessed as not being present at the setting

A status of "Unable to Fully Comply" is based on the following criteria:

- 1. For those required qualities of POCO residential settings specified in 42 CFR 441.705(a)(1)(i-vi) that were initially assessed as not being present at the setting, the provider determined that pursuing HCBS compliance is not feasible at this time, In most settings that are not able to be fully compliant, there have been limited HCBS clients that have utilized this setting creating minimal hardships for any future HCBS clients. There are additional HCBS compliant setting options for members to choose among.
- 2. For those providers that determine not to pursue compliance, a Member Transition Attestation form and a Member Transition Plan are required to be completed and returned to DMHA. The Member Transition Attestation form is completed by the provider attesting to their understanding that home and community based services can no longer be provided at these settings nor are clients eligible for HCBS services that reside in non-compliant settings. In addition, Member Transition Plans are required to be completed with the client and their treatment team, in order for clients to make an informed choice if they want to remain at the non-compliant setting, subsequently ending their BPHC service eligibility or move to a compliant HCBS setting, maintaining their BPHC service eligibility.

A status of "Assessment in Progress" means that DMHA has not received all data (provider self-assessment, resident surveys, or both) from the setting, and is unable to make a compliance designation.

DMHA anticipates that most, if not all, of the 191 POCO residential settings currently designated "Needs Modifications" will successfully complete their HCBS Setting Action Plans and be re-designated as "Fully Compliant". Settings designated "Fully Compliant" will begin to be validated on-site by the DMHA 1915(i) State Evaluation Team during scheduled SFY2017 QA/QI site visits.

Methodology and Milestones for Site-Specific Assessments: Non-POCO Residential Settings

In the previous Statewide Transition Plan, Version 6, Non-POCO residential settings referred to settings that were not owned, controlled and/or operated by a DMHA certified CMHC. For clarification, a non-POCO setting refers to settings not owned,



controlled or operated by a HCBS provider. DMHA developed a process to ensure all settings that have HCBS clients are assessed to ensure they are compliant with the HCBS Final Rule. When an AMHH/BPHC application is submitted and selects Non-POCO residential setting, the provider is required to complete assessment worksheet that identifies who is responsible for assessing the setting as well as questions that assess the compliance with the HCBS Final Rule. In addition, DMHA updated the DMHA developed the HCBS Residential Setting Screening Tool (RSST) to allow for the provider to identify the setting's assessment status and who is responsible for the assessment. The revised RSST will increase DMHAs ability to track newly identified non-POCO residential settings. Initially, 35 non-POCO residential settings were identified as of December 13, 2016. After further research, DMHA determined that only 11 of the 35 settings are Non-POCO residential settings do not provide HCBS services. Examples of a Non-POCO residential setting includes but not limited to: room and board facilities and unlicensed assisted living facilities. These settings are still required to be in compliance with CMS' Global Requirements.

Beginning April 1, 2016, the DMHA developed the HCBS Residential Setting Screening Tool (RSST) which is required to be completed collaboratively by the member and their provider during every initial and renewal application for AMHH and/or BPHC eligibility. The screening tool helps identify the type of setting in which an applying member lives, and whether that setting has been determined to meet or not meet federal HCBS requirements (including settings which may have qualities of an institution). The characteristics of a non-compliant setting preventing it from being fully compliant with federal HCBS setting requirements are identified, and the information used by DMHA and the provider agency to initiate the appropriate remedial activities to bring the setting into full HCBS compliance.

An attestation on the application must be checked, indicating: a) the RSST has been completed with the member, and b) the member was provided an HCBS information pamphlet, before the application may be submitted (all AMHH and BPHC applications are submitted electronically). The consumer-signed and dated screening tool must be maintained in the member's medical record. To ensure the accuracy and completeness of the HCBS settings compliance attestations, review of the signed and dated RSST in randomly selected member clinical charts will be performed by the 1915(i) State Evaluation Team during on-site reviews (not less than annually) of provider agencies for QA/QI monitoring.

Along with the required HCBS Residential Setting Screening Tool, a modification to the AMHH and BPHC applications was introduced, to help identify specific areas which are not in compliance with the federal HCBS Final Rule. The provider agency and member completing the application are required to select from the following list of community-based residential setting descriptions:

- Homeless
- Private/Independent Home
- A non-POCO residential setting
- A POCO residential setting
- Potential Presumed Institutional

A narrative section below the residential choices requires a description of the residential setting selected. When a Non-POCO setting is identified on an AMHH/BPHC application, the provider must complete a Non-POCO residential setting assessment worksheet. This assessment worksheet addresses the 5 Global Requirements set forth by CMS. The provider is required to submit the worksheet no later than 30 calendar days from submission of the AMHH/BPHC application. Once the assessment worksheet is received, DMHA will review the information and make a determination if the Global Requirements are in compliance. If the setting is in compliance, DMHA will send a Final Compliance Designation for the setting, designated as Fully Compliant. If the setting is not compliant, the provider will receive a Preliminary Compliance Designation report and a Setting Action Plan to be completed with the setting and returned to DMHA within 30 calendar days.

Since all identified POCO residential settings have been assessed by DMHA, providers are no longer required to identify if the setting is compliant. For any newly identified POCO residential setting, DMHA has worked with Data Assessment Registry Mental Health and Addiction (DARMHA) to upload all identified POCO setting addresses into the system. When the address provided is not an identified POCO setting, a red "X" will appear on the application. This new process DMHA to continue to monitor and identify newly identified POCO settings and initiate the appropriate remediation process



Methodology and Milestones for Site-Specific Assessments: POCO Non-Residential Settings

Provider owned, controlled, or operated (POCO) non-residential settings in which some HCBS services are or are expected to be provided (for example, CMHC outpatient clinics, community rooms, etc.) are identified and assessed by provider self-report. The majority of these settings were identified and assessed between May 17, 2016 and June 27, 2016 (the timeframe for POCO non-residential assessment was changed from April 1-30, 2016, to May 17-June 27, 2016, based on public comment from providers expressing concern about the compressed assessment schedule), and providers must continue to identify and submit self-assessments on previously unidentified POCO non-residential settings.

A combined identification and provider self-assessment tool was developed by DMHA, using the CMS "Exploratory Questions to Assist States in Assessment of Non-Residential Home and Community-Based Services (HCBS) Settings" document from the Settings Requirements Compliance Toolkit on the medicaid.gov HCBS website. The self-assessment tool was made available to each of the 25 CMHCs via an open-source online data collection service (link: https://www.surveymonkey.com/r/JGMM5Q3) between May 17, 2016 and June 27, 2016. CMHCs were instructed to complete one self-assessment for each of the non-residential, non-institutional settings in which they deliver, or expect to deliver, AMHH and BPHC services. Based on the results of the provider self-assessment, each of the identified settings was preliminarily designated "Fully Compliant", "Needs Modifications", or "Potential Presumed Institutional". The preliminary compliance designations were made by DMHA and the majority of findings were communicated to providers by July 15, 2016. For settings identified and assessed since then, preliminary compliance designations are communicated to providers within 7 calendar days of DMHA receiving the provider self-assessment.

As of December 13, 2016, 188 POCO non-residential settings have been identified and assessed statewide. In order for DMHA to validate the accuracy of the provider self-assessment survey data, DMHA has scheduled onsite visits to be conducted throughout the transition period. By 2023, all POCO non-residential settings will have been reviewed for ongoing compliance with the HCBS Final Rule. Along with onsite visits, the provider is required to complete an Ongoing Assessment tool for each setting which reviews the Global 5 requirements. The provider is required to return the completed DMHA-developed Ongoing Assessment within 3 business days to DMHA. For all POCO non-residential, non-institutional settings which are not fully compliant with the federal HCBS Final Rule, according to the provider self-report, DMHA will initiate the remediation process.

Current Compliance Designations for POCO Non-residential Settings

As of July 1, 2017, the number of POCO non-residential settings in each compliance status is:

FULLY COMPLIANT – 188 NEEDS MODIFICATIONS – 0

A status of "Fully Compliant" is based on the following criteria:

- 1. There are no qualities of the setting that render it presumptively institutional, as defined in 42 CFR 441.710 (a)(2)(v), AND
- 2. The provider self-assessment indicates that all five of the required qualities of an eligible home and community-based setting specified in 42 CFR 441.705(a)(1)(i-v) are present at the setting, OR
- 3. For those required qualities of an eligible home and community-based setting specified in 42 CFR 441.705(a)(1)(i-v) that were initially assessed as not being present at the setting, the provider has submitted and completed an HCBS Setting Action Plan (described below under "Remediation Action Plans") to bring the setting into compliance with those requirements

A status of "Needs Modifications" is based on the following criteria:

- 1. There are no qualities of the setting that render it presumptively institutional, as defined in 42 CFR 441.710 (a)(2)(v), AND
- 2. The provider self-assessment indicates that one or more of the five required qualities of an eligible home and community-based setting specified in 42 CFR 441.705(a)(1)(i-v) are not present at the setting, AND
- 3. The provider has not yet submitted, or has submitted but not yet completed, an HCBS Setting Action Plan (described below under "Remediation Action Plans") to bring the setting into compliance with those required



qualities of an eligible home and community-based setting specified in 42 CFR 441.705(a)(1)(i-v) are were initially assessed as not being present at the setting

DMHA anticipates that the two settings currently designated "Needs Modifications" will successfully complete their HCBS Setting Action Plans and be re-designated as "Fully Compliant". Settings designated "Fully Compliant" will begin to be validated on-site by the DMHA 1915(i) State Evaluation Team during scheduled SFY2017 QA/QI site visits.

Remedial Strategies

The original version of this STP contained tables describing proposed remediation activities and timelines for each of the previously identified DMHA-certified residential facilities and the AMHH Adult Day Service. As with the assessment plans, a need for developing a revised remediation strategy and timelines became evident since the initial version of this STP was submitted in December 2014.

As of December 13, 2016, preliminary compliance designations for POCO settings that were preliminarily assessed to belong to an HCBS compliance category associated with a need for remediation ("Needs Modifications" and "Potential Presumed Institutional") have been communicated to providers for 209 identified POCO residential settings and all 188 identified POCO non-residential settings. Non-CMHC POCO settings and Non-POCO residential settings which may not be fully compliant with federal HCBS requirements began to be identified April 1, 2016, and is an ongoing process. DMHA has determined the best course of action for assessing non-CMHC POCO settings is to work in conjunction with the provider as well DA and DDRS to facilitate how the settings will be assessed. If the setting is non-CMHC POCO setting, then DA or DDRS will assess the setting. If the setting is non-POCO, then the CMHC will work with the setting using a Non-POCO residential setting assessment worksheet.

Proposed remedial actions for all identified settings are both member-specific and site-specific, based on the type of setting and the preliminary compliance designations made by DMHA following collection of all data from providers and members. For all settings identified as requiring remediation, an action plan specifying required remediation activities and establishing a timetable for completion of required remediation actions will be developed by the responsible provider agency/CMHC, in partnership between DMHA and members enrolled in HCBS programs, their families/friends, guardians, and other persons chosen by the member. In response to a comment received during the public comment period, DMHA is assessing the most appropriate avenues to engage stakeholders and anticipates working with some or all of the following groups/organizations in the ongoing process of refining and implementing the STP: DMHA Consumer Council; Mental Health and Addiction Planning and Advisory Council (MHAPAC); NAMI Indiana; Indiana's Key Consumer organization; Mental Health America of Indiana Mental Health Ombudsman program, Indiana Disability Rights, and the Indiana Council of Community Mental Health Centers.

Remediation Action Plans

Two types of action plans will be used by DMHA and provider agencies to identify, monitor, and document completion of required remediation for HCBS settings: an HCBS Setting Action Plan and a Member Transition Plan.

HCBS Setting Action Plan: Settings which are not fully HCBS compliant, but for which the operating authority has agreed to complete modifications in order to bring the setting into full compliance, must submit an HCBS Setting Action Plan. DMHA will provide an HCBS Setting Action Plan template to the CMHC providing AMHH/BPHC services at that setting, to be used by the provider agency to address areas of non-compliance at that setting. DMHA requires that all remediation must be completed within 180 days of the agency receiving their Preliminary Compliance Designation (PCD) report. A one-time extension for the HCBS Setting Action Plan may be requested if there is clear documentation of extenuating circumstances which prohibit the plan from being completed within the designated timeframe. All documentation that addresses the non-compliant findings must be submitted to DMHA for review no later than the end of the 180 day remediation period. Examples of supporting documentation includes but is not limited to: a lease/residency agreement, resident handbooks, and agency operating policies. Once that documentation is received and reviewed by DMHA, the setting will receive an updated designation. The sooner the documentation is completed and returned for review, the sooner the final compliance designation will be determined.



The CMHC must collaborate with the affected residents and their families/guardians/caregivers to complete the HCBS Setting Action Plan (coordinating with non-CMHC operating authorities, as needed), with information that details the activities the CMHC/operating authority will complete to remediate the areas of non-compliance and bring the setting into full HCBS compliance, specifies the person or party/parties responsible for implementing the modifications, and establishes a timeline for completion of all required modifications. Completed HCBS Setting Action Plans have been submitted by all 25 CMHCs. As described in the section titled Methodology and Milestones for Site-Specific Assessment: POCO Residential Settings (p. 142), DMHA is using desk reviews, technical assistance calls, and site visits to verify completion of the Setting Action Plans. Each CMHC has received a technical assistance call to review their Setting Action Plan. Sites that require only policy changes are reviewed by desk review to ensure policy changes are compliant with the federal rule. Settings requiring physical changes, such as locks on doors, are receiving a site visit.

Member Transition Plan: Member Transition Plans (MTP's) are required for all individuals receiving HCBS services residing in a setting that has received a final designation of non-HCBS compliant. A MTP must include a) a plan to transition to a compliant HCBS setting or b) for members that choose to discontinue HCBS services and remain in a non-compliant HCBS setting. MTP's assist members and providers in identifying, exploring, and deciding what changes must be made as a result of HCBS compliance implementation, particularly with regard to continuation of HCBS and/or potential relocation from the member's current residence. In these cases, a MTP will be developed by the responsible provider agency, collaboratively with the member and their family/guardian/caretakers. The member's decision to discontinue receiving HCBS and continue to live at the HCBS non-compliant residential setting, or to relocate to an HCBS-compliant residential setting, must be documented on the MTP.

As part of the MTP process, the provider is required to complete a MTP Attestation. This attestation confirms the provider understands that residents of non-compliant HCBS settings are no longer eligible to participate in Medicaid HCBS programs. As of July 1, 2017, 12 members required an MTP. With 56 settings still working towards compliance, this number will likely change. Six members chose to remain in the non-compliant HCBS setting, discontinuing participation in HCBS while the other six members chose to relocate to a compliant HCBS setting, maintaining their current HCBS service.

In response to a comment received during the public comment period, individuals for whom a MTP is required will be provided contact information for advocacy groups, including the DMHA Consumer Service Line, Indiana Disability Rights, and the Mental Health America of Indiana Mental Health Ombudsman program. The Member Transition Plan must be submitted to DMHA for review no later than 30 calendar days following notification to the member that their current residential setting will not become HCBS compliant.

Transition Option – Relocation: For members who opt to move to a fully compliant setting in order to continue to receive HCBS, the provider is required to assist the member in identifying other possible living setting options that are HCBS compliant and available to the member. DMHA requires such options must include "non-disability specific" settings. The provider agency, member, and their family/guardian/caretakers will collaborate to determine the soonest possible/practical move date for the member. Transition from the current living setting must occur no later than 180 calendar days from the onset of the Member Transition Plan, and in all cases no later than March 31, 2018. A one-time extension for the HCBS Member Transition Plan may be requested if there is clear documentation of extenuating circumstances which prohibit the plan from being completed within the designated timeframe.

Transition Option – Discontinue Participation in HCBS: For members who choose to continue to live in an HCBS non-compliant setting and opt to discontinue participation in HCBS, the provider is required to assist the member in identifying and exploring other treatment options that may meet their needs. Transition from HCBS participation must occur no later than 180 days from the onset of the Member Transition Plan, and in all cases no later than March 31, 2018. A one-time extension for the HCBS Member Transition Plan may be requested if there is clear documentation of extenuating circumstances which prohibit the plan from being completed within the designated timeframe. A member will remain eligible for HCBS only while their Member Transition Plan is in effect. If the member continues to live in an HCBS non-compliant setting beyond the end date of their Member Transition Plan, the SET will end the member's program eligibility status in AMHH and/or BPHC HCBS programs. The member may re-apply for AMHH and/or BPHC eligibility determination at any time, however if not living in an HCBS compliant setting, eligibility and service authorization will be denied.

Site-Specific Remediation Methodology and Milestones



Settings Designated "Unable to Fully Comply" With HCBS Settings Requirements

DMHA has designated 13 settings affected by the federal HCBS Final Rule as "Unable to Fully Comply". The designation of a setting as "Unable to Fully Comply" will only be made under one of the following four scenarios:

- 1. A setting designated as "Needs Modifications" opts not to complete remediation
- 2. A setting designated as "Needs Modifications" fails to complete required remediation by the timeframe specified in the HCBS Setting Action Plan
- 3. A setting is designated "Presumed Institutional" and DMHA opts not to submit evidence for heightened scrutiny
- 4. A setting designated "Presumed Institutional" for which CMS, after reviewing the evidence submitted for heightened scrutiny, determines that the setting is not home or community-based

For those settings designated "Unable to Fully Comply," DMHA will notify the responsible CMHC within 7 calendar days of the date of designation. The responsible CMHC must notify all affected residents at the setting of the designation, and collaborate with those members and their family/guardians/caretakers, to develop and submit a Member Transition Plan within 30 calendar days of the date the CMHC was notified of the "Unable to Fully Comply" designation.

POCO Residential Settings Designated as "Needs Modifications"

DMHA issued Preliminary Compliance Designation (PCD) reports to the responsible CMHC of each identified POCO residential setting, informing the CMHC of the setting's designation as "Needs Modifications" to become fully compliant with federal HCBS requirements. The majority of these notifications were made by June 22, 2016; for those settings identified and assessed after that date, DMHA issues PCD reports within 7 calendar days of receiving all required data on the setting (provider self-assessment and resident surveys). The notification identifies areas of non-compliance with federal HCBS requirements (as indicated by the validated site-specific assessment) and specifies required actions of the CMHC to be completed within 30 calendar days from date of notification. The actions required to be completed within 30 calendar days of notification include: notification of affected members, decision to remediate or accept non-compliant designation, and submit either an HCBS Setting Action Plan or a Member Transition Plan.

The CMHC must notify affected residents (those currently enrolled in and receiving AMHH/BPHC services) that the setting has been determined not to be fully compliant with the HCBS final rule within 7 calendar days from the date of DMHA notification. Following the notification, the CMHC will decide whether to implement modifications to bring the setting into full compliance, or to accept the designation of the setting as HCBS non-compliant, and notify the affected member(s) of the decision. Providers who choose to perform modifications to bring the setting into full compliance will complete and submit an HCBS Setting Action Plan. DMHA will review the submitted plan and provide technical assistance as needed. Verification will occur through desk audits for those sites requiring policy modifications and site visits for those sites requiring physical modifications.

If a provider agency elects not to complete remediation at a setting, the agency must notify <u>in writing</u> both DMHA and affected members at the setting within 7 calendar days of the decision. Upon receipt of notification by the provider agency that remediation will not be undertaken, DMHA will designate the setting "Unable to Fully Comply." The provider agency, together with the member and their family/guardian/caretaker, must complete and submit to DMHA a Member Transition Plan for each affected member at the setting within 30 calendar days of the date the provider agency notified DMHA of their intention not to pursue remediation.

If a provider agency does not complete remediation by the end of the designated timeframe (including any granted extensions), the HCBS Setting Action Plan will end and DMHA will designate the setting "Unable to Fully Comply." DMHA will notify the provider agency of the designation within 7 calendar days of the expiration of the HCBS Setting Action Plan. The provider agency, together with the member and their family/guardian/caretaker, must complete and submit to DMHA a Member Transition Plan for each affected member at the setting within 30 calendar days of the date the provider agency was notified by DMHA that the setting was designated "Unable to Fully Comply."

POCO Residential Settings Designated as "Potential Presumed Institutional"

DMHA issued Preliminary Compliance Designation (PCD) reports to the responsible CMHC of each POCO residential setting, informing the CMHC of the setting's designation as "Potential Presumed Institutional". The majority of these



notifications were made by June 22, 2016; for those settings identified and assessed after that date, DMHA issues PCD reports within 7 calendar days of receiving all required data on the setting (provider self-assessment and resident surveys). On-site visits were conducted at each setting between July 1, 2016 and December 7, 2016, and the results communicated to all providers by December 15, 2016.

If the identified setting does not have institutional qualities, based on the findings from the on-site assessment, the setting will be determined not institutional and reassigned to either the "Fully Compliant" or "Needs Modifications" categories (and, if required, referred for remediation). If the identified setting does have institutional qualities, based on the findings from the on-site assessment, the setting will be designated "Presumed Institutional" and one of the following remediation plans will be implemented.

Targeted for heightened scrutiny: DMHA developed guidelines for compilation of evidence packets for those settings designated "Presumed Institutional" which will be referred to CMS for heightened scrutiny At the time of the Preliminary Compliance Determination report, the setting was evaluated for institutional qualities. When a setting is designated as Potential Presumed Institutional, an additional onsite visit is conducted with the provider. During the second onsite visit, DMHA tours the setting and conducts staff and resident interviews to determine the setting's level of integration into the community. DMHA developed an additional assessment that further evaluates the presence of the characteristics of each prong to clarify if institutional qualities are present. If the setting is institutional, DMHA designates the setting as Presumed Institutional. At that time, DMHA determines if the setting could overcome the presumption of institutional by reviewing the institutional qualities that make up each prong. When DMHA designates the setting as Presumed Institutional, the provider receives notification from DMHA of the new designation. Once DMHA notifies the provider, the provider notifies DMHA their decision to pursue the heightened scrutiny process or opt out of providing HCBS services.

DMHA has performed 17 onsite visits for settings that are targeted for the heightened scrutiny process. DMHA met the March 31, 2017 deadline for compilation of evidence packets. DMHA submitted the heightened scrutiny evidence packets (HSEP) to OMPP on April 10, 2017. DMHA is targeting December 1, 2017 as the due date to submit the revised HSEP to OMPP for further review. DMHA is targeting April 1, 2018 as the submission date to CMS for all heightened scrutiny evidence packets.

DMHA is responsible for assessing all settings that are owned, controlled and/or operated by a DMHA-certified CMHC that may have institutional qualities and does not employ any additional workgroups to complete the assessments. DMHA provides guidelines on what information the provider can submit in their heightened scrutiny packets to support the setting is home and community based. The HSEP includes information from the provider (as detailed below) as well as a final report which includes a compilation of onsite staff and member interviews and provider and resident survey results. Once the heightened scrutiny packets are compiled, they are submitted to Office of Medicaid Policy and Planning (OMPP) for review. If DMHA would have any concerns with feedback/revisions, a meeting will be scheduled with OMPP to address the concerns and come to a consensus ensuring the intent of the HCBS final rule is upheld. Once approved by OMPP, the packets will be submitted for the public comment period. Any comments during the public comment period will be taken into consideration and revisions will be applied, if applicable. DMHA is responsible for making the final determination to send a setting's HSEP to CMS for final review.

Evidence packets for heightened scrutiny will seek to establish that the setting does not have qualities of an institution, and does have qualities of a home or community-based setting.

Information included in the evidence packets for Prong 1 and Prong 2 settings can include, but is not limited to:

- Information clarifying that there is a meaningful distinction between the facility and the community-based setting, such that the latter is integrated in and supports full access of individuals receiving HCBS to the greater community
- Information establishing that the services provided to the individual at the setting, and activities in which each individual participates at the setting, are engaged with the broader community

Information included in the evidence packets for Prong 3 settings can include, but is not limited to:



- Evidence that the setting is integrated in the community to the extent that persons without disabilities in the same community would consider it a part of their community and not associate the setting with the provision of services to persons with disabilities
- Evidence that beneficiaries participate regularly in typical community life activities outside of the setting to the extent the individual desires, and those activities are engaged with the broader community

Examples of documentation to be included in evidence packets can include:

- Observations from on-site reviews
- Licensure requirements or other state regulations
- Residential housing or zoning requirements
- Proximity to/scope of interactions with community settings
- Provider qualifications for HCBS staff
- Service definitions that explicitly support setting requirements
- Evidence that setting complies with requirements of POCO settings
- Documentation in the person-centered treatment plan that individual's preferences and interests are being met
- Evidence that the individual chose the setting from among setting options, including non-disability specific setting
- Details of proximity to public transport or other transportation strategies to facilitate integration
- Pictures of the site and other demonstrable evidence
- Other information designed to capture beneficiary experience at the setting
- Comments submitted by the public during the public comment period

<u>Presumption allowed to stand</u>: Settings designated "Presumed Institutional" for which DMHA and the CMHC do not intend to provide evidence for heightened scrutiny to rebut the presumption will be surveyed by the CMHC, to determine whether there are any members receiving AMHH or BPHC services who reside there at the time of the determination. If there are AMHH/BPHC-enrolled members living in one of these designated settings, the CMHC must notify affected residents that the setting has been determined not to be fully compliant with HCBS Final Rule within 7 calendar days from the date of notification. The CMHC, together with the affected member(s) and their family/guardian/caretaker, will initiate a Member Transition Plan and submit it to DMHA within 30 calendar days.

Non-POCO Residential Settings Identified as Non-HCBS Compliant

Non-POCO residential settings which are not fully compliant with federal HCBS guidelines began to be identified April 1, 2016 using the screening and assessment process embedded in the AMHH and BPHC application process. As of July 1, 2017, DMHA has not determined any non-POCO residential setting as non-compliant with the HCBS Final Settings Rule.

The remediation plan for non-POCO residential settings is similar to the remediation plan for POCO residential settings. DMHA will inform the provider of a member residing in a non-POCO residential setting of that setting's designation as not fully compliant with federal HCBS requirements within 15 calendar days of the DMHA determination. The notification will identify areas of non-compliance with federal HCBS requirements as reported on the AMHH or BPHC application and specify required actions of the CMHC to be completed within 45 calendar days from date of notification. The required actions will include:

- Notification of affected members.
- Notification of the owner, landlord, property management company, or other party responsible for the setting (the Setting Operating Authority, or SOA) of the determination that the setting is not fully compliant with federal HCBS guidelines,
- Conduct an on-site assessment and meeting with the SOA and member,
- Ascertain and report to DMHA the SOA's decision to remediate or accept the non-compliant designation, and submit either the SOA's HCBS Setting Action Plan or a Member Transition Plan.

Within 7 calendar days of the DMHA notification, the CMHC is required to notify the member and the SOA of the determination that the setting is not fully compliant with federal HCBS guidelines. Within 45 calendar days of the DMHA



notification of a non-compliant non-POCO residential setting, the CMHC will facilitate an on-site meeting with the member(s) and the SOA. The purpose of this meeting is to:

- Conduct an on-site assessment of the setting and assess the status of all identified non-compliant areas and update the setting assessment if needed.
- Determine whether there are clinical needs that support no remediation necessary (must document it in the member's care plan), and update the setting assessment if needed.
- Educate (verbally and in writing) the SOA and member about HCBS requirements, importance of remediation, and consequences if not remediated. If the setting is remediated to full compliance, the member may continue to receive HCBS while living in the setting. If the setting is not remediated and brought into full compliance with HCBS standards, the member must decide whether they will relocate to a HCBS compliant living setting and continue receiving HCBS, or remain in the HCBS non-compliant setting and no longer receive HCBS.
- Ascertain and report to DMHA the SOA's decision to remediate or accept the non-compliant designation.
- If the SOA agrees to take remedial action to bring the setting into full HCBS compliance, the CMHC will collaborate with the member and SOA to develop the SOA's HCBS Setting Action Plan.

The completed SOA's HCBS Setting Action Plan must specify the identified areas of non-compliance, the activities the SOA will complete to remediate the areas of non-compliance, who is responsible for completing each remedial action, and a timeline for completion to bring the setting into full HCBS compliance. Required remediation actions are expected to be completed within 180 calendar days of the date the CMHC submits the Setting Action Plan to DMHA. A one-time extension for the SOA's HCBS Setting Action Plan may be requested if there is clear documentation of extenuating circumstances which prohibit the plan from being completed within the designated timeframe. The SOA's HCBS Setting Action Plan will be submitted to DMHA within 45 calendar days of DMHA notification of noncompliance. DMHA will review the submitted plan and provide technical assistance as needed. The CMHC is responsible for reporting monthly to DMHA on the SOA efforts and progress toward meeting the milestones and timelines established in the plan.

If an SOA elects not to complete remediation at a setting, the responsible provider agency must notify <u>in writing</u> both DMHA and affected members at the setting within 7 calendar days of the decision. Upon receipt of notification from the provider agency that remediation will not be undertaken, DMHA will designate the setting "Unable to Fully Comply". The provider agency, together with the member and their family/guardian/caretaker, must complete and submit to DMHA a Member Transition Plan for each affected member at the setting within 30 calendar days of the date the provider agency notified DMHA of the SOA's intention not to pursue remediation.

If an SOA does not complete remediation by the end of the designated timeframe (including any granted extensions), the SOA's HCBS Setting Action Plan will end and DMHA will designate the setting "Unable to Fully Comply". DMHA will notify the responsible provider agency of the designation within 7 calendar days of the expiration of the SOA HCBS Setting Action plan. The provider agency, together with the member and their family/guardian/caretaker, must complete and submit to DMHA a Member Transition Plan for each affected member at the setting within 30 calendar days of the date the provider agency was notified by DMHA that the setting was designated "Unable to Fully Comply".

Oversight of Remediation Activities and Milestones

DMHA will assess and monitor remediation activities and milestones through monthly provider reports, desk reviews, and site visits by the DMHA 1915(i) State Evaluation Team during scheduled QA/QI visits beginning in SFY2017. Per the 1915(i) State Plan benefit, DMHA is required to conduct at least annual on-site quality assurance/quality improvement (QA/QI) visits with each approved provider of AMHH and BPHC services, in order to ensure that standards for those programs are being met. DMHA is incorporating assessment of HCBS compliance into these scheduled QA/QI visits, to ensure and monitor ongoing compliance of these programs with the federal HCBS Final Rule. DMHA and a provider agency may schedule technical assistance specifically to address HCBS compliance at applicable settings.

Ongoing Monitoring of Settings

Ongoing monitoring of and compliance with HCBS requirements beyond the March 2019 implementation deadline will be facilitated by continuing the on-going requirement for an HCBS Residential Setting Screening Tool (RSST) to be completed in conjunction with all AMHH/BPHC applications and by integrating HCBS compliance activities with required 1915(i) quality assurance/quality improvement (QA/QI) on-site assessments. Providers are tasked with assessing private homes and ensuring access to the greater community. They will report this to the SET via the RSST. In February 2016, DMHA



provided a live training for completing the RSST. In April 2016, DMHA provided another follow up training via a provider conference call. In November 2016, DMHA provided an onsite training on the HCBS modifications process to assist providers and further clarify the HCBS Final Settings Rule. Each community mental health center (CMHC), as the exclusive provider of 1915(i) adult services, is required to participate in an on-site review of their AMHH and BPHC programs at least annually or more frequently as determined by the DMHA 1915(i) State Evaluation Team (SET). Integrating HCBS compliance monitoring includes:

- Physical assessment of POCO residential settings. Beginning in July 2016, during each scheduled CMHC QA/QI site visit, at least one randomly selected POCO residential setting will be visited by the SET. The on-site assessment will include verification of physical HCBS setting requirements and interview(s) with residents, to ensure their living and treatment experience incorporates the rights, freedoms, protections, and choices specified by HCBS requirements.
- 2. Physical assessment of POCO non-residential settings. Beginning in July 2016, during each scheduled CMHC QA/QI site visit, at least one POCO non-residential setting will be visited by the SET. The on-site assessment will include verification of physical HCBS setting requirements and interview(s) with members present at the setting, to ensure their service experience incorporates the rights, freedoms, protections, and choices specified by HCBS requirements. Priority will be placed on assessing provider-operated non-residential settings where the AMHH Adult Day Service is delivered.
- Clinical documentation review. Beginning in July 2016, during each scheduled CMHC QA/QI site visit, verification of residential setting will be assessed, and the signed HCBS Residential Setting Screening Tool will be viewed.

SECTION 4: KEY STAKEHOLDERS AND OUTREACH

DMHA is working in partnership with members and advocates, providers and other stakeholders to create a sustainable, person-driven long-term support system in which people with mental illness have choice, control and access to a full array of quality services that assure optimal outcomes, such as independence, health and quality of life. The programs and partnerships contained in this section are aimed at achieving a system that is:

- **Person-driven:** affords people with disabilities and/or chronic illness the opportunity to decide where and with whom they live, to have control over the services they receive and who provides the services, to work and earn money, and to include friends and supports to help them participate in community life.
- **Inclusive:** The system encourages and supports people to live where they want to live with access to a full array of quality services and supports in the community.
- **Effective and Accountable:** The system offers high quality services that improve quality of life. Accountability and responsibility is shared between public and private partners and includes personal accountability and planning for long-term care needs, including greater use and awareness of private sources of funding.
- **Sustainable and Efficient:** The system achieves economy and efficiency by coordinating and managing a package of services paid that are appropriate for the beneficiary and paid for by the appropriate party.
- Coordinated and Transparent: The system coordinates services from various funding streams to provide a coordinated, seamless package of supports, and makes effective use of health information technology to provide transparent information to members, providers and payers.
- Culturally Competent: The system provides accessible information and services that take into account people's
 cultural and linguistic needs.

In preparation for the transition plan, DMHA hosted three regional provider trainings in which state staff shared information pertaining to the comprehensive state plan. Since November of 2013, DMHA has shared the proposed HCBS requirements and their impact on providers of AMHH and BPHC services through webinars, technical assistance, and conference calls. Ongoing, DMHA will provide information about the HCBS State Transition Plan to and see feedback from providers, members, and stakeholder groups such as: DMHA's Mental Health and Addiction Planning and Advisory Council, NAMI, Key Consumers, Indiana Council of CMHCs, and Mental Health America of Indiana. DMHA will seek input from key stakeholders and work with them to assure members are aware of the transition plan and methods in which they can provide feedback and comments. DMHA will also continue these collaborations and partnerships with members and advocates, providers and other stakeholders beyond March, 2019 to ensure on-going communication and compliance with the HCBS settings rules.



TABLE OF ACRONYMS

| Activities of Daily Living | ADL |
|--|------|
| Adult Day Services | ADS |
| Adult Family Care | AFC |
| Adult Mental Health Habilitation | АМНН |
| Aged and Disabled | A&D |
| Alternative Family Homes for Adults | AFA |
| Assisted Living | AL |
| Behavioral and Primary Healthcare Coordination | ВРНС |
| Bureau of Developmental Disabilities Services | BDDS |
| Bureau of Quality Improvement Services | BQIS |
| Centers for Medicare and Medicaid Services | CMS |
| Child Mental Health Wraparound | CMHW |
| Community Integration and Habilitation | CIH |
| Community Mental Health Center | СМНС |
| Direct Service Provider | DSP |
| Division of Aging | DA |
| Division of Disability and Rehabilitative Services | DDRS |
| Division of Mental Health and Addiction | DMHA |
| Family and Social Services Administration | FSSA |
| Family Supports Waiver | FSW |
| Home and Community-Based Services | HCBS |
| Indiana Administrative Code | IAC |
| Indiana Department of Child Services | DCS |
| Indiana Disability Rights | IDR |
| Indiana Institute on Disability and Community | IIDC |
| Indiana State Department of Health | ISDH |
| Individual Experience Survey | IES |
| Individual Support Team | IST |
| Individualized Support Plan | ISP |
| | |

| Individuals with Intellectual Disabilities/Developmental Disabilities | IID/DD |
|--|---------|
| Institution for Mental Diseases | IMD |
| Intermediate Care Facility for Individuals with Intellectual Disabilities/Development Disabilities | ICF/IID |
| Memorandum of Understanding | MOU |
| Mental Health and Addiction Planning and Advisory Council | MHAPAC |
| Mental Illness | MI |
| National Core Indicators | NCI |
| National Alliance on Mental Illness | NAMI |
| Nursing Facility | NF |
| Office of General Counsel | OGC |
| Office of Medicaid Policy and Planning | OMPP |
| Participant-Centered Compliance Review | PCCR |
| Person Centered Monitoring Tool | PCMT |
| Person Centered Plan | PCP |
| Preliminary Compliance Designation | PCD |
| Provider Compliance Reviews | PCR |
| Provider Owned, Controlled or Operated | POCO |
| Psychiatric Residential Treatment Facility | PRTF |
| Public Consulting Group | PCG |
| Quality Assurance/Quality Improvement | QA/QI |
| Residential Care Facility | RCF |
| Residential Setting Screening Tool | RSST |
| Semi-Independent Living Facilities | SILP |
| Serious Emotional Disturbance | SED |
| Setting Operating Authority | SOA |
| State Evaluation Team | SET |
| Statewide Transition Plan | STP |
| Structured Day Program | SDP |
| Structured Family Caregiving | SFC |
| Supervised Group Living | SGL |



| Supported Employment | SE |
|--|-----|
| System of Care | SOC |
| Transitional Residential Living Facility | TRS |
| Traumatic Brain Injury | TBI |